

Owen Sound Police Services Board

2nd Floor Meeting Room

Wednesday December 20th, 2023

PUBLIC SESSION MINUTES

Members Present:	J. Thomson (Chair), S. Kukreja, I. Boddy, B. O’Leary
Management Present:	Chief C. Ambrose, Inspector J. Fluney, Inspector Bishop
Guest Attending:	G. Pierce, Jason Hemstock - Board Chair, Owen Sound & District Chamber of Commerce, Tiffany James - Social Media and Events Coordinator, Owen Sound & District Chamber of Commerce
Guests Attending: (Via Zoom)	D. Sprague- Ministry of the Solicitor General
Minutes:	K. Wardell

1. Call to Order

Chair Thomson called the meeting to order at 10:02 a.m.

2. Land Acknowledgment

I would like to respectfully acknowledge that we are meeting on the traditional lands of the First Nations and has been inhabited by Indigenous peoples from the beginning. In particular, I acknowledge the history, spirituality, and culture of the Territory of the Anishinabek Nation; the People of the Three Fires known as Ojibway, Odawa, and Pottawatomi Nation and further give thanks to the Chippewas of Saugeen, and the Chippewas of Nawash, known collectively as the Saugeen Ojibway Nation, as the traditional keepers of this land. We recognize and deeply appreciate their historic connection to this area as well as the contributions of Métis, Inuit, and other Indigenous peoples whose ancestors shared these lands and waters. May we live with respect for each other on this land and live in peace and friendship with all its diverse peoples.

Megwitch

“Prior to today’s meeting, the Board met in closed session to review and discuss matters that in their opinion fell under Section 35 (4) of the Police Services Act, R.S.O 1990 c. P.15 and as per Section 24 b) of the Owen Sound Police Services Board General Policy 003 Board Governance.”

3. Approval of the Agenda

Moved by I. Boddy, seconded by S. Kukreja.

“That the agenda dated December 20, 2023 with the exception of moving item 18 c) Taxi Fares and Fees bylaw to after item 8, be approved.” CARRIED

4. Declaration of Conflict of Interest arising out of the Minutes and Matters Listed on the Agenda. HEARING NONE

5. Presentations, Deputations, and Public question period.

None at this time.

6. Confirmation of the Minutes of the Public Session held November 29, 2023.

Moved by S. Kukreja, seconded by B. O’Leary

“That the minutes dated November 29, 2023, be approved.” CARRIED

7. Business arising out of the Public Session Minutes of the November 29, 2023. HEARING NONE

8. Correspondence received

- a) Letter from Chamber of Commerce re: Taxi Fees
- b) Senior Transportation Letter

Chair Thomson mentioned that a report from the Chief regarding these letters will be presented during the new business segment.

Chair Thomson moved to item 18 c) Taxi Fare and Fees Bylaw

J. Hemstock, and T. James left the meeting at 10:23.

9. Chairman’s Report

Chair Thomson participated in an OAPSB board meeting on November 29, 2023, via Zoom. The meeting focused on reviewing financial statements, budgets, and progress for upcoming training events, communication plans, and advocacy efforts. Additionally, on December 12, 2023, Chair Thomson and member O’Leary attended a Zoom meeting for Zone 5 boards.

10. Governance

D. Sprague recapped the recent All Chief's Memo and the in-force date of the new Community and Safety Policing Act (CSPA) will be April 1, 2024.

11. Reports from Inspector D. Bishop

- Inspector Bishop presented the following reports.
 - a) Criminal Investigations Branch and Drug Enforcement/Criminal Intelligence Unit
 - b) Auxiliary Unit Report
 - c) Community Oriented Response & Enforcement Unit

12. Reports from Inspector J. Fluney

- Inspector Fluney presented the following reports.
 - a) Front Line Patrol and Collision Statistics
 - b) Community Services Office
 - c) Lost Hours and Training

13. Reports from Director of Civilian Services K. Fluney

- Inspector Bishop presented the following reports on behalf of Director Fluney.
 - a) Board By-laws
 - b) Court

Director Bishop noted that the court costs are out of OSPS control, and with the judge granting a change of venue from Walkerton to Owen Sound. Special Constable hours increased roughly by 200 hours to accommodate this change.

Chief Ambrose reported that there are updated guidelines for the timing of disclosure requirements. Previously, disclosure time frames were considered appropriate for the charge, and the remaining details could be provided once the court date was set. Now, it requires the first appearance within 4 weeks, along with comprehensive disclosure, including audio, video, and transcription if necessary. These new guidelines are expected to heighten demands, and Chief Ambrose mentioned that in the upcoming year, efforts will be made to find a solution.

Member Body mentioned that a report on court costs, created by the City Manager, will be presented to Grey County at an appropriate time.

c) Records

14. Report from Director of Corporate Services S. Bell-Matheson

- Inspector Fluney presented the following report on behalf of Director Bell-Matheson

15. Report from Director of Information Technology Services C. Hill

- Chief Ambrose presented the following report on behalf of Director Hill.

16. Financial Reports from the Chief of Police

a) Financials

Chief Ambrose highlighted that the majority, 90%, of the budget accounts for wages and benefits were on track. In the November report, the overage was \$224,000, and it has since been decreased to \$165,000. The officer budget line is under budget by \$84,000, while civilians are over by \$45,000. Excluding court costs, which are uncontrollable, the budget would have been under by approximately \$34,000.

b) Approval of Outstanding Accounts for Payment (motion)

To be added to January's board meeting for approval of outstanding accounts for payment.

17. Operating Reports from the Chief of Police

a) Chief's Activity Report

As there were no requests for action in the above reports, which were provided for information purposes, they will be placed on file with the minutes of this meeting for future reference.

18. Other Items and New Business

a) Website Update

Chief Ambrose noted that the go live is still set for the beginning of January and that there is a 2-day training session to be held in February 2024. Kayla Wardell is to attend these training sessions.

b) Admin Fees Bylaw

Chief Ambrose mentioned that to stay current with fees, there have been revisions since the 2017 fee schedule. By referring to comparatives from the Law Enforcement Records

Learn Network, recommendations have been put forth to align fees with current standards across Ontario. The updated fee schedule is included in the minutes.

Moved by S. Kukreja, seconded by B. O’Leary.

“That the Admin Fee By-law 2017-02, a bylaw to establish Administrative Fees for Services provided by the Owen Sound Police Service be amended based on the recommendation provided to the board.

And

That leave be granted to introduce this amended bylaw for first and second reading at the Owen Sound Police Services Board open session meeting on January 31, 2024.”
CARRIED.

c) Taxi Fares and Fees Bylaw

Chief Ambrose proposed the following amendments and cost associated with the Taxi Fare and Fees Bylaw:

	Proposed Rates
Meter Rate	\$4.85 to \$5.00
Per Kilometer	\$2.70 as Proposed
Hourly Rate	\$39.00 as Proposed
+ per min wait time	\$.50 as Proposed
Broker Fee	Reduce to \$600.00
Renewal	\$80.00-\$100.00
Agent Fee	Reduce to \$150.00
Vehicle Fee	Reduce to \$150.00
Renewal	
Transfer Fee	\$50.00
Driver Fee	Remain at \$100.00
Renewal	Remain at \$80.00
Municipal License (Bus.)	TBD by City not OSPSB
Municipal Address	TBD by City not OSPSB

Chief Ambrose reported that the city needs to determine if the municipal licensing cost and the requirement for a municipal address is to continue.

Chair Thomson suggested that the taxi bylaw be renamed the Owen Sound Private Transportation Bylaw, as it now covers more than just taxis. The Chamber of Commerce' letter also suggested creating an association. Chair Thomson expressed that the idea would be beneficial for taxi operators to form an association to present a unified voice on their behalf. However, it was clarified that OSPSB's would not to be a part of the association.

Chief Ambrose highlighted that before the Chamber of Commerce approached the service to advocate for changes in taxi rates, no representatives from the taxi companies had stepped forward. He urged that if an association is formed, any proposed changes should be communicated proactively, without waiting for situations to

escalate into crises, and emphasized the importance of maintaining open lines of communication.

Moved by S. Kukreja, seconded by B. O’Leary.

“That the Taxi bylaw 2020-01 be renamed and now called The Owen Sound Private Transportation Bylaw and that the fees included in the report from the Police Chief be approved.

And

That leave be granted to introduce this amended by-law for a first and second reading at the Owen Sound Police Services Board open session meeting on January 31, 2024.”
CARRIED

Chair Thomson additionally mentioned that P. Dodd will be in contact with the taxi companies, advising them to delay payment of fees, as changes to the bylaw are imminent and will be enforced in February.

Chair Thomson, on behalf of the OSPSB, presented an award to G. Pierce in recognition of his 20 years of service on the police services board as he concludes his tenure.

19. Termination of the Public Meeting

As the board had dealt with all of the items on the agenda, and there being no additional business to conduct, the chair declared the open session to be terminated at 11:05 a.m.

Next Meeting: January 31st ,2024



November 22, 2023,

Owen Sound Police Services Board
City of Owen Sound
808 2nd Ave. E.
Owen Sound, Ontario
N4K 2H4

Dear Owen Sound Police Services Board

The Owen Sound & District Chamber of Commerce has found that the lack of transportation services is having a major impact on our residents, businesses, and tourists. It also affects our economy. In speaking with the taxi service industry stakeholders, we have formulated some recommendations to the board to help the ongoing issue of transportation for our community, and local businesses.

There has been discussion with several local taxi company's regarding the roadblocks they are facing to provide a service that is desperately needed in this area:

- Lack of drivers
- Insurance and repairs have increased by almost 200 percent.
- Gas price increase
- Must have a brick and mortar to get a business license (everything is now digital and the extra overhead is no longer needed)

Recommendations to help ease these issues are:

- Fair assessment of the current Broker and Driver License Fee (it is well above others in comparable communities)
- Increase the current KM rate which \$1.15 (average rate for the area is \$2.70)
- Look at the current initial meter charge \$4.85.
- Wait time \$30.00/hr with .50 cents a minute (Average is \$39.00)
- Look at a Taxi Association to overlook companies to provide fairness and an organized structure

We feel it is important to have these issues considered to help with the lack of transportation in our area and to create an opportunity for a successful transportation sector moving forward. It is important to consider affordability for the population to utilize these services as well. Grey County is currently reviewing bylaws across the region to ensure alignment and open doors for new transportation companies up to and including ride share services. We strongly encourage collaboration with the County on this front.

Kind regards

Jason Hemstock, Board Chair
Owen Sound & District Chamber of Commerce
519-376-1025 email: diane@oschamber.com
cc. Mayor Ian Boddy, Tim Simmonds, City Manager, Paul McGrath, Chief Ambrose



REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: CRIMINAL INVESTIGATIONS BRANCH AND DRUG ENFORCEMENT / CRIMINAL INTELLIGENCE UNIT – NOVEMBER 2023

TO: Chair and Members of the Owen Sound Police Services Board

DATE: December 20, 2023

RECOMMENDATION(S):

For Information

REPORT:

Investigations

Homicide – (August 17, 2023) - On August 18, 2023, members of CIB followed up on a serious assault which occurred just after 9:00 p.m. in the 900 block of 2nd Avenue East, Owen Sound. Uniformed members had responded to the incident on the 17th and commenced the investigation. On August 24, 2023, the victim, 44-years-of-age of Owen Sound, died from his injuries. The homicide investigation is ongoing.

Homicide – (July 11th, 2023) – *****UPDATE***** Members of CIB continue to investigate the murder of a 17-year-old male at an apartment building in the City of Owen Sound. Dustin NOONAN of Owen Sound was charged with First Degree Murder and remains in custody. Twenty - five-year-old Donte’a Ryan MITCHELL, from North York, was charged with First Degree Murder in August and he remains in custody. In late November, a 17 year old Brampton resident was arrested and charged with First Degree Murder.

Homicide – (July 7th, 2023) – Members of CIB continue to investigate the homicide of a 47-year-old male which occurred at a residence on 2nd Avenue East in the City of Owen Sound. In July, Cody HASSARD was charged with Second Degree Murder as well as other offences and Ashley Lynn DYKSTRA was charged with Accessory After the Fact to Murder as well as other offences, both remain in custody.

Criminal Negligence Causing Death – (July 2nd, 2023) - On July 2nd, 2023, members of the Owen Sound Police Service attended the sudden and unexpected death of a 22-month-old child. The investigation revealed that the child is believed to have died as a result of a fentanyl overdose. A 48-year-old Owen Sound man and a 39-year-old Owen Sound woman were subsequently arrested by the Criminal Investigation Branch of the Owen Sound Police Service for Criminal Negligence Causing Death and Failure to Provide the Necessities of Life. The investigation is ongoing and additional judicial authorizations have been sought and obtained from the Ontario Court of Justice.

Protest – (November 9th, 2023) – Members of CIB and the CORE unit monitored a peaceful protest outside the office of MP Alex Ruff. The protest was with respect to a “cease fire” in the Gaza strip between Israel and Palestine. The protest remained peaceful and did not require any immediate police response.

Missing Person - (Ongoing) – Missing indigenous female located safe in Owen Sound after multiple production orders sought and obtained to determine her whereabouts.

Child Luring – Two concurrent investigations regarding child luring of a female youth. Search warrants and production orders sought and executed. Investigations are ongoing.

Uniform Assistance

Sudden Death – (November 10th, 2023) – Members of CIB assisted uniform officers with the sudden death of a 30-year-old male in a tent encampment within the City. The pathology report is still pending, but preliminary autopsy results indicate the death was the result of a drug overdose.

Assault – (November 22nd, 2023) – Members of CIB attended the City of Brampton to assist Platoon 2 with an interview of a youth victim, in relation a long history of assault and abuse by their father, while they lived in Owen Sound. The uniform officer is continuing the investigation.

Sexual Assault (Historical) - Two child forensic interviews conducted re-opening a previous sexual assault investigation from the summer. Joint Investigation conducted with BGC&FS. Insufficient grounds for charges but court order subsequently obtained by BGC&FS for additional supervision requirements for parents.

Follow Up

29th Street West Neighborhood Issue – D/Cst. Martin continued to liaise with residents on 29th Street West regarding a problem residence on the street that was recently subject to an investigation by Peel Regional Police. The neighbors report that there has been minimal activity as of late.

MMHART Statistics

Officer Referrals/ Consultations = 2
Follow Up's = 1
Community Support Consultations = 2
Community Support Referrals = 1
Incident Response/Support = 2
STAR cases = 0

Training

D/Cst. Martin attended the Ontario Women in Law Enforcement Fall Training Day in Mississauga Sexual Assault Training Seminar – D/Cst Houston, D/Cst Martin and PC Birinyi

Meetings

Virtual Situation Table Meetings (Weekly) – D/Cst. Bridgeman & D/Cst. Martin
BGC&FS Child Abuse Review Team Meeting – D/Sgt. Rawn
Grey Bruce Public Health Unit Home Takeover Committee Meeting – D/Cst. Bridgeman

Social Service Providers Virtual Meeting - Pertaining to the Safety and Well-Being of a Vulnerable Youth – D/Cst. Bridgeman

High Risk Repeat Offender Meeting (Monthly) – D/Cst. Martin

Violence Prevention Grey Bruce – Anti-Human Trafficking Committee Annual Strategic Planning Session in Kincardine – D/Cst. Martin

Child Death Review meeting at Bruce Grey Child & Family Services regarding the death of a 17-year-old in January 2023 – D/Cst. Martin

Drug Overdose Information

In November 2023 the city had three (3) suspected drug related deaths.

To date, the city has had eleven (11) deaths from suspected drug overdoses.

The year 2022 ended with the Owen Sound Police Service having investigated a total of six (6) drug overdoses. A total of fourteen (14) occurred in 2021 and a total of eight (8) occurred in 2020.

Missing Persons

Active: There are no outstanding missing persons being investigated.

SUBMITTED BY:

D. Bishop, Inspector



REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: Auxiliary Board Report – November 2023

TO: Chair and Members of the Owen Sound Police Services Board

DATE: December 20th, 2023

REPORT:

November is one of the busiest months for the Owen Sound Police Service Auxiliary Unit.

The Auxiliary Unit started planning our annual Festive Food Drives, which is in support and in partnership with the local Salvation Army. Auxiliary Hannah Morden has spear-headed the organizing and has three locations and dates set in November/December – Metro, Food Basics and Zehrs. Grand totals and our donation success are to be announced in December. Stay tuned!

On November 4th Auxiliary members attended the Owen Sound Attack Hockey game for a 'Pass the Hat' fundraiser in support of Special Olympics. This event is always well attended by our members and fun was had volunteering for a great cause, with generous community donations.

November 11th was Remembrance Day, where several Auxiliaries participated, both marching in the parade and on traffic details throughout the parade route.

On November 18th Owen Sound had their Santa Claus Parade down main street, followed by the opening of the Festival of Northern Lights in the River District. The Auxiliaries were out in droves to assist in many ways, including crowd control, community engagement, traffic, and foot patrol. The weather cooperated and it was a very successful evening.

On November 25th was our first (of three) Salvation Army Food Drive at Metro. What a great start!

The volunteer hours accumulated during the month of November from the Auxiliary Unit totalled **196**.

IN NOVEMBER WE HAD AUXILIARY TRAVIS MISNER SUBMIT HIS RESIGNATION FOR THE UNIT. AUX MISNER CITED HIS INABILITY TO COMMIT TO THE MONTHLY HOUR REQUIREMENT DUE TO HIM RESIDING OUTSIDE OF THE OWEN SOUND AREA. THIS BRINGS OUR TOTAL NUMBER OF AUXILIARY MEMBERS TO 18.

SUBMITTED BY:

Inspector D. Bishop





REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: Community Oriented Response & Enforcement Unit
TO: Chair and Members of the Owen Sound Police Services Board
DATE: December 20, 2023 (Month of November 2023)

RECOMMENDATION(S):

For Information

REPORT:

FOOT PATROL (Hours)	0
CRIMINAL CHARGES	3
WARRANT ARRESTS	2
PROVINCIAL OFFENCES	0
MOTOR VEHICLE COLLISIONS	0

- COMMUNITY PARTNERS
- FOOT & BIKE PATROL LOCATIONS
- ASSIST CIB / DRUG UNIT / MMHART
 - CORE has primarily been assigned to the investigative teams for two active homicide investigations, one commencing in July 2023 and the other commencing in August 2023. Those investigations remain a priority and are ongoing.
- INVESTIGATIONS
 - CORE submitted DNA Warrant to Walkerton Courthouse. DNA Warrant executed on male suspect who was charged with three Criminal Code offences in relation to a stolen motor vehicle occurrence from 2022.
 - CORE arrested a male suspect at a westside apartment complex on a Canada Wide DNA Warrant.
- TRAINING / MEETINGS / OTHER DETAILS

FINANCIAL/RISK IMPLICATION(S):

OPERATIONS PLAN:

ATTACHMENT(S):

SUBMITTED BY:

D. Bishop Inspector



REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: Front Line Patrol Report and Collision Statistics – November 2023

TO: Chair and Members of the Owen Sound Police Services Board

DATE: December 13, 2023

RECOMMENDATION(S):

For Information

REPORT:

The following report highlights key metrics from OSPS Front Line Patrol, the RIDE program, and Collision Statistics for November 2023.

Front Line Patrol Report:

	Platoon #1-4		Traffic/Part Time Officers	
	November 2023	November 2022	November 2023	November 2022
Highway Traffic Act:	77	92	9	17
Compliance Reports:	12	14		
Recorded Cautions:	76	46	45	20
Liquor Licence Act:	6	9		
Criminal Code/ CDSA:	101	75		
Other POA/By-Law:	8	9	1	5
Foot Patrol:	77	104	17	24

Reduce Impaired Driving Everywhere (RIDE):

There was a total of 20 on-duty RIDE checks in the month of November with 652 drivers checked.

The total statistics for RIDE were:

- 47 officers
- 15 hours
- 652 vehicle drivers checked
- 2 breath tests
- 2 HTA charges/warnings and

Four impaired driving charges were laid during the month.

Collision Statistics:

	November 2023	November 2022
Total Collisions:	44	56
Collisions - East side	22	29
Collisions - West side	11	10
Collisions - parking lots	11	17
Fail to Remain Collisions	3	10
Collisions referred to CRC:	23	22
Collisions investigated by OSPS:	21	34

FINANCIAL/RISK IMPLICATION(S):

Nil

OPERATIONS PLAN:

“Community Safety” is one of the four strategic priorities of the Owen Sound Police Services Board. Information in this Board report supports the 2023-2026 OSPS Operations Plan’s goals: to address safety concerns identified by the community; to improve police visibility in the River District and at other priority areas; to address controlled substances, firearms, and violent crime; and, to promote road safety.

SUBMITTED BY:

Inspector Jeff Fluney



REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: Community Services – November 2023
TO: Chair and Members of the Owen Sound Police Services Board
DATE: December 12, 2023

RECOMMENDATION(S):

For Information

REPORT:

The following report highlights key engagements of the Community Services Officer in November 2023.

Continued with traditional corporate and social media for OSPS;

Traffic Safety, Santa Clause Parade/Northern Lights, Remembrance Day, Crime Prevention- River District/16th Street, New Frauds & Scams, Road/Winter Safety, Food Drives, Women in Policing Training Day, National Indigenous Veterans Day Pass the Hat, Lock It or Lose It, Fundraiser for Emilie Sauks.

Community Partnership/Provincial Collaboration & Internal Committee work

- LEAPPS (Law Enforcement Agencies & Partners to Protect Seniors) meeting
- Polar Plunge- Special Olympics Provincial meeting
- School Board/Grey Bruce Police Services meeting
- Internal website design committee
- Alpha Street Resource Centre- Community Partners meeting
- Youth in Policing Initiative-Provincial meeting
- Internal Communications Committee meeting

Community & School Presentations;

- Bus Patrol training- Hillcrest
- East Ridge- Grade 5 Community safety
- Lions Club of Owen Sound/Grey Bruce- Frauds & Scams
- OSDSS- Coffee with a Cop- open discussion on safety
- Saint Dominique Savio- Internet Safety

- Lockdown drills info session- Notre Dame Administration
- Ontario Youth in Policing Initiative- Provincial presentation on OSPS YIPI program
- River District, Legion & 16th Street Crime Prevention- Education with local businesses

Events

- Pass the Hat- Attack Game supporting Special Olympics
- Santa Claus Parade
- Festival of Northern Lights
- Remembrance Day

Training/Workshops

- Central Ontario Crime Prevention Annual Conference
- Harm Reduction- Grey Bruce Health Unit
- Violence Threat Risk Assessment Training
- Downtown Police Forum- Waterloo Police



(Crime Prevention in River District, Norther Lights)

Financial/Risk Implication(s): Nil

OPERATIONS PLAN:

“Community Wellbeing” is one of the four strategic priorities of the Owen Sound Police Services Board. The work of the Community Services Officer is instrumental in progressing the 2023-2026 OSPS Operations Plan’s goal to build and foster relationships with community groups, specifically the following actions: by educating OSPS members and the community on OSPS partnerships; by focusing on preventative youth programming in cooperation with school board and community groups; and, by fostering and building relationships with diverse groups within the community.

SUBMITTED BY:

Inspector Jeff Fluney



REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: Lost Hours and Training – November 2023

TO: Chair and Members of the Owen Sound Police Services Board

DATE: December 14, 2023

RECOMMENDATION(S):

For Information

REPORT:

The following report highlights key metrics from OSPS full time members for November 2023, including lost hours due to leave from sick time, short term disability (STD), and Workplace Safety and Insurance Board (WSIB), as well as training opportunities.

Lost Hours:

Month/Year	SICK/STD			WSIB		
	Number of Fulltime Members	Total Number of Shifts (complete and partial)	Total Number of Hours	Number of Members	Total Number of Shifts (complete and partial)	Total Number of Hours
November 2023	11	15	170	3	58	445
October 2023	13	22	241	3	44	288
November 2022	12	24	252	2	36	240

Training:

Members attended the following courses:

Two Cadets continued basic training at OPC

One member attended Active Shooter Response training in Guelph

Four members attended the Field Intelligence Officer course

One member attended the Coaching Police Professionals course in Peterborough

Three members took the Scenes of Crime Officer course provided in-house at OSPS

One member attended the Sexual Assault Investigations course in Durham Region

OSPS hosted the Crisis Intervention Course for police and the Crisis Intervention Course for Dispatchers with several members attending

FINANCIAL/RISK IMPLICATION(S):

The loss of scheduled work hours is a potential financial risk and is monitored to ensure a balance with members' physical and mental wellbeing. Financial resources are required to provide ongoing member training which is an essential to updating qualifications, knowledge, and ultimately organizational risk mitigation.

OPERATIONS PLAN:

"Our Members" is one of the four strategic priorities of the Owen Sound Police Services Board. Information in this Board report supports the 2023-2026 OSPS Operations Plan's goals: to promote members' mental and physical wellbeing; and, to promote professional development and training opportunities for all members.

SUBMITTED BY:

Inspector Jeff Fluney



REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: Board Bylaw Report – November 2023
TO: Chair and Members of the Owen Sound Police Services Board
DATE: December 20, 2023

RECOMMENDATION(S):

For Information

REPORT:

TAXI

Total number of Taxi Driver & Private Transportation Company Driver Licences Issued/Renewals	= 4
Total number of Re-Issue Lost Taxi Driver Licences	= 0
Total number of Taxi Driver's Licences Deferred/Denied	= 0
Total number of New/Taxi (transfer) Vehicle Licences Issued	= 0
Total number of Agent Transfers	= 0
Total number of New Agents Registered	= 0

ADULT ENTERTAINMENT

Total number of Adult Entertainment Licences Issued	= 1
Total number of Adult Entertainment Licences Denied	= 0
Total number of Adult Entertainment Owner Licences Renewed	= 0

ALARMS

Invoices to be completed for Chief's signature.

FINANCIAL/RISK IMPLICATION(S):

Nil

OPERATIONS PLAN:

N/A

ATTACHMENT(S):

Nil

SUBMITTED BY:

Director of Civilian Services Krista Fluney



REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: Court Board Report – November 2023
TO: Chair and Members of the Owen Sound Police Services Board
DATE: December 20, 2023

RECOMMENDATION(S):

For Information

REPORT:

Personnel:

Nothing to Report

Operational:

Custodies Transported during the month: OPP – 19, OSPS – 16 **TOTAL – 35**

Video /Audio appearances: 47 OSPS persons in custody appeared by audio (most making numerous video appearances throughout the month)

Meals provided to custodies: 57

Special Constable Total Hours: 1281

Issues, Concerns & Comments:

Ontario and Superior Courts of Justice currently operate as hybrid courts. Trials and some resolution matters are done in-person while set date courts are operated as in-person or virtual appearances. Prisoners are not transported to the courthouse unless they are attending for their trial, Counsel/Judiciary/Crown Attorney has requested an in-person attendance or the correctional facility is unable to accommodate them appearing virtually due to video booth scheduling. All other prisoners are still being done by audio/video from the police services or the correctional facilities.

Special Constables have been assigned at the police station to cover in-custody hearings. When not required for prisoners in custody members have assisted to perform other duties.

FINANCIAL/RISK IMPLICATION(S):

Special Constable hours were higher for the month of November due to a Walkerton homicide matter that was granted a change of venue application. This jury trial was heard in the Superior Court of Justice at the Owen Sound Courthouse for a 3 week period in November. This court required two Special Constables staffing it at all times.

OPERATIONS PLAN:

Sustainability is one of the four strategic priorities of the Owen Sound Police Services Board. Court security at the Owen Sound Courthouse is the responsibility of the Owen Sound Police Service. A portion of court security costs are made possible by ministry court security grants. Court security costs must be assessed and reviewed annually in order to advocate for a sustainable police funding model.

ATTACHMENT(S):

Nil

SUBMITTED BY:

Director of Civilian Services Krista Fluney



REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: **Records Board Report – November 2023**

TO: Chair and Members of the Owen Sound Police Services Board

DATE: December 20, 2023

RECOMMENDATION(S):

For Information

REPORT:

Local criminal record searches are being completed and sent back to the individuals within 1 to 2 weeks of submitting them. Owen Sound Police Service accepts criminal record check applications in person at the service as well as online.

There was a total of **5077** bulk searches completed in November 2023.

FINANCIAL/RISK IMPLICATION(S):

Nil

OPERATIONS PLAN:

N/A

ATTACHMENT(S):

Nil

SUBMITTED BY:

Director of Civilian Services Krista Fluney



REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: Owen Sound Emergency Communications Centre (OSECC) – November 2023

TO: Chair and Members of the Owen Sound Police Services Board

DATE: December 20, 2023

RECOMMENDATION(S):

For Information

Report:

OSECC News: The OSECC is committed to improving ongoing communication with our partner agencies. A satisfaction survey is currently open for our partners to share feedback on service delivery and opportunities for improvement. The survey will close on December 22nd. Results will be reviewed as part of a commitment to continuous improvement and the Operations Plan's goal of fostering a sustainable emergency communications centre.

Human Resources – November 2023: As shown in the attached report, as of the end of November, staffing in the OSECC was similar to the previous month with 7 part-time Communicator vacancies. In November, one part-time member resigned and one part-time member was hired. One member returned with reduced hours from a medical leave. The 10-week classroom training and hands-on mentoring of the 5 new members hired in October continues.

911 Calls - November 2023: There were 5,145 emergency calls from the 911 phone line into the OSECC in November, representing an average of 172 calls/day. This is a 9.2% decline in volume from October and on par with the November's volume last year. Year-to-date, as of the end of November, there were 71,727 emergency 911 calls into OSECC, representing a 12% increase from 2022. In terms of daily rates, this is an average of 23 more 911 calls per day coming into the OSECC in 2023.

From the total 25% increase in "No Answer" calls so far in 2023, similar to the last few months, November's volume of "No Answer" calls were down by 5.7% from the previous month.

There were 1,432 emergency calls from the 911 phone line dispatched by the OSECC in November. Although this is a decline of 8.3% from October, the year-to-date volume remains up by 20%. The 43,550 calls transferred to secondary PSAPs so far in 2023 represents an increase of 6.5% from the call volume transferred in 2022.

Computer Aided Dispatch (CAD) Events – November 2023: There were a total of 5,010 calls dispatched through CAD by the OSECC in November. This volume represents an 8.1% decrease from the previous month. This decline in volume of calls for service is anticipated and often corresponds to seasonal changes (e.g. temperature, daylight, tourism).

At the end of November 2023, OSECC's total year-to-date CAD dispatch volume of 59,794 calls has increased by 9.7% compared to 2022. This is also reflected by the increase in the average daily dispatch rate from 163 calls/day in 2022 to 179 calls/day (or an average of 16 more calls per day) so far in 2023.

Information Technology (IT) Infrastructure – November 2023: In November, the IT department had a number of meetings with Bell Canada for geo-diversity and planning fibre optic cable installations required from Chatsworth to OSPS as part of NG911 implementation.

Kawartha Lakes Police Service (KLPS) have contracted OSPS IT to assist in their NG911 migration. During November, IT members attended and installed necessary equipment for KLPS. Also during the past month, IT was heavily involved with the Grey County Radio System in troubleshooting issues and optimizing performance.

Financial/Risk Implication(s):

Risk management and contingency planning are integral to the day-to-day operations of a Public Safety Answering Point. While the OSECC continues to grow and evolve, OSPS strives to maintain a balance of staffing that best aligns with workload demands, member wellness, emergency response standards, and contracted client expectations.

OPERATIONS PLAN:

Within the 2023-2026 OSPS Operations Plan, six unique actions have been identified as important to reach towards the goal of fostering a sustainable emergency communication centre. In addition, monitoring and publishing emergency response times to priority calls is part of the goal to address safety concerns identified by the community.

ATTACHMENT(S):

- OSECC Monthly Report – November 2023

SUBMITTED BY:

Suzanne Bell-Matheson, Director, Corporate Services

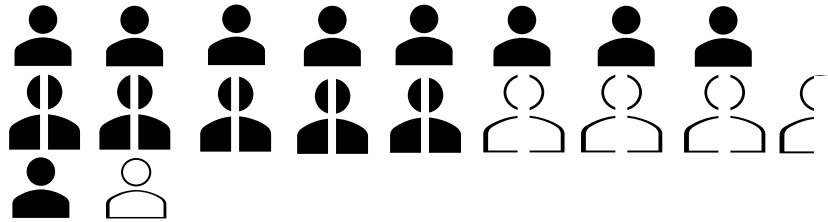
Chris Hill, Director, Information Technology

Marg Gloade, Strategic Analyst

OSECC MONTHLY REPORT – NOVEMBER 2023

HUMAN RESOURCES

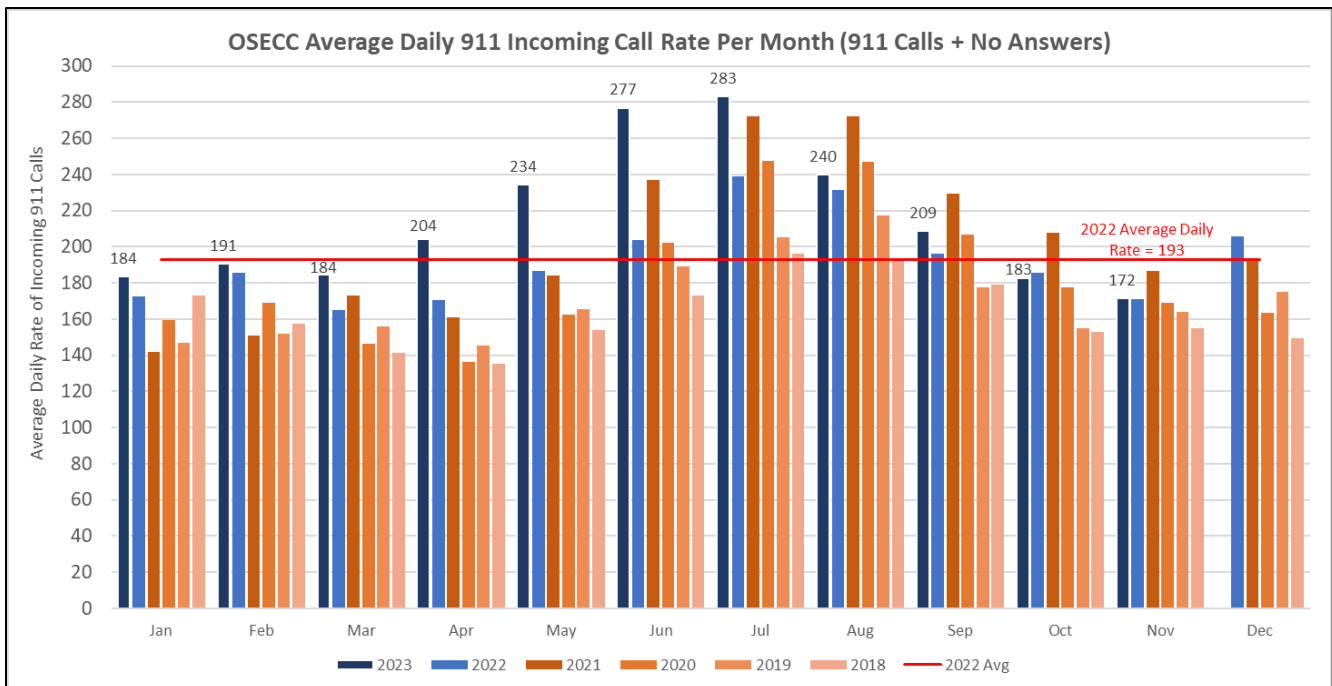
FT Communicator:
 PT Communicator:
 Switchboard Op.:



	Authorized Positions		Actual People		Hires		Departures (Resignation, Retirement, Discontinued)		Vacancies		
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	
Jan-23	8	17	8	8					0	9	
Feb-23	8	17	8	9	1				0	8	
Mar-23	8	17	8	10	1				0	7	
Apr-23	8	17	7	9			1	1	1	8	
May-23	8	17	7	13		5		1	1	4	
Jun-23	8	17	7	11				2	1	6	
Jul-23	8	17	8	10	1			1	0	7	
Aug-23	8	17	8	7				3	0	10	
Sep-23	8	17	8	5				2	0	12	
Oct-23	8	17	8	10		5			0	7	
Nov-23	8	17	8	10		1		1	0	7	
2023 Year-to-Date	--	--	--	--	1	13		1	11	--	--

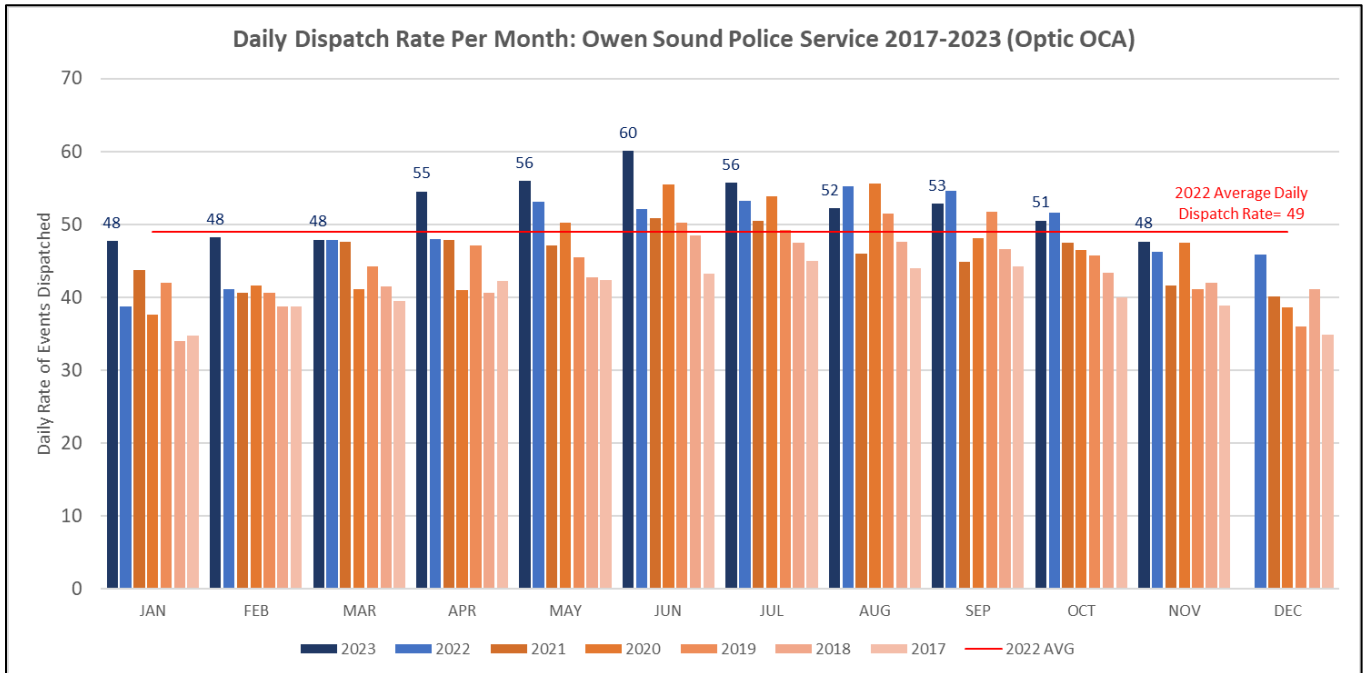
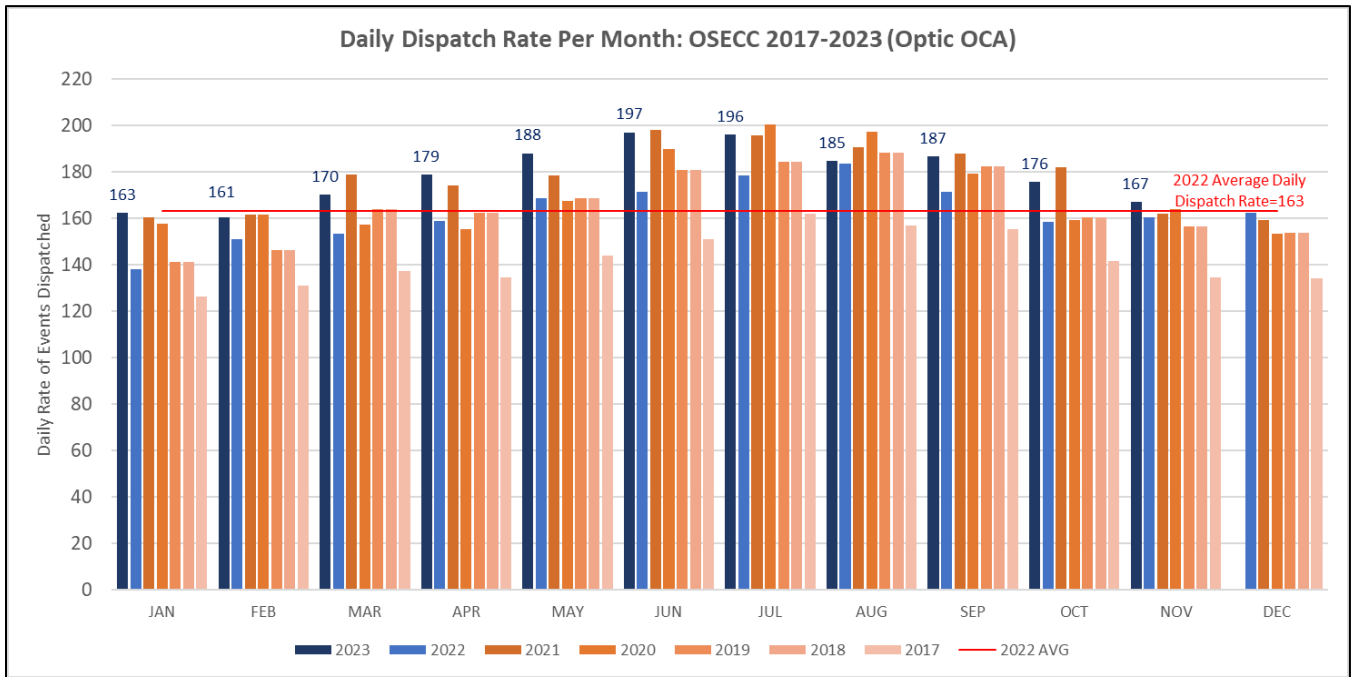
911 CALLS TO OSECC

Source: Bell Flex reports	This Month November 2023	Previous Month October 2023	% Change	Same Month Previous Year November 2022	2023 Year-to-Date Jan.1-Nov.30, 2023	2022 Year-to-Date Jan.1-Nov.30, 2022	% Change
All 911 Calls (Number)	5,145	5,664	-9.2%	5,129	71,727	64,035	12.0%
Avg Daily Rate	171.5	182.7	-6.1%	171.0	214.8	191.7	12.1%
No Answer 911 Calls (Number)	466	494	-5.7%	520	9,381	7,484	25.3%
Answered 911 Calls (Number)	4,679	5,170	-9.5%	4,609	63,346	56,551	12.0%
Avg Daily Rate	156.0	166.8	-6.5%	153.6	186.7	169.3	10.3%
Transferred to Secondary PSAP (Number)	3,247	3,608	-10.0%	3,350	43,550	40,895	6.5%
Dispatched by OSECC (Number)	1,432	1,562	-8.3%	1,259	18,796	15,656	20.1%
Avg Daily Rate	47.7	50.4	-5.4%	42.0	56.3	46.9	20.0%



DISPATCHED CAD EVENTS IN OSECC

Source: OPTIC's OnCallAnalytics	This Month	Previous Month		Same Month	2023	2022*	
	November 2023	October 2023	% Change	November 2022	Year-to-Date	Year-to-Date	% Change
					Jan.1-Nov.30, 2023	Jan.1-Nov.30, 2022	
All CAD Events in OSECC (Number)	5,010	5,450	-8.1%	4,817	59,794	54,522	9.7%
All Police (inc. OSPS)*	4,501	4,984	-9.7%	4,183	53,720	49,840	7.8%
All Fire	461	455	1.3%	487	5,138	4,555	12.8%
Grey County Transport	48	11	336.4%	147	936	1,145	-18.3%
OSPS	1,430	1,567	-8.7%	1,389	17,420	16,484	5.7%
All CAD Events in OSECC (Avg Daily Rate)	167.0	175.8	-5.0%	160.6	179.0	163.2	9.7%
All Police (inc. OSPS)*	150.0	160.8	-6.7%	139.4	160.8	149.2	7.8%
All Fire	15.4	14.7	4.9%	16.2	15.4	13.6	12.8%
Grey County Transport	1.6	0.4	350.9%	4.9	2.8	3.4	-18.3%
OSPS	47.7	50.5	-5.6%	46.3	52.2	49.4	5.7%





REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: Information Technology (Non-Comm Centre)
TO: Chair and Members of the Owen Sound Police Services Board
DATE: December 13 2023

RECOMMENDATION(S):

For Information Purposes

REPORT:

The IT department was heavily involved in ongoing documentation of our department. This includes documenting change management (procedures for updates/changing of settings/deployments) as well as preparing upcoming inventory systems for both IT and non-IT OSPS wide.

In addition to this documentation, OSPS is undergoing an audit in early December by an external provider. OSPS IT are in preparation verifying that members are still following best practices and guidelines within our organization for compliance.

OSPS IT pushed out a large update for Niche Records Management System delivered by the Province. This large update required manual intervention on numerous machines as the provided automatic update did not function as intended.

A batch of new hires were completed by our technicians with assistance to facilitate dispatch training. These users have a number of accounts required for the various systems required for both OSPS specific systems and communications. Accounts are done manually as they are spread across several government provided systems where a common authentication method does not exist. A second batch is to occur early in the new year.

The IT branch saw 259 tickets created in November with 210 being closed.

Substantial NG911/Dispatch work

Please see Comm Centre Report for details

FINANCIAL/RISK IMPLICATION(S):

Ability to provide adequate services to contracted partners for NG911 as well as other IT services in mission critical manner.

OPERATIONS PLAN:

Sustainability Goal 1d) by developing a long-term information technology (IT) plan that anticipates future IT priorities and demands

S 4b) by forecasting long term OSPS budgeting requirements

ATTACHMENT(S):

Nil

SUBMITTED BY:

Christopher Hill, Director of IT

CITY OF OWEN SOUND
POLICE SERVICES
For the Twelve Months Ending December 31, 2023

	DEC	YTD	VARIANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
	BUDGET	FORECAST													
2410 POL SERV BOARD GENERAL	\$17,706.68	\$25,942.95	\$8,236.27	\$3,630.83	\$3,595.47	\$6,296.65	\$3,345.61	\$3,273.07	\$6,795.59	\$3,506.81	\$2,741.11	\$6,112.43	\$8,737.72	\$3,892.93	(\$25,985.27)
2420 POL SERV BOARD ADMIN	19,630.00	16,243.46	-3,386.54	1,605.11	1,811.33	1,488.75	0.00	3,108.02	3,874.04	0.00	112.50	0.00	4,319.74	314.70	-390.73
2501 POLICE FORCE GENERAL	-229,520.00	-229,519.15	0.85	0.00	-57,379.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-172,139.89	0.00	0.00
2505 CSP CORE PROGRAM	-265,568.00	-275,955.02	-10,387.02	14,205.25	-101,257.40	17,147.70	9,722.09	11,707.06	8,327.42	6,810.97	7,445.70	5,867.64	-269,530.28	5,563.63	8,035.20
2510 POLICE FORCE PERSONELL	6,722,442.85	6,766,364.58	43,921.73	508,795.77	504,644.64	519,971.91	520,056.13	523,032.47	758,562.16	563,520.45	516,302.35	533,699.97	513,420.48	520,285.86	784,072.39
2511 PAID DUTY	-29,000.00	-18,961.91	10,038.09	1,768.99	-2,617.43	0.00	-2,458.57	-1,488.00	614.68	0.00	-4,398.51	-4,126.53	-136.46	-1,469.76	-4,650.32
2512 R.I.D.E. PROGRAM	0.00	517.28	517.28	932.54	1,772.06	941.41	0.00	0.00	0.00	-12,900.00	266.47	488.21	3,143.73	2,936.43	2,936.43
2513 AUXILIARY POLICE EXPENSE	3,500.00	2,547.49	-952.51	44.75	576.81	1,026.16	0.00	0.00	0.00	57.50	458.73	207.97	0.00	108.41	67.16
2514 COM POLICE PARTNERSHP	0	0	0	282.61	195.62	176	74.28	293.78	210.8	213.13	-1446.22	0	0	0	0
2515 CRIMINAL SERVICE INTELLIGENCE	0.00	-7.32	-7.32	465.46	465.46	-6,940.48	0.00	750.28	750.28	750.28	750.28	750.28	750.28	750.28	750.28
2520 CRIME PREVENTION	102,131.01	83,025.83	-19,105.18	-10,889.94	9,966.09	13,315.96	6,991.67	7,514.36	13,372.18	-14,404.46	19,576.73	9,501.36	3,317.33	10,613.74	14,150.81
2522 USE OF FORCE TRAINING	12,000.00	11,767.60	-232.40	3,536.26	0.00	0.00	242.51	0.00	39.58	7,153.74	712.32	0.00	0.00	0.00	83.19
2523 POLICE FORCE ADMIN	122,849.44	111,679.92	-11,169.52	841.47	7,246.27	19,014.80	10,231.18	10,198.46	13,979.90	13,167.84	-4,720.06	12,893.70	15,993.83	11,551.65	7,477.13
2530 POC (HUMAN TRAFFIC)	0.00	-55,131.50	-55,131.50	-28,450.00	0.00	264.72	0.00	1,503.78	-28,450.00	0.00	0.00	0.00	0.00	0.00	0.00
2580 EQUIPMENT	402,633.00	363,717.98	-38,915.02	86,262.00	38,897.92	45,161.80	17,533.73	28,088.23	28,513.04	30,613.01	11,652.29	9,454.61	15,663.64	24,624.95	26,936.05
2586 CARAVAN 05EE66	4,113.00	610.56	-3,502.44	0.00	0.00	0.00	0.00	0.00	610.56	0.00	0.00	0.00	0.00	0.00	0.00
2601 CIVILIANS GENERAL	-1,932,651.00	-1,992,404.39	-59,753.39	-738,777.28	-49,569.48	-141,942.49	-142,918.80	-486,691.33	-133,938.40	-149,890.01	-56,099.59	-154,186.45	-155,162.76	370,958.65	-154,186.45
2610 POLICE CIVILIANS PERSONNEL	1,863,950.66	1,755,925.63	-108,025.04	130,683.75	135,019.53	153,052.89	144,798.10	123,246.57	198,094.78	142,493.55	140,794.19	138,446.83	130,988.45	127,826.94	190,480.05
2611 RECORDS/DATA ENTRY	435,279.50	435,279.95	0.45	50,236.32	43,993.77	39,761.92	38,184.06	38,835.60	63,453.31	40,014.96	44,245.43	32,821.33	40,301.94	43,228.67	-39,797.36
2612 SECRETARIAL/FINANCIAL	155,047.78	148,344.51	-6,703.27	7,560.14	7,560.14	7,560.14	7,560.14	9,935.08	18,650.60	12,665.82	12,427.42	12,814.48	14,902.51	14,577.84	22,130.20
2613 IDENTIFICATION UNIT	111,765.22	111,823.51	58.29	8,538.39	8,538.38	8,538.38	8,538.38	8,538.38	12,807.57	8,619.47	8,619.46	8,619.46	8,619.46	8,619.46	13,226.72
2614 TAXI LICENCE	-3,847.15	-1,536.73	2,310.42	371.67	801.66	786.66	686.66	711.66	929.99	843.41	538.42	873.42	563.42	1,935.58	-10,579.28
2615 SWITCHBOARD	183,647.47	298,509.26	114,861.79	17,474.85	18,842.31	23,996.70	24,154.92	19,953.35	49,782.61	26,140.53	26,401.06	16,600.25	12,385.81	23,896.58	38,880.29
2617 CELL BLOCK MONITORING/TPRC	-0.12	-115.32	-115.20	7,145.64	7,384.73	8,237.78	7,700.98	6,885.30	12,584.27	9,654.48	8,702.25	9,566.71	9,638.94	7,108.40	-94,724.80
2618 POLICE INFORMATION TECHNOLOGY	135,322.84	187,217.68	51,894.84	-63,403.39	19,290.42	17,252.65	19,243.17	16,146.34	30,261.01	21,258.32	24,148.16	18,720.10	13,351.22	30,157.52	40,792.16
2620 POLICE CIVILIANS ADMIN	30,000.00	62,043.75	32,043.75	2,306.36	7,758.13	9,549.05	7,351.02	7,632.09	8,017.12	7,062.14	583.56	834.45	1,912.05	2,001.32	7,036.46
2680 EQUIPMENT	10,000.00	28,687.54	18,687.54	0.00	122.01	170.96	707.48	1,049.38	23,879.91	22,172.90	-21,428.34	3,078.43	-4,160.48	3,095.29	0.00
2710 COURT SECURITY PERSONNEL	240,624.69	240,313.72	-310.97	18,188.03	18,284.69	18,188.02	18,188.02	18,363.34	27,657.72	18,504.04	18,504.04	18,504.04	19,045.90	18,504.04	28,381.84
2711 SPECIAL CONSTABLES	38,391.24	236,017.64	197,626.40	37,537.11	43,318.02	38,834.35	39,194.11	-38,619.89	-21,296.18	53,535.65	44,426.49	43,449.61	-39,029.99	-36,130.96	70,799.32
2720 COURT SECURITY ADMIN	2,600.00	5,530.97	2,930.97	680.60	1,315.86	942.98	-374.86	412.77	814.72	372.57	400.00	-150.35	-393.83	994.94	515.57
	8,153,049.11	8,318,480.46	165,431.35	61,573.29	670,577.75	802,795.37	738,752.01	314,380.15	1,098,899.26	811,937.10	801,716.24	724,841.95	176,502.76	1,195,947.09	926,437.03

CITY OF OWEN SOUND
POLICE SERVICES BOARD
For the Twelve Months Ending December 31, 2023

	DEC	YTD	VARIANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
	BUDGET	FORECAST													
POL SERV BOARD GENERAL:															
11-3000-2410-59210 FROM PRIOR RESERVES	-32,500.00	-32,500.00	0.00												-32,500.00
11-3000-2410-61101 REMUNERATION	11,200.00	8,973.60	-2,226.40			2,781.00			2,310.60			1,941.00			1,941.00
11-3000-2410-61112 WAGES-PARTTIME	6,598.00	11,675.76	5,077.76	932.88	824.72	777.40	615.16	554.32	1,646.64	750.36	108.16	1,299.68	1,101.88	1,283.88	1,780.68
11-3000-2410-61210 PAYROLL BENEFIT OVERHEAD	1,055.68	1,792.80	737.12	163.80	158.60	126.10	118.30	106.60	226.20	144.30	20.80	88.40	211.90	246.90	180.90
11-3000-2410-61410 PAYROLL ACCRUAL EXPENSE		-78.00	-78.00	-78.00											
11-3000-2410-63134 APPRECIATION FUNCTIONS		4,732.99	4,732.99												
11-3000-2410-65810 EMP EARNINGS ALLOCATION	22,500.00	22,500.00	0.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00
11-3000-2410-65815 POLICE EARNINGS REALLOCATION	8,853.00	8,845.80	-7.20	737.15	737.15	737.15	737.15	737.15	737.15	737.15	737.15	737.15	737.15	737.15	737.15
Total POL SERV BOARD GENERAL	17,706.68	25,942.95	8,236.27	3,630.83	3,595.47	6,296.65	3,345.61	3,273.07	6,795.59	3,506.81	2,741.11	6,112.43	8,737.72	3,892.93	-25,985.27
POL SERV BOARD ADMIN:															
11-3000-2420-59210 FROM PRIOR RESERVES		0.00	0.00												
11-3000-2420-63120 PROFESSIONAL DEVELOPMENT	6,000.00	422.10	-5,577.90						217.40					204.70	
11-3000-2420-63128 MEMBERSHIPS	3,630.00	3,621.71	-8.29	250.00					3,371.71						
11-3000-2420-63130 MEETING EXPENSES	1,000.00	0.00	-1,000.00												
11-3000-2420-63240 ADVERTISING		3,000.00	3,000.00					2,500.00							
11-3000-2420-64110 LEGAL FEES	9,000.00	4,819.07	-4,180.93	337.51	793.73	1,488.75		608.02	284.93				500.00	1,696.86	-390.73
11-3000-2420-64130 CONSULTANT FEES		4,380.58	4,380.58	1,017.60	1,017.60						112.50		2,122.88	110.00	
		0.00	0.00												
Total POL SERV BOARD ADMIN	19,630.00	16,243.46	-3,386.54	1,605.11	1,811.33	1,488.75	0.00	3,108.02	3,874.04	0.00	112.50	0.00	4,319.74	314.70	-390.73
	37,336.68	42,186.41	4,849.73	5,235.94	5,406.80	7,785.40	3,345.61	6,381.09	10,669.63	3,506.81	2,853.61	6,112.43	13,057.46	4,207.63	-26,376.00

3100 OFFICERS -84,924.96
3200 CIVILIANS **45,280.18**
3300 COURT AND PRISONER **200,246.40**

FORECAST VARIANCE **165,431.35**

CITY OF OWEN SOUND
POLICE OFFICERS
For the Twelve Months Ending December 31, 2023

DEC BUDGET	YTD FORECAST	VARIANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
POLICE FORCE GENERAL:														
11-3100-2501-51220	OTHER ONTARIO GRANTS	-229,520.00	-229,519.15	0.85		-57,379.26								-172139.89
Total POLICE FORCE GENERAL		-229,520.00	-229,519.15	0.85	0.00	-57,379.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-172,139.89
CSP CORE PROGRAM:														
11-3100-2505-51220	CSP CORE GRANT	-366,951.00	-387,397.07	-20,446.07		-112,182.30								-275,214.77
11-3100-2505-61112	PART TIME WAGES		65,052.00	65,052.00	6,809.40	6,762.60	4,914.00	5,194.80	4,492.80	6,973.20	4,726.80	4,492.80	4,726.80	4,492.80
11-3100-2505-61210	PAYROLL BENEFIT OVERHEAD		12,510.00	12,510.00	1,309.50	1,300.50	945.00	999.00	864.00	1,341.00	909.00	864.00	909.00	864.00
11-3100-2505-61410	PAYROLL ACCRUAL EXPENSE		-1,305.00	-1,305.00	-1,305.00									
11-3100-2505-63120	PROFESSIONAL DEVELOPMENT		7,069.83	7,069.83	1,700.00	850.00	3,854.83	600.00			65.00			
11-3100-2505-63244	PROMOTIONAL EXPENSE - OUTREACH	17,000.00	6,177.43	-10,822.57		338.13	264.58	2,928.29	350.00		1,975.21	183.15		138.07
			263.52	263.52							48.69	48.69	48.69	68.76
11-3100-2505-63684	EQUIPMENT	84,383.00	21,674.27	-62,708.73	5,691.35	1,673.67	7,169.29		6,000.26	13.22	1,126.48			
Total CSP CORE PROGRAM		-265,568.00	-275,955.02	-10,387.02	14,205.25	-101,257.40	17,147.70	9,722.09	11,707.06	8,327.42	6,810.97	7,445.70	5,867.64	-269,530.28
POLICE FORCE PERSONELL:														
11-3100-2510-61110	WAGES-FULL TIME	4,666,348.00	4,546,164.28	-120,183.73	357,190.13	355,180.21	353,037.50	353,968.39	348,902.19	513,032.50	352,420.02	345,060.93	346,269.72	344,094.16
11-3100-2510-61112	WAGES-PARTTIME	264,034.00	257,511.81	-6,522.20	17,154.62	18,448.65	16,983.78	18,781.07	21,068.66	32,748.25	23,586.45	19,664.69	23,372.24	16,637.47
11-3100-2510-61114	WAGES-OVERTIME	90,000.00	148,842.37	58,842.37	5,745.21	2,871.59	4,885.46	9,987.04	5,980.74	13,268.07	42,454.43	11,584.98	24,021.30	9,806.88
11-3100-2510-61132	WSIB EARNINGS RECOVERY	-59,640.36	-100,712.27	-41,071.91	-9,983.93	-10,335.92	-10,335.92	-10,335.92	-12,972.28	-10,335.92	-7,963.20	-7,594.80	-5,063.20	-2,531.60
11-3100-2510-61190	CONTINGENCY	-140,414.00	0.00	140,414.00										
11-3100-2510-61210	PAYROLL BENEFIT OVERHEAD	1,535,803.66	1,558,789.49	22,985.83	121,751.76	120,918.94	120,813.29	122,421.54	119,354.96	176,098.96	121,431.78	118,453.74	119,650.97	117,543.87
11-3100-2510-61260	CLOTHING & C. ALLOWANCE	14,500.00	10,131.14	-4,368.86	197.82	225.69	3,634.33			179.90	1,411.57		2,514.40	1,967.43
11-3100-2510-61262	UNIFORMS & EQUIPMENT	35,000.00	29,775.53	-5,224.47	304.77	3,026.41	40.70	3,680.60	5,995.43	7,247.82	3,905.99	2,468.01	1,460.82	1,448.16
11-3100-2510-61282	PENSIONERS BENEFITS	164,450.00	170,521.12	6,071.12	13,838.30	10,027.02	13,775.82	13,166.67	13,860.40	13,949.46	15,084.28	14,746.37	15,471.34	15,533.82
11-3100-2510-61410	PAYROLL ACCRUAL EXPENSE		15,126.63	15,126.63	-4,258.84									19,385.47
11-3100-2510-63110	CAR ALLOWANCES	12,000.00	12,000.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
11-3100-2510-63112	TRAVEL EXPENSES	1,500.00	707.32	-792.68		139.11	47.38	16.61	46.68		22.33	96.50	31.59	131.34
11-3100-2510-63120	PROFESSIONAL DEVELOPMENT	75,000.00	57,586.85	-17,413.15	178.08	1,062.32	8,184.34	6,286.12	16,914.53	7,640.60	2,166.60	4,761.33	1,424.64	2,363.22
11-3100-2510-63128	MEMBERSHIPS	8,000.00	4,058.76	-3,941.24	1,327.49	286.24	172.66	38.01	570.93	283.10	25.57	41.66	333.32	248.24
11-3100-2510-65815	POLICE EARNINGS REALLOCATION	55,861.55	55,861.56	0.01	4,655.13	4,655.13	4,655.13	4,655.13	4,655.13	4,655.13	4,655.13	4,655.13	4,655.13	4,655.13
Total POLICE FORCE PERSONELL		6,722,442.85	6,766,364.58	43,921.73	508,795.77	504,644.64	519,971.91	520,056.13	523,032.47	758,562.16	563,520.45	516,302.35	533,699.97	513,420.48
PAID DUTY:														
11-3100-2511-53410	REVENUE	-45,000.00	-28,561.34	16,438.66		-2,925.08		-2,766.22	-2,495.70			-5,525.72	-7,095.58	-1,386.50
11-3100-2511-61114	WAGES-OVERTIME	16,000.00	9,599.43	-6,400.57	1,768.99	307.65		307.65	1,007.70	614.68		1,127.21	2,969.05	1,250.04
Total PAID DUTY		-29,000.00	-18,961.91	10,038.09	1,768.99	-2,617.43	0.00	-2,458.57	-1,488.00	614.68	0.00	-4,398.51	-4,126.53	-136.46
R.I.D.E. PROGRAM:														
11-3100-2512-51220	OTHER ONTARIO GRANTS	-13,618.00	-12,900.00	718.00						-12,900.00				
11-3100-2512-61114	WAGES-OVERTIME	13,618.00	13,417.28	-200.72	932.54	1,772.06	941.41					266.47	488.21	3,143.73
Total R.I.D.E. PROGRAM		0.00	517.28	517.28	932.54	1,772.06	941.41	0.00	0.00	0.00	-12,900.00	266.47	488.21	3,143.73
AUXILIARY POLICE EXPENSE:														
11-3100-2513-61260	CLOTHING & C. ALLOWANCE	1,500.00	90.06	-1,409.94		90.06								
11-3100-2513-61262	UNIFORMS & EQUIPMENT	1,500.00	1,395.18	-104.82	44.75	35.56	680.57				458.73			108.41
11-3100-2513-63120	PROFESSIONAL DEVELOPMENT	500.00	796.78	296.78		451.19	345.59							
11-3100-2513-63410	MISCELLANEOUS EXPENSE		265.47	265.47							57.50		207.97	
Total AUXILIARY POLICE EXPENSE		3,500.00	2,547.49	-952.51	44.75	576.81	1,026.16	0.00	0.00	0.00	57.50	458.73	207.97	0.00
COM POLICE PARTNERSHP:														
11-3100-2514-64510	BANK SERVICE CHARGES		0.00	0.00	282.61	195.62	176.00	74.28	293.78	210.80	213.13	-1,446.22		
Total COM POLICE PARTNERSHP		0	0	0	282.61	195.62	176	74.28	293.78	210.8	213.13	-1446.22	0	0
CRIMINAL SERVICE INTELLIGENCE:														
11-3100-2515-51220	ONTARIO GRANT	-8,000.00	-8,000.00	0.00		-8,000.00								
11-3100-2515-61110	WAGES - FULL TIME	2,414.00	0.00	-2,414.00										
11-3100-2515-64560	VEHICLE LEASE	5,586.00	7,992.68	2,406.68	465.46	465.46	1,059.52		750.28	750.28	750.28	750.28	750.28	750.28
Total CRIMINAL SERVICE INTELLIGENCE		0.00	-7.32	-7.32	465.46	465.46	-6,940.48	0.00	750.28	750.28	750.28	750.28	750.28	750.28
CRIME PREVENTION:														
11-3100-2520-51220	OTHER ONTARIO GRANTS	-21,172.00	-33,158.00	-11,986.00										-4,897.00
11-3100-2520-56210	DONATIONS	-4,000.00	-22,308.09	-18,308.09	-19,352.09			-956.00						
11-3100-2520-61110	WAGES-FULL TIME	73,897.00	73,896.16	-0.84	5,657.44	5,657.44	5,657.44	5,657.44	5,657.44	8,486.16	5,711.20	5,711.20	5,711.20	5,711.20
11-3100-2520-61112	WAGES-PARTTIME	20,000.00	18,396.64	-1,603.36	466.68	881.28				824.39	3,465.72	6,172.63	1,598.13	158.19
			819.94	819.94						819.94				
11-3100-2520-61210	PAYROLL BENEFIT OVERHEAD	27,586.01	27,942.01	356.00	1,956.72	2,048.17	1,997.98	1,892.50	1,866.96	2,959.17	2,551.18	3,089.93	2,192.03	1,915.12
Total CRIME PREVENTION		-21,172.00	-33,158.00	-11,986.00	-19,352.09		-956.00			-28,261.00				-4,897.00

		DEC	YTD	VARIANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
		BUDGET	FORECAST													
11-3100-2520-61260	CLOTHING & C. ALLOWANCE	120.00	143.66	23.66	35.62		27.01				27.01			27.01		27.01
11-3100-2520-61410	PAYROLL ACCRUAL EXPENSE		262.20	262.20	-37.85											300.05
11-3100-2520-63120	PROFESSIONAL DEVELOPMENT		796.00	796.00											796.00	
11-3100-2520-63123	JOB TRAINING COURSES		2,614.25	2,614.25					483.46	759.90	1,072.37	41.75			256.77	
11-3100-2520-63130	MEETING EXPENSES		86.94	86.94	86.94											
11-3100-2520-63236	MATERIALS AND SUPPLIES	4,000.00	7,497.02	3,497.02	296.60	623.71	4,854.87	216.26	957.81		209.12	-50.00		354.12	34.53	
11-3100-2520-63244	PROMOTIONAL EXPENSE	1,000.00	7,146.74	6,146.74		645.79				342.56		4,611.22			-4.17	1,551.34
11-3100-2520-63410	MISCELLANEOUS	100.00	0.00	-100.00												
11-3100-2520-63610	TELEPHONES & LINE LEASES	600.00	-1,500.00	-1,500.00		48.69	97.38	48.69	-1,500.00							
	390.36	-209.64							48.69					48.69	48.69	49.53
	Total CRIME PREVENTION	102,131.01	83,025.83	-19,105.18	-10,889.94	9,966.09	13,315.96	6,991.67	7,514.36	13,372.18	-14,404.46	19,576.73	9,501.36	3,317.33	10,613.74	14,150.81
USE OF FORCE TRAINING:																
11-3100-2522-63236	MATERIALS AND SUPPLIES	12,000.00	11,767.60	-232.40	3,536.26			242.51		39.58	7,153.74	712.32				83.19
	Total USE OF FORCE TRAINING	12,000.00	11,767.60	-232.40	3,536.26	0.00	0.00	242.51	0.00	39.58	7,153.74	712.32	0.00	0.00	0.00	83.19
POLICE FORCE ADMIN:																
11-3100-2523-63130	MEETING EXPENSES	1,000.00	1,682.14	682.14	213.37	538.33	700.07	146.48		686.49	-1,120.00	-10,415.50	774.28	8,313.17	1,239.11	606.34
11-3100-2523-63160	INVESTIGATION EXPENSE	7,000.00	7,313.42	313.42	-6,968.81	340.84	906.01	-809.32	502.17	920.76	5,759.74	1,169.72	938.21	402.34	795.52	254.88
11-3100-2523-63210	POSTAGE/COURIER/SHIPPING	2,600.00	808.00	-1,792.00	208.00		1,191.94	84.09	131.47	478.13				487.84		
11-3100-2523-63224	PHOTOCOPIY CHARGES	7,500.00	6,870.42	-629.58	702.12	650.08	304.46	1,321.94	1,802.82	8.28	1,841.49	831.36	1,963.41	1,321.63	2,821.85	159.97
11-3100-2523-63234	OFFICE SUPPLIES AND EXPENSES	22,000.00	19,036.68	-2,963.32	697.46	1,936.75	5,992.55	3,520.82	1,871.30	4,937.38	1,015.73	693.46	1,036.15	1,481.08	2,911.72	171.07
11-3100-2523-63238	SUBSCRIPTION/PUBLICATION	6,500.00	6,824.29	324.29	45.91	45.25	411.58	165.53	279.78	912.89	59.44	58.04	4,314.45	220.46	46.31	99.02
11-3100-2523-63240	ADVERTISING	1,000.00		-1,000.00						324.68				55.00		
11-3100-2523-63410	MISCELLANEOUS EXPENSE	1,000.00	1,020.77	20.77	366.02		18.12	58.29			139.26		50.00			36.02
11-3100-2523-63610	TELEPHONES & LINE LEASES	32,000.00	29,988.30	-2,011.70	2,242.26	3,275.17	2,819.79	2,868.06	2,735.63	3,065.52	2,826.41	985.72	1,007.39	934.25	1,671.41	2,814.69
11-3100-2523-64110	LEGAL FEES	2,500.00	8,374.89	5,874.89											2,065.73	
11-3100-2523-64160	HR CONSULTANT	31,749.44	25,162.51	-6,586.93	2,875.29	5,750.58	2,875.29	2,875.29	2,875.29	2,645.77	2,645.77		2,666.12	2,778.06		2,875.29
11-3100-2523-64510	BANK SERVICE CHARGES	2,400.00		-2,400.00								1,957.14	143.69			
11-3100-2523-64560	EQUIPMENT LEASE RENTAL	5,600.00	4,598.50	-1,001.50	459.85	459.85	919.70									459.85
	Total POLICE FORCE ADMIN	122,849.44	111,679.92	-11,169.52	841.47	7,246.27	19,014.80	10,231.18	10,198.46	13,979.90	13,167.84	-4,720.06	12,893.70	15,993.83	11,551.65	7,477.13
POC GRANT (HUMAN TRAFFIC)																
11-3100-2530-51220	ONTARIO GRANT	-56,900.00	-56,900.00	0.00	-28,450.00					-28,450.00						
11-3100-2530-63120	TRAINING AND PROFESSIONAL DEVELOPMENT	12,000.00	1,247.09	-10,752.91				1,247.09								
11-3100-2530-63610	TELEPHONE COSTS	3,900.00	521.41	-3,378.59			264.72		256.69							
11-3100-2530-64130	CONSULTANT	41,000.00	0.00	-41,000.00												
	Total HUMAN TRAFFICKING	0.00	-55,131.50	-55,131.50	-28,450.00	0.00	264.72	0.00	1,503.78	-28,450.00	0.00	0.00	0.00	0.00	0.00	0.00
EQUIPMENT:																
11-3100-2580-63482	EXPENSE RECOVERY	-1,000.00	316.71	316.71						16.24				316.71		
			-8.76	991.24											-25.00	
			199.00			199.00										
11-3100-2580-63622	FUEL	90,000.00	96,715.30	6,715.30	6,794.34	6,874.15	7,407.60	7,543.48	13,151.49	8,669.09	9,324.52	7,177.88	6,683.28	7,696.49	7,696.49	7,696.49
11-3100-2580-63626	PARTS/MATERIAL	1,000.00	13,617.96	12,617.96	6,586.25	15.26	1,830.84	131.18	383.35	3,329.60	284.34	143.76	-25.00	436.75	501.63	
11-3100-2580-63632	REPAIRS	35,000.00	35,887.11	887.11	74.60	1,629.33	6,936.46	2,544.09	2,105.89	3,241.57	286.00	1,889.56	1,996.06	4,275.46	10,216.98	691.11
11-3100-2580-63684	COMMUNICATION EQUIPMENT	6,500.00	2,135.75	-4,364.25		238.45	1,199.25				36.61				661.44	
11-3100-2580-63702	INSURANCE	54,133.00	63,303.14	9,170.14	62,948.00			7,314.98	355.14							
11-3100-2580-64170	SERVICE AGREEMENTS	217,000.00	151,551.77	-65,448.23	9,858.81	29,941.73	27,787.65		12,092.36	13,256.54	20,681.54	2,441.09	825.27	3,691.69	6,274.73	17,385.38
	Total EQUIPMENT	402,633.00	363,717.98	-38,915.02	86,262.00	38,897.92	45,161.80	17,533.73	28,088.23	28,513.04	30,613.01	11,652.29	9,454.61	15,663.64	24,624.95	26,936.05
CARAVAN 05EE66:																
11-3100-2586-63632	REPAIRS	1,000.00	610.56	-389.44						610.56						
11-3100-2586-63702	INSURANCE	3,113.00		-3,113.00												
	Total CARAVAN 05EE66	4,113.00	610.56	-3,502.44	0.00	0.00	0.00	0.00	0.00	610.56	0.00	0.00	0.00	0.00	0.00	0.00
		6,845,581.30	6,760,656.34	-84,924.96	577,795.16	402,510.78	610,079.98	562,393.02	581,600.42	796,530.60	594,982.46	546,600.08	568,737.21	110,482.66	574,965.19	839,858.32

CITY OF OWEN SOUND
POLICES CIVILIANS
For the Twelve Months Ending December 31, 2023

DEC BUDGET	YTD	VARIANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	
	FORECAST														
POLICE CIVILIANS GENERAL:															
11-3200-2601-51220															
11-3200-2601-52010															
11-3200-2601-52011															
11-3200-2601-52015															
11-3200-2601-52020															
11-3200-2601-52040															
11-3200-2601-65510															
11-3200-2601-65610															
Total POLICE CIVILIANS GENERAL	-1,932,651.00	-1,992,404.39	-59,753.39	-738,777.28	-49,569.48	-141,942.49	-142,918.80	-486,691.33	-133,938.40	-149,890.01	-56,099.59	-154,186.45	-155,162.76	370,958.65	-154,186.45
POLICE CIVILIANS PERSONNEL:															
11-3200-2610-53642															
11-3200-2610-61110															
11-3200-2610-61112															
11-3200-2610-61114															
11-3200-2610-61210															
11-3200-2610-61260															
11-3200-2610-61282															
11-3200-2610-61410															
11-3200-2610-63112															
11-3200-2610-63120															
11-3200-2610-64150															
Total POLICE CIVILIANS PERSONNEL	1,863,950.66	1,755,925.63	-108,025.04	130,683.75	135,019.53	153,052.89	144,798.10	123,246.57	198,094.78	142,493.55	140,794.19	138,446.83	130,988.45	127,826.94	190,480.05
RECORDS/DATA ENTRY:															
11-3200-2611-52070															
11-3200-2611-53616															
11-3200-2611-53617															
11-3200-2611-61110															
11-3200-2611-61112															
11-3200-2611-61114															
11-3200-2611-61210															
11-3200-2611-61410															
11-3200-2611-63112															
11-3200-2611-63120															
Total RECORDS/DATA ENTRY	435,279.50	435,279.95	0.45	50,236.32	43,993.77	39,761.92	38,184.06	38,835.60	63,453.31	40,014.96	44,245.43	32,821.33	40,301.94	43,228.67	-39,797.36
SECRETARIAL/FINANCIAL:															
11-3200-2612-59210															
11-3200-2612-61110															
11-3200-2612-61112															
11-3200-2612-61210															
11-3200-2612-61410															
Total SECRETARIAL/FINANCIAL	155,047.78	148,344.51	-6,703.27	7,560.14	7,560.14	7,560.14	7,560.14	9,935.08	18,650.60	12,665.82	12,427.42	12,814.48	14,902.51	14,577.84	22,130.20
IDENTIFICATION UNIT:															
11-3200-2613-61110															
11-3200-2613-61210															
11-3200-2613-61410															
Total IDENTIFICATION UNIT	111,765.22	111,823.51	58.29	8,538.39	8,538.38	8,538.38	8,538.38	8,538.38	12,807.57	8,619.47	8,619.46	8,619.46	8,619.46	8,619.46	13,226.72
TAXI LICENCE:															
11-3200-2614-54210															
11-3200-2614-61110															
11-3200-2614-61210															
11-3200-2614-61410															
Total TAXI LICENCE	-3,847.15	-1,536.73	2,310.42	371.67	801.66	786.66	686.66	711.66	929.99	843.41	538.42	873.42	563.42	1,935.58	-10,579.28
SWITCHBOARD:															
11-3200-2615-61110															
11-3200-2615-61112															
11-3200-2615-61114															
11-3200-2615-61210															
11-3200-2615-61410															
Total SWITCHBOARD	183,647.47	298,509.26	114,861.79	17,474.85	18,842.31	23,996.70	24,154.92	19,953.35	49,782.61	26,140.53	26,401.06	16,600.25	12,385.81	23,896.58	38,880.29

	DEC	YTD	VARIANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	
BUDGET	FORECAST															
CELL BLOCK MONITORING/TPRC:																
11-3200-2617-53617	EXTERNAL POLICE REPORTS	-137,249.00	-108,000.00	29,249.00											-108,000.00	
11-3200-2617-59210	FROM POLICE BOARD RESERVE (REVENUE)		0.00	0.00												
11-3200-2617-61112	WAGES - PARTTIME	118,318.00	84,183.50	-34,134.51	7,276.05	5,941.31	6,567.09	5,800.45	5,525.53	9,771.86	7,348.64	6,884.79	7,352.55	7,628.45	5,634.71	8,452.07
11-3200-2617-61114	WAGES - OVERTIME		7,508.79	7,508.79	1,082.98	300.90	407.81	785.09	297.20	933.27	892.57	493.37	797.14	543.38	390.03	585.05
11-3200-2617-61210	PAYROLL BENEFIT OVERHEAD	18,930.88	16,192.40	-2,738.48	1,399.21	1,142.52	1,262.88	1,115.44	1,062.57	1,879.14	1,413.27	1,324.09	1,417.02	1,467.11	1,083.66	1,625.49
11-3200-2617-61410	PAYROLL ACCRUAL		0.00	0.00	-2,612.60											2,612.60
Total CELL BLOCK MONITORING/TPRC		-0.12	-115.32	-115.20	7,145.64	7,384.73	8,237.78	7,700.98	6,885.30	12,584.27	9,654.48	8,702.25	9,566.71	9,638.94	7,108.40	-94,724.80
POLICE INFORMATION TECHNOLOGY:																
11-3200-2618-52070	RECORDS MANAGEMENT	-175,000.00	-150,728.60	24,271.40	-85,948.60	-3,254.80	-5,484.00	-4,737.80	-7,356.04	-7,689.00	-2,409.00	247.50	-6,603.26	-16,012.50	-1,350.00	-10,131.10
11-3200-2618-61110	WAGES - FULL TIME	281,983.00	281,585.62	-397.38	21,006.08	21,006.08	21,150.02	22,085.60	21,725.76	32,588.64	21,849.76	21,849.76	21,849.76	21,849.76	21,849.76	32,774.64
	WAGES - PART TIME		21,281.76	21,281.76										4,792.26	6,595.80	9,893.70
11-3200-2618-61114	WAGES - OVERTIME		1,889.38	1,889.38								233.34	1,656.04			
11-3200-2618-61210	PAYROLL BENEFIT OVERHEAD	93,054.39	96,938.54	3,884.15	6,932.01	6,932.02	6,979.51	7,288.25	7,169.50	10,754.25	7,210.44	7,210.44	7,210.44	8,114.58	8,454.84	12,682.26
11-3200-2618-61410	PAYROLL ACCRUAL		965.54	965.54												965.54
11-3200-2618-65815	POLICE EARNINGS RECOVERY	-64,714.55	-64,714.56	-0.01	-5,392.88	-5,392.88	-5,392.88	-5,392.88	-5,392.88	-5,392.88	-5,392.88	-5,392.88	-5,392.88	-5,392.88	-5,392.88	-5,392.88
Total POLICE INFORMATION TECHNOLOGY		135,322.84	187,217.68	51,894.84	-63,403.39	19,290.42	17,252.65	19,243.17	16,146.34	30,261.01	21,258.32	24,148.16	18,720.10	13,351.22	30,157.52	40,792.16
POLICE CIVILIANS ADMIN:																
11-3200-2620-61282	PENSIONERS BENEFITS	0.00	0.00	0.00												
11-3200-2620-63610	TELEPHONES & LINE LEASES	80,000.00	93,291.50	13,291.50	8,839.85	9,930.07	11,696.27	9,529.39	9,867.52	10,279.17	9,319.84	2,974.17	3,062.72	4,236.33	4,236.33	9,319.84
11-3200-2620-63612	TEL COST RECOVERY	-50,000.00	-31,247.75	18,752.25	-6,533.49	-2,171.94	-2,147.22	-2,178.37	-2,235.43	-2,262.05	-2,257.70	-2,390.61	-2,228.27	-2,324.28	-2,235.01	-2,283.38
Total POLICE CIVILIANS ADMIN		30,000.00	62,043.75	32,043.75	2,306.36	7,758.13	9,549.05	7,351.02	7,632.09	8,017.12	7,062.14	583.56	834.45	1,912.05	2,001.32	7,036.46
EQUIPMENT:																
11-3200-2680-63632	REPAIRS	10,000.00	28,687.54	18,687.54	122.01	170.96	707.48	1,049.38	23,879.91	22,172.90	-21,428.34	3,078.43	-4,160.48	3,095.29	0.00	
Total EQUIPMENT		10,000.00	28,687.54	18,687.54	122.01	170.96	707.48	1,049.38	23,879.91	22,172.90	-21,428.34	3,078.43	-4,160.48	3,095.29	0.00	
		988,515.20	1,033,775.38	45,260.18	-577,863.55	199,741.60	126,964.64	116,006.11	-253,757.58	284,522.77	141,035.57	188,932.02	88,189.01	73,340.56	633,406.25	13,257.98

CITY OF OWEN SOUND
COURT SECURITY
For the Twelve Months Ending December 31, 2023

	DEC	YTD	VARIANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
	BUDGET	FORECAST													
COURT SECURITY PERSONNEL:															
11-3300-2710-61110 WAGES-FULL TIME	179,793.00	179,736.30	-56.70	13,675.20	13,675.20	13,675.20	13,675.20	13,807.02	20,795.28	13,912.80	13,912.80	13,912.80	13,912.80	13,912.80	20,869.20
11-3300-2710-61114 WAGES-OVERTIME	1,500.00	0.00	-1,500.00												
11-3300-2710-61210 PAYROLL BENEFIT OVERHEAD	59,331.69	59,313.11	-18.58	4,512.83	4,512.82	4,512.82	4,512.82	4,556.32	6,862.44	4,591.24	4,591.24	4,591.24	4,591.24	4,591.24	6,886.86
11-3300-2710-61260 CLOTHING & C. ALLOWANCE		96.67	96.67		96.67										
11-3300-2710-61410 PAYROLL ACCRUAL EXPENSE		625.78	625.78												625.78
		541.86	541.86										541.86		
Total COURT SECURITY PERSONNEL	240,624.69	240,313.72	-310.97	18,188.03	18,284.69	18,188.02	18,188.02	18,363.34	27,657.72	18,504.04	18,504.04	18,504.04	19,045.90	18,504.04	28,381.84
SPECIAL CONSTABLES:															
11-3300-2711-51220 OTHER ONTARIO GRANTS	-375,000.00	-326,852.12	48,147.88					-81,402.53	-82644.53				-81,402.53	-81402.53	
11-3300-2711-61110 WAGES-FULL TIME	67,847.55	68,837.60	990.05	5,295.20	5,295.20	5,295.20	5,295.20	5,295.20	7,942.80	5,295.20	5,295.20	5,295.20	5,295.20	5,295.20	7,942.80
11-3300-2711-61112 WAGES-PARTTIME	266,000.00	373,617.17	107,617.17	27,534.63	29,047.73	25,940.28	26,675.75	29,240.95	41,639.32	35,766.76	29,579.88	28,714.92	27,289.90	28,874.82	43,312.23
11-3300-2711-61114 WAGES-OVERTIME	2,000.00	10,207.34	8,207.34	63.01	1,151.57	34.59	92.23	620.94	892.39	1,759.18	563.79	63.61	1,144.50	1,528.61	2,292.92
11-3300-2711-61210 PAYROLL BENEFIT OVERHEAD	64,949.69	93,884.29	28,934.60	6,983.97	7,267.96	6,678.70	6,818.31	7,312.93	10,561.22	8,562.33	7,381.43	7,224.82	6,949.14	7,257.39	10,886.09
11-3300-2711-61260 CLOTHING & C. ALLOWANCE	1,550.00	1,575.61	25.61			378.14				378.14			387.17		432.16
11-3300-2711-61262 UNIFORMS & EQUIPMENT	4,000.00	8,467.08	4,467.08	2,737.74	242.94	194.82				62.63	393.57	1,838.44	994.01	2002.93	
11-3300-2711-61282 PENSIONERS BENEFITS	3,544.00	3,734.15	190.15	312.62	312.62	312.62	312.62	312.62	312.62	312.62	312.62	312.62	312.62	312.62	295.33
11-3300-2711-61410 PAYROLL ACCRUAL EXPENSE		247.74	247.74	-5,390.06											5,637.80
11-3300-2711-63123 JOB TRAINING COURSES	3,500.00	2,298.79	-1,201.21							1,398.79	900				
Total SPECIAL CONSTABLES	38,391.24	236,017.64	197,626.40	37,537.11	43,318.02	38,834.35	39,194.11	-38,619.89	-21,296.18	53,535.65	44,426.49	43,449.61	-39,029.99	-36,130.96	70,799.32
COURT SECURITY ADMIN:															
11-3300-2720-63150 PRISONER & ESCORT EXP	1,000.00	6,799.52	5,799.52	600.00	200.00	765.00	164.34	780.00	677.63	400.00	400.00	350.00	691.53	937.02	834.00
11-3300-2720-63152 PRIS ESCORT EXP RECOVERY	-500.00	-3,808.96	-3,308.96				-668.49	-496.52		-203.00		-861.59	-1,085.36		-494.00
11-3300-2720-63410 MISCELLANEOUS EXPENSE	500.00	1,355.61	855.61		986.57				7.80			361.24			
11-3300-2720-63610 TELEPHONES & LINE LEASES	1,600.00	1,184.80	-415.20	80.60	129.29	177.98	129.29	129.29	129.29	175.57				57.92	175.57
Total COURT SECURITY ADMIN	2,600.00	5,530.97	2,930.97	680.60	1,315.86	942.98	-374.86	412.77	814.72	372.57	400.00	-150.35	-393.83	994.94	515.57
	281,615.93	481,862.33	200,246.40	56,405.74	62,918.57	57,965.35	57,007.27	-19,843.78	7,176.26	72,412.26	63,330.53	61,803.30	-20,377.92	-16,631.98	99,696.73



Report to the Board: Chief 's Activities November 2023

From: Chief C. Ambrose

Date: Friday December 15, 2023

- Annual Leave/Bereavement Leave/ Sick Days – 7.5 days
- Meetings BGCFs- 9 hours
- Dispatch Contract Meeting/NG911 Grant – 4.5 hours
- CACP ICT Committee Meetings by Zoom – 7 hours
- Crown meeting on Bail reform and disclosure compliance – 2 hours
- OHL Attack and Special Olympics appreciation night – 4 hours
- Digital Evidence Management meeting – 1.5 hours
- Community Drug and Alcohol Strategy Steering Committee Meeting – 2 hours
- Budget Planning – 4 hours
- STAR Advisory Committee Meeting – 1 hour
- Hiring Interviews HR – 4 hours
- Community Advisory Committee for Urgent and Emergent Health issues- 1 hour
- United Way meeting for high need releases from custody – 1 hour
- MMHART Enhancement Planning Meeting – 2 hours
- First Nations Remembrance Day at Reconciliation Garden – 2 hours
- Grey Bruce Police Leaders Conference Call – 1 hour
- Owen Sound Legion Remembrance Day Service – 3 hours
- Community Drug and Alcohol Strategy Opioid Working Group – 1 hour

- Ontario Human Rights Tribunal Mediation – 1 day
- Grey EMS OSPS and OSFD wellness event planning – 1 hour
- Site visit by WRPS for info regarding Comm Centre processes – 3 hours
- Senior Leaders Retreat prep- 4 hours
- Owen Sound Santa Claus Parade – 5 hours
- OACP Community Safety and Crime Prevention Committee – ½ Day
- OACP CEO Day – 1 day
- Discussions with U of T research group for OSPS Study – 1 hour
- Grey County Fire Chiefs meeting re Communications- 3 hours



REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: Proposed Change to Owen Sound Police Service Board Fee Schedule Bylaw

TO: Chair and Members of the Owen Sound Police Services Board

DATE: December 20, 2023

RECOMMENDATION(S):

For Decision

REPORT:

The Owen Sound Police Board Fee Schedule has not been fully revised since 2008, minor changes were made in 2017. Every year the Owen Sound Police Service submits our fee schedule to the Law Enforcement and Records (Managers) Network (LEARN) Fee Survey, who produces an annual Fee Schedule that outlines the Mean, Median and Mode for all Police Service fees.

Based on the 2021 LEARN fee schedule I have revised our current fee schedule to be in line with the Median of the 2021 LEARN fee schedule. Please note the Owen Sound Police Service, Occurrence report fee and Criminal Record check fees are still above the median so they will remain status quo.

Alarms:

The Owen Sound Police Services Board Alarm by-law allows for one free alarm per month. The second alarm, the company/resident is charged \$25.00 and the third alarm the company/resident is charged an additional \$100.00 (cumulative). Each subsequent alarm after the third alarm, the company/resident is charged \$100.00 per alarm (cumulative).

Proposed Change: Alarm Cancellation fee

Currently we are unable to bill for Cancelled Alarm calls. However, there is still a call for service generated, and due to our quick response time officers are frequently dispatched. A fee of \$25.00 per cancelled alarm is proposed (i.e. if you have 3 in one month, the company/resident will be charged \$75.00).

Transcriptions:

Based on the Administrative of Justice Act the transcript fee has risen only slightly to 9.60 (from 8). I recommend we increase ours to \$10.00.

Civilian Fingerprints:

The need for Civilian Fingerprints has risen over the past several years with an increase Vulnerable Sector checks and therefore "VS hits" for local criminal record checks, Record Suspension applicants, as well as the Meaford Base, Canada Post and other government agencies sending their potential employees to Owen Sound Police Service for fingerprinting as our fees are the lowest in the area.

Proposed Resolution: A non Resident Fingerprint Fee of \$25.00

It has been brought to OSPS RECORDS attention that OPP is referring those who are in need of Civilian Fingerprints to the Owen Sound Police Service for convenience as our hours of operation are more ideal.

This would mean that individuals require Fingerprints for employment purposes who reside out of the City of Owen Sound will end up paying \$75 instead of \$50. This puts us more at Par with West Grey Police Service who charge \$80 and Saugeen Shores who charges \$70.

Additionally; most police services offer free fingerprinting services to their volunteer community as the RCMP waved their fee in these circumstances. I recommend we lower our Volunteer Fingerprint Fee to \$15.00 (from \$25.00) and increase our Civilian Fingerprint fee to \$35.00 (from \$25.00) for Person who require civilian fingerprints be taken for Purolator, Meaford Base, Government Agency etc.

Based on the Fingerprints taken so far this year (2023):

Current fees: 187 Fingerprints – 75 volunteer (x\$25.00) + 112 Civilian (x25.00) = 4,675

Proposed change: 187 Fingerprints – 75 volunteer (x\$15.00) + 112 Civilian (x35.00) + out of town fee (for 56 ppl) = 6,445.

Reconstruction:

The current reconstruction fee is a flat fee of \$1,625.00

Proposed Change:

The current Owen Sound Police Service fee bylaw has a flat rate for Collision Reconstruction, whereby most police services have it broken down into 8-10 parts. Of note; the Owen Sound Police Service had 3 major traffic indents this year that required the Traffic Reconstruction officer to be called out. After reviewing Guelph Police Service in correlation with the LEARN fee schedule a new 8 part breakdown of the Reconstruction report is more in line with other municipal services. Other municipal services range from 1,500.00 to 2,500. I recommend we increase the Complete Reconstruction fee to \$1,800.00.

FINANCIAL/RISK IMPLICATION(S):

Nil. This will increase revenue.

OPERATIONS PLAN:

Sustainability is one of the four strategic priorities of the Owen Sound Police Services Board. Goal 4(a) under sustainability in the OSPS Operations Plan 2023-2026 speaks to advocating for a sustainable police funding model by examining equitable policing costs amongst local municipalities. The information in this report was based on examining other police agencies fee schedules and increasing Owen Sound Police Service fees to fall into line with what other police agencies are charging.

ATTACHMENT(S):

Proposed Amended Owen Sound Police Service Board Fee and Charges for Services Schedule

SUBMITTED BY:

Jocelyn Kazarian, Clerical Secretary

Owen Sound Police Service Board Fees and Charges for Services

By-law No. 2017-02

Area	Document/Service	Fee/Charge	Unit
Alarms, pursuant to policy XXXX			
False Alarm Attendance	First Instance	Free	By-law
	Second Instance	\$25.00	
	For each subsequent false alarm	\$100.00	
Cancelled False Alarm	For calls in progress	\$25.00	
Fingerprints			
Civilian	VISA requirement, adoption, pardons, Immigration, Government Agency, Employer (Meaford Base, Purolator etc.).	\$35.00	Data Services
Volunteers (VS hit)		\$15.00	
Employment (VS hit)		\$25.00	
Non-resident fee		\$25.00	
RCMP will charge a \$25 fee for Vulnerable Sector (VS) Fingerprints, volunteer organizations may be exempt as per RCMP determination			
Freedom of Information (FOI)*			
FOI Application		\$5.00	Records
Photocopies and Computer printouts		\$0.20 per page	
Records provided on CD-ROMs		\$10.00 per CD-ROM	
Manual Search for a record		\$7.50 per 15 minutes	
Preparing a record for Disclosure	Severing a part of a record	\$7.50 per 15 minutes	
Reports			
Property, Insurance	General Occurrence Report	\$50.00	Data Services
Photographs (on DVD)		\$35.00	
Video Tape		\$55.00	
Transcript (typewritten)		\$10.00/page	
Accident Reports		\$50.00	

Witness Statements		\$50.00
Local File Closure		\$50.00
Towing Release		\$10.00
Compliance Administrative Fee		Free
Record Suspension Applicants		\$50.00
Police Clearance - Employment	Police Criminal Record Check	\$50.00
	Police Information Check	\$50.00
	Police Vulnerable Sector Check	\$50.00
Police Clearance - Volunteer * In person background checks ONLY. A fee will still be applied if the applicant chooses to use our online service.	Police Criminal Record Check	*Free
	Police Information Check	*Free
	Police Vulnerable Sector Check	\$25.00

Area	Document/Service	Fee/Charge	Unit
Collision Reconstruction Report			
CAD Scale Diagram (including measurements)		\$550.00	Traffic
Field Sketch		\$250.00	
Officer Technical Notes		\$75.00	
Photographs (on DVD)		\$75.00	
Technical Data Report		\$550.00	
Technical Interview with Collision Reconstruction Officer		\$150.00	
Vehicle Mechanical Inspector Report (if necessary)		\$200.00	
Video of Collision Scene		\$100.00	
Complete Report		1,800.00	
Paid Duty			
Late Notice Request Fee		\$100.00	Command
Cruiser Fee		\$52.88 per hour	
Officer Fee	\$103.81 per hour/ per officer		
Short Notice Cancellation Fee – if less than 24 hours' notice is provided.		A minimum payment of three (3) hours per officer will be charged. Fees for the use of police equipment will not be charged.	

ALARM SERVICES

1. Definitions

- (1) “*Alarm Business*” means any person or persons who engage in the business of installing and/or maintaining alarm systems;
- (2) “*Alarm System*” means any device which when activated transmits a sign or message to an alarm business;
- (3) “*Automatic Dialing System*” means a device which when activated is programmed to automatically solicit a police response to an alarm condition via the telephone;
- (4) “*False Alarm*” means the activation of an alarm system where in the opinion of the Chief of Police or designate no emergency or evidence of criminal activity exists at the premises at which the alarm system is installed and includes the activating or testing of an alarm without prior police notification and alarms triggered by natural causes or conditions;
- (5) “*Valid Alarm*” means an alarm signal which has been activated for the legitimate purpose for which it was installed, that being a criminal act or attempt or an emergency situation related to the premise.

COLLISION RECONSTRUCTION

The following shall apply to Collision Reconstruction:

1. Definitions

- (a) “*Complete Collision Reconstruction Report*” usually includes: a collision report, a field sketch, officer technical notes, photographs, scale diagram, technical data report, technical supplementary report, vehicle mechanical inspection report and all other documentation (police notes, witness statements) relating to the reconstruction of a collision but does not include an interview with members of the Guelph Police Service.
- (b) “*Collision Report (MTO)*” means a copy of the standard Ministry of Transportation collision report completed in relation to a motor vehicle collision in accordance with the provisions of the *Highway Traffic Act*, R.S.O. 1990, c. H. 8, as amended, but shall not include witness statements or other personal information protected by the *Municipal Freedom of Information and Protection of Privacy Act*, R.S.O. 1990, c.M.56, as amended.
- (c) “*Field Sketch*” means a hand-drawn sketch, or sketches created by a Collision Reconstruction Officer at the scene of a collision.
- (d) “*Interview*” means an interview conducted with a Guelph Police Service traffic collision investigator or a Collision Reconstruction Officer.

- (e) *"Officer's Technical Notes"* means handwritten notes generated by a Owen Sound Police Service Collision Reconstruction Officer.
- (f) *"Photographs"* means photographs taken at the scene of a collision by members of the Owen Sound Police Service.
- (g) *"Hand-drawn Scale Diagram"* means a diagram generated to scale.
- (h) *"Computer-Generated Scale Diagram"* means a computer-generated diagram produced to scale.
- (i) *"Technical Data Report"* means a computer-generated report created by a Owen Sound Police Service Collision Reconstruction Officer using technical notes and mathematical formulas.
- (j) *"Technical Supplementary Report"* means a Owen Sound Police Service report outlining mathematical equations and calculations upon which conclusions drawn by a Collision Reconstruction Officer are based.
- (k) *"Vehicle Mechanical Inspection Report"* means a report generated by a licensed mechanic retained during the course of an investigation by the Guelph Police Service relating to the mechanical fitness of vehicles involved in collisions.

2. Charges for Services

- (a) Any person requesting and receiving any service described in this Schedule under this bylaw shall pay the fee for such service as set out in Schedule "A."
- (b) Any person requesting and receiving any service from a collision reconstruction officer shall pay a fee for such service based on the hourly rate set out in Schedule "A."
- (c) The fees and charges are due and payable prior to preparation and sale of the services listed.

RECONSTRUCTION REPORTS

The following collision reconstruction data will be available from this Police Service:

1. Complete Collision Reconstruction Report

All documentation outlined below, with the exception of an officer interview. The volume of documentation will not affect the fee.

2. Collision Report (MTO)

A copy of the standard Ministry of Transportation Accident Report completed in relation to a collision in accordance with the provisions of the *Highway Traffic Act* (Ontario), but shall not include witness statements or other personal information as defined in the *Municipal Freedom of Information and Protection of Privacy Act* (Ontario).

3. Field Sketch

A hand-drawn sketch or sketches created by a Collision Reconstruction Officer at the scene of a collision.

4. **Officer's Technical Notes**

The handwritten notes generated by a Collision Reconstruction Officer while attending the scene of a collision. There will be a 6-page minimum applied to requests for these documents.

5. **Photographs**

Photographs taken at the scene of a collision. A five photograph minimum will be charged for photograph requests.

6. **Hand-drawn Scale Diagram (Size: 3 feet x 4 feet and CAD)**

A hand-drawn diagram generated to scale. Input data will be obtained from Sokkia measuring device to produce the precise aspects of the document.

7. **Computer-Generated Scale Diagram (Size: 8 ½ inches x 11 inches or 8 ½" x 14")** A computer-generated diagram generated to scale. Input data will be obtained from a Sokkia measuring device to produce the precise aspects of the document.

8. **Technical Data Report**

A computer-generated report created by a Collision Reconstruction Officer using technical notes and mathematical formulas. These calculations are used primarily to determine the speed of vehicles.

9. **Vehicle Mechanical Inspection Report**

A report generated by a licensed mechanic retained during the course of the investigation by the Police Service, relating to an examination for mechanical fitness of vehicles involved in collisions and the identification of faults, if any.

10. **Video of Collision Scene**

Video recording taken at the scene of collision.

11. **Technical Interview With Collision Reconstruction Officers**

Customers frequently request access to Collision Reconstruction Officers for an interview. Interviews will pertain to technical aspects of the investigation only.

IMPORTANT: If there were criminal charges laid, the applicant may be required to bring a Court motion to access these reconstruction records.

TABLE RE TAXI FEES - 2023

	MUNICIPALITY	METER RATES	BROKER FEE	VEHICLE FEE	DRIVER FEE	MUNICIPAL LICENCE REQUIRED	MUNICIPAL ADDRESS REQUIRED
Meter Rate	City of Owen Sound administered by the Owen Sound Police Services Board	\$4.85 flat rate	\$700.00	\$225.00	\$100.00 - new		
Per Kilometer		\$1.15 per km	Agent fee of \$250.00 to register vehicle and must be affiliated with a taxi broker	Vehicle transfer - \$30.00	\$80.00 - renewal fee	Yes	Yes
		\$30.00 Hourly Rate			\$25.00 RCMP fee for Civilian fingerprints if required (OSPS fee built into taxi driver fee)		
		HST included					
	Town of Collingwood administered by the Municipality	Eliminated effective January 1 st , 2024	Eliminated effective January 1 st , 2024	Eliminated effective January 1 st , 2024	Eliminated effective January 1 st , 2024	Eliminated effective January 1 st , 2024	Eliminated effective January 1 st , 2024
	Town of South Bruce Peninsula	Meters however no flat rate – set by taxi company	\$300.00 and includes 2 vehicle registrations and 2 driver registrations	If more than 2 vehicles \$150.00 per vehicle extra	If more than 2 drivers \$50.00 per driver	Taxi Broker Licence is the Municipal Licence	Do not require a business address in the Town of South Bruce Peninsula
Meter Rate	Town of Meaford administered by the Municipality	Taxi Company sets own rates – no meters	\$500.00 – New	\$125.00 – New	\$100.00 – New	Taxi Broker Licence is the Municipal Licence	Application asks for business address in the taxi driver application
Per Kilometer			\$125.00 – Renew	\$100.00 – Renew	\$75.00 – Renewal		
	City of Brockville administered by the Brockville Police Service	\$4.50 flat rate	\$1200.00 – New	\$50.00 to transfer licence			
		\$0.22 per 100 metres - \$2.20 per km	\$300.00 – renew	\$50.00 for first taxi cab and \$45.00 for each additional taxi cab	\$75.00 per year	No	No
	City of Orangeville administered by the Municipality	\$45.00 hourly rate					
		\$3.55 flat rate	Broker - \$180.00				
		\$2.20 per km	Owner \$250.00 (OSPS version of a Broker)	Transfer to a new taxicab - \$100.00	\$70.00 per year	Yes	Yes
	City of Orillia administered by the Municipality	\$27.00 hour rate					
		Meters are required in all taxi cabs but the taxi companies set the rates – flat rate plus per km rate and hourly rate – has been in effect for 3 years when private transportation companies opened	Broker – 1-2 drivers and vehicles - \$662.00	Included in Broker Fee	Included in Broker Fee. Taxi Companies are responsible for ensuring all taxi drivers have a completed criminal record search (VS required).	Yes	Yes
			Broker – 3-10 drivers and vehicles - \$1015.00				
			Broker 11-25 drivers and vehicles \$1897.00				
			Broker 26-50 vehicles and drivers \$2781.00				
			Broker 51-150 drivers and vehicles \$3576.00				
			Broker 151-250 drivers and vehicles \$4900.00				
	Late Application Fee \$77.00						
	Licence Refusal \$77.00						
	Appeal \$77.00						

	Owen Sound	Proposed Rates	*Collingwood	South Bruce	Meaford	Brockville	Orangeville	Orillia	Comments
Meter Rate	\$4.85	\$4.85 to \$5.00	\$0.00	Set by Taxi Co.	None	\$4.50	\$3.55	Set by Taxi Co.	SB no flat rate - set by taxi company. Orillia Taxis set rate and per KM - has private trans com.
Per Kilometer	\$1.15	\$2.70 as Proposed	\$0.00	Set by Taxi Co.	Set by Taxi Co.	\$2.20	\$2.16	Set by Taxi Co.	
Hourly Rate	\$30.00	\$39.00 as Proposed	\$0.00	Set by Taxi Co.	Set by Taxi Co.	\$45.00	\$27.00	Set by Taxi Co.	
+ per min wait time	\$0.00	\$.50 as Proposed	\$0.00	Set by Taxi Co.	Set by Taxi Co.		\$0.45	Set by Taxi Co.	Wait time
Broker Fee	\$700.00	Reduce to \$600.00	\$0.00	\$300.00	\$500.00	\$1,200.00	\$180.00	\$662.00	Orillia 1 - 2 drivers - 3-10 \$1,015.00 - 11 and more \$1,897
Renewal	\$80.00	\$80.00-\$100.00		\$0.00	\$125.00	\$300.00			
Agent Fee	\$225.00	Reduce to \$150.00	\$0.00	\$0.00	\$0.00				
Vehicle Fee	\$250.00	Reduce to \$150.00	\$0.00	\$150.00	\$125.00	\$50.00		Inclu in Broker fee	SB if more than 2 vehicles \$150 each. Brock- \$45.00 for each additional
Renewal					\$100.00				
Transfer Fee	\$30.00	\$50.00	\$0.00	\$0.00	\$50.00		\$100.00		
Driver Fee	\$100.00	Remain at \$100.00	\$0.00	\$50.00	\$100.00	\$75.00	\$70.00	Inclu in Broker fee	SB if more than 2 drivers \$50 each
Renewal	\$80.00	Remain at \$80.00	\$0.00	\$0.00	\$75.00				
Municipal License (Bus.)	Yes	TBD by City not OSPSB	No	included in broker fee	No	No	Yes	Yes	
Municipal Address	Yes	TBD by City not OSPSB	No	No	Yes	No	Yes	No	
			*As of Jan 2024						