

**Owen Sound Police Services Board
Public Meeting Minutes
Wednesday, June 24, 2020
2nd Floor Board Room
(YouTube live stream/Zoom)**

Members Present: J. Thomson (Chairman), I. Boddy, M. Koepke, G. Pierce, and J. Sampson

Admin. Present: Chief C. Ambrose, Inspector D. Bishop, Inspector J. Fluney, Director S. Bell-Matheson and Director C. Hill

Admin. Online: Director C. Hill

Admin. Absent: Director K. Fluney

Minutes: J. Thomson

1. Call to Order

Chairman declared the Wednesday, June 24, 2020 meeting be called to order at 10:15 a.m.

“Prior to today’s meeting the Board met in closed session to review and discuss matters that in their opinion fell under Section 35 (4) of the Police Services Act, R.S.O 1990 c. P.15 and as per the Owen Sound Police Services Board BY-LAW NO. 2019-01 Section 19.1 Closed Items.”

2. Approval of the Agenda

Moved by M. Koepke seconded by J. Sampson

“That the agenda dated May June 24, 2020 be approved” CARRIED

3. Declaration of Conflict of Interest arising out of the matters listed on the agenda. HEARING NONE

4. Presentations, Deputations, and Public Question period. HEARING NONE

5. Approval of Minutes

Moved by M. Koepke, seconded by G. Pierce

“That the minutes dated May 27, 2020 be approved” CARRIED

6. Business arising out of the minutes dated May 27, 2020 Public Meeting. HEARING NONE.

7. Correspondence received for which direction of the Board is required.

- i. Letter from Crime Stoppers of Grey Bruce Inc. requesting commitment for donation.**

Moved by J. Sampson, seconded by M. Koepke

“That Crime Stoppers Grey Bruce Inc. contact <https://www.communityfoundationgreybruce.com/> and <https://unitedwayofbrucegrey.com/> to request alternate sources of funding be made available, particularly in light of Covid-19 and that they are to report back to this Board on the amount they received.” **CARRIED**

- ii. Letter from OSHare requesting no fee Police Checks for volunteers.**

Moved by I. Boddy, seconded by J. Sampson

“That the Police Service Board decline the request to have volunteer police checks done for free. It being noted that the fee charged simply covers the cost of the checks, that the Board must treat all organizations and charities equally, that the service is under scrutiny to decrease costs at all levels, and that these fees are similarly being charged by surrounding Police Services.” **CARRIED**

8. Chairman’s Report

- i. OIPRD Notification Letters – are attached.**

These letters outline the process that OIPRD is implementing to address systemic concerns with Provincial Police Services.

- ii. Resolutions from OAPSB AGM**

The Chairman presented two resolutions recently passed at the Ontario Association of Police Service Boards which were part of today’s board package.

- III. Leamington – moves to cancel OPP contract – staffing levels not as quoted in contract.**

The Chairman provided an update on Leamington’s move to cancel its OPP contract. Leamington Mayor Hilda MacDonald reported that the motivation for this was that while “crime has been increasing the low number of officers on the job are not ending that.”

9. Reports from Inspector D. Bishop

- Criminal Investigations Branch and Drug Enforcement
- Project Lifesaver

10. Reports from Inspector J. Fluney

- Collision Statistics
- Community Services Office
- Lost Hours and Training
- Traffic Enforcement

11. Reports from Director of Civilian Services Director Fluney

In Director Fluney's absence Inspector D. Bishop presented the reports

- Board By-laws
- Court
- Records

12. Report from Director of Corporate Services S. Bell-Matheson

- Calls for Service

13. Report from Director of Information Technology Services C. Hill

- Information Technology

The above reports, provided in the board package were presented and discussed as required. As they required no action from the board they will be placed on file for future reference as required.

14. Financial Reports

i. Financial Report

- Chief Ambrose reported that overall year to date expenses were in line with budget.

ii. Approval of Outstanding Accounts for Payment

Moved by M. Koepke, seconded by G. Pierce

“That the payment for outstanding accounts be approved.” CARRIED

15. Reports from the Chief of Police

I. OSPS OPS Plan 2020 – 2022

- Chief Ambrose provided an overview with highlights on specific areas and responded to questions.

Moved by M. Koepke, seconded by G. Pierce

“That the OSPS OPS Plan 2020- 2022 be approved.” CARRIED

II. Annual Report

- Chief Ambrose provided an overview with highlights and responded to questions.

Moved by I. Boddy, seconded by J. Sampson

“That the Annual Report be accepted and it be posted to the OSPS public website.” CARRIED

III. Vehicle Contracts

- The Chief reported that extensions to existing contracts have been made until the new ones are officially in place.

IV. Second Hand Shops

- The Chief reported that only two minor changes are anticipated. It was noted that any changes should not be in conflict with the City’s current by-laws.

V. Issues Related to Racism

- The Chief reported on issues related to racism.

VI. Missing Persons – New Legislation for annual reporting

- The Chief reviewed new legislation introduced for annual reporting on missing persons.

As the above reports required no action from the Board they will be placed on file with the minutes from this meeting.

16. Other Items and New Business

There were no other items or new business discussed.

17. Terminate the Public Meeting

As the Board had dealt with all of the items on the agenda, and there being no additional business to conduct, the Chairman declared the meeting to be terminated at 11:15 am.

Next Meeting is scheduled for Wednesday, September 23, 2020 unless issues deem that a special meeting needs to be held prior to that.

G. Pierce, Past Chairman

J. Thomson, Chairman



Crime Stoppers of Grey Bruce Inc.



P.O. Box 1119, Owen Sound, Ontario N4K 6K6

Tel: 519-371-6078 **1-800-222-TIPS (8477)** Fax: 519-371-1275

Email: crimestopgb@bmts.com

Website: www.crimestoppersgb.ca

May 29, 2020

Mr. John Thomson, Chair
Owen Sound Police Services Board
The City of Owen Sound
808 Second Avenue East
Owen Sound ON N4K 2H4
dbishop@owensoundpolice.com

Dear Chair and Members of the Police Services Board:

Crime Stoppers of Grey Bruce Inc. is urgently requesting A COMMITMENT OF A DONATION IN THE AMOUNT OF \$2,000 EACH YEAR FOR THE NEXT TWO (2) YEARS from every Police Services Board in Grey Bruce.

Crime Stoppers is at a crisis point. There are enough funds left to support the program for the next one and one-half years. Due to COVID-19, it was necessary to cancel the annual June golf tournament, which typically brings in \$18,000 to \$20,000 in revenue. In addition, the majority of the program's fundraising takes place during the summer months and most events have been cancelled due to the pandemic. Without the assistance of your Police Services Board, and every other Police Services Board in Grey Bruce, the program is at risk of having to close due to lack of funding.

As you are well aware, Crime Stoppers assists the police in making many arrests by passing the anonymous tips received by the Organization on to the various police agencies in our region.

Statistics for Grey and Bruce Counties

Over the past 33 years, tips provided to Crime Stoppers of Grey Bruce Inc. have led to the solving of 2,678 cases, with more than 1,680 arrests and the seizure of over \$53.6 Million in stolen property and illegal drugs. Approved awards for these tips amounted to more than \$274,900.

What is Crime Stoppers?

Each Crime Stoppers organization is a separate entity, which focuses on assisting with the prevention of crime in their local communities. Crime Stoppers is **not part of the local police services**, and the only assistance the Organization receives from the Ontario Provincial Police is one liaison officer, at their cost, to assess tip viability and report back to the Crime Stoppers Board of Directors for tip reward payout. Crime Stoppers **does not receive direct funding from the provincial or any other government.**

Crime Stoppers is a **completely volunteer based** organization. Each Board of Directors is comprised wholly of volunteers from their respective local communities. These volunteers are unpaid, and they perform in this capacity **at their own expense.** Crime Stoppers of Grey Bruce Inc. contracts the services

of one full time Administrative Coordinator, who performs all the administrative tasks, receives tips, and forwards them to the respective law enforcement agencies.

Crime Stoppers offers telephone and encrypted internet based services that allow anyone to provide tips with **anonymity guaranteed**. In exchange for the tips, rewards of up to \$2,000, approved by the respective Board of Directors, are offered. These rewards are **completely funded by donations** by individuals and communities who believe Crime Stoppers offers an invaluable tool in the fight against crime. As there are many worthy causes and not-for-profit organizations in every community, there is a constant fight for the available donation dollars, especially in light of the current pandemic. Crime Stoppers appears to be at the bottom of this list as many people believe this Organization is funded by the police and/or government.

How are Donations Used?

Donations are used to pay out rewards, purchase office supplies and equipment, assist with attendance fees at local events to promote Crime Stoppers, and for core funding to keep the program running.

Crime Stoppers of Grey Bruce is open to any advice, suggestions, or partnerships that would help in light of the current situation.

Please contact us to arrange a presentation to your Board or to answer any questions you may have.

Crime Stoppers of Grey Bruce Inc. thanks you for your commitment to fighting crime and ensuring safer communities for the future generations of Grey and Bruce Counties.

Yours truly,

Peter Reid

Peter Reid

Chairperson

Crime Stoppers of Grey Bruce Inc.

crimestopgb@bmts.com

519-371-6078



946 - 3rd Avenue, East, Owen Sound, ON

RECEIVED

JUN 15 2020

OWEN SOUND POLICE SERVICE

Mr. John Thompson
Chair, Police Services Board
% Owen Sound Police Service
922 2nd Avenue West
Owen Sound, Ontario
CANADA
N4K 4M7

Dear Mr. Thompson:

It is with some concern that I have come to understand that the Owen Sound Police Service will be ending an important piece of community support by ceasing to carry out volunteer police checks at no cost to the volunteer applying.

As an organization that is totally dependent upon a large number of volunteers, we find this change in policy to be unhelpful to say the least. Our volunteers come from a wide range of the Owen Sound demographic and many will find the new fee a detriment to continuing to offer their services.

In the nature of the work that OSHaRE is involved in, we seek to have all of our volunteers vetted for the safety of the vulnerable segment of the population that we serve. We also seek volunteers to renew such checks and I am anxious that with the imposition of a fee for this vital service, a significant number of our volunteers will decline. I believe that it will be more difficult to recruit new volunteers if the fee is required.

OSHaRE strives to put every dollar that is donated towards the procurement and serving of food. We are not in a financial position to absorb the costs of police checks for our volunteers.

I would ask that the Police Service Board reconsider its change which will no doubt adversely affect all organizations that are dependent upon volunteers to deliver their mission in our city.

Sincerely

Thom McDonough
Chair of the Board of Directors
OSHaRE



Report to the Board: Criminal Record Checks

From: Suzanne Bell-Matheson

Date: 08April2020

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There are two aspects to Criminal Record Checks and how they are processed with the Owen Sound Police Service. We conduct and provide a service to our local community and we conduct Criminal Record Checks for third party companies based on approved Memorandum of Understandings through the RCMP.

LOCAL CRIMINAL RECORD CHECKS

The Owen Sound Police Service follows the guidelines outlined in the LEARN companion with respect to the results that are provided to applicants requiring Criminal Record Checks. The LEARN companion assists police services across Ontario understand and apply relevant legislation, policies, procedures and directives to process Police Record Checks. It is intended to promote consistency methods as well as terminology used throughout the Province of Ontario.

The following documents are utilized in determining what information can be considered for release: Police Records Checks Reform Act, Criminal Records Act, CPIC Policy and User Manuals, Freedom of Information and Protection of Privacy Act, Municipal Freedom of Information and Protection of Privacy act, Youth Criminal Justice Act and Ministerial Directives on the Release of Criminal Records (2010). It is not a simple yes, the applicant has a criminal record, or no they do not.

The Act authorizes police services to conduct three types of police checks: Criminal Record Checks (CRC), Criminal Record and Judicial Matters Check (CRJMC) and Vulnerable Sector Checks (VSC).

With the onset of the pandemic a need was identified to restrict the number of people attending the Owen Sound Police Service in person; however, we are still required to provide the public with an avenue to obtain a local police records check through the Owen Sound Police Service. As a result, we approached one of the third-party criminal record check companies to determine the feasibility and timeline of instituting an online portal that can be accessed by the public. Working in conjunction with a third-party company a portal was developed. The portal is accessed through the Owen Sound Police Service website and when selected takes the applicant through an online application.

The online portal was live and active on the 23rd of March, with the first member of the public applying on the 25th of March, 2020.

Although the pandemic has seen a decrease in the number of searches being requested for employment and volunteer agencies, to date we have processed 12 applications utilizing the online portal limiting the public's contact with the police and our contact with a potential threat, allowing us to keep the data entry clerks on duty and working at all times.

Not only has the online portal streamlined the application process for the local public, it has streamlined the process for the data entry clerks and we are currently processing the applications and returning results within 48 hours. Previously it was taking approximately 2-3 weeks to process the application forms. We are no longer required to print multiple copies of the application form, and spend time signing and certifying each result. It is all handled through the online portal.

A copy of our seal was provided to the third-party company and if an applicant prefers to have the results provided to them by mail, the third-party company will process the results, certify them and return them on our behalf. We are no longer required to print the results, sign and seal it, put it in an envelope and ask the member of the public to attend the station to pick them up.

It is at the discretion of the Police Service Board to set the fees for criminal record checks. Our current fee structure is set at \$50.00 for employment and free for volunteers who live/volunteer in Owen Sound and \$25.00 for applicants who wish to volunteer in the City of Owen Sound, but reside outside the City limits. A large number of the local searches that we complete are for volunteers and we do not recover the cost of providing the searches when the search is conducted at no charge.

Outlined below is a comparison chart of 11 police services and the fees that they charge:

Police Service	Employment Fee	Student Fee	Volunteer Fee	Other Fee/Prints
West Grey PS	\$40.00 (no charge for f/p if resident)	\$40.00 (no charge for f/p if resident)	\$15.00 – Residents only	\$40.00 – resident (prints) \$50.00 – non-resident (prints)
Hanover PS	\$40.00 – VSS \$30 - CRJMC	\$10.00	\$10.00	\$50.00 (prints)
Barrie PS	\$52.00	\$32.00	\$20.00	\$50.00 Employment (prints) \$35.00 Volunteer (prints)
Strathroy-Caradoc PS	\$45.00	\$16.00	\$16.00	\$25.00 VS prints \$30.00 (prints for pardon, immigration, employment or adoption)
Stratford PS	\$25.00	\$25.00	\$15.00	\$25.00 Adoption fee

	Employment \$50.00 VS Employment		\$25.00 VS search	\$15.00 Lifeguard or Counsellors in training under 18 years of age \$70.00 prints for pardons, employment \$75.00 Pardon Application Forms
Chatham Kent PS	\$40.00	\$15.00	\$15.00	Prints – Volunteers \$0 (if CR done) Employment \$40 (prints) Pardons/VISA's/Waivers \$65.00 (prints)
Port Hope PS	\$35.00 \$70.00 – While you wait	\$15.00 \$30.00 while you wait	\$15.00 \$30.00 while you wait	\$28.25 (prints)
Dryden PS	\$50.85 Resident \$62.15 Non- Resident	\$39.55	Free	\$26.50 (prints)
St. Thomas PS	\$40.00 Extra copy \$5.00 per copy	\$15.00 Extra copy \$5.00 per copy	\$15.00 Extra copy \$5.00 per copy	No Fee for VS prints and \$25.00 RCMP fee for employment \$30.00 plus \$25.00 RCMP fee for VISA, Pardons etc.
Guelph PS	\$40.00 – Employment \$40.00 – Employment PIC \$40.00 – Employment VS	\$35.00	\$35.00	\$35.00 prints for VISA, Adoption Pardons Volunteers prints – No fee except for applicable RCMP fee

We would like to recommended that the Owen Sound Police Service continue with fee structure of \$50.00 for employment, but have a straight fee of \$25.00 for all volunteers.

Outlined below is a chart outlining the number of volunteer searches and non-volunteer services

CRIMINAL RECORD CHECK STATISTICS January 1 – December 31, 2019			
Owen Sound Police Service			
	Volunteer	Non-Volunteer (employment/education)	
CRC	61	193	
CRJMC	5	32	
VSC	367	625	
Total # Processed	433	850	
All Completed			1283

This will allow us to utilize a third-party whiteboard process wherein all our local record search applications can be submitted online. The third-party whiteboard process then provides us with a one time fee of \$1.00 per search that is completed utilizing the portal to be donated to a local charity. Each year a local charity can be designated and presented a cheque at the end of the year by the Owen Sound Police Service.

It is hoped that we will be able to whiteboard other police services in an attempt to generate additional revenue. The whiteboard would be tooled to display the logo of the other police service; however, the Owen Sound Police Service would be conducting the search on their behalf for a small fee. The other police service would also then receive \$1.00/application processed online that they would be able to donate to a charity of their choice.

THIRD PARTY CRIMINAL RECORD CHECKS

The Owen Sound Police Service currently conducts third party criminal record checks for agencies that conduct employment reference checks.

May 27, 2020

Chief Craig Ambrose
Owen Sound Police Service
E-mail: cambrose@owensoundpolice.com

Dear Chief Ambrose,

Re: New Notification Letter Regarding Potential Systemic Concerns

As you know, the mandate of the Office of the Independent Police Review Director (OIPRD) includes a statutory obligation to monitor and respond to policing issues that signal systemic failings.

Over the past ten years, the OIPRD's systemic reviews have resulted in lengthy investigations and extensive reporting. Going forward, I want to establish an additional process designed to alert chiefs and police service boards of potential systemic concerns and provide them with recommendations to resolve the concerns before a systemic review becomes necessary.

In terms of process, I will be sending chiefs and their boards "notification letters." These letters will be posted on the OIPRD website to ensure stakeholders are kept apprised of steps the OIPRD, in collaboration with chiefs and boards, are taking to address systemic concerns. As an example, please find attached a copy of a letter recently sent to the Peel Regional Police and its Board in relation to a recent decision of the Ontario Court of Appeal.

Feedback from OIPRD stakeholders, such as the OACP and the OAPSB, is greatly appreciated, so please feel free to write me at stephen.leach@ontario.ca.

Sincerely,



Stephen Leach
Director

Encls.

CC: Commissioner Carrique, OPP
Ontario Chiefs of Police
Mario DiTommaso, Deputy Minister
Irwin Glasberg, Deputy Attorney General
Ontario Association of Police Services Boards
Criminal Lawyers' Association
Ontario Provincial Police Association
Toronto Police Association
Police Association of Ontario
Ontario Association of Chiefs of Police

May 25, 2020

Chief Nishan Duraiappah
Chief of Police
Peel Regional Police
7150 Mississauga Road
Mississauga, ON L5N 8M5

Mr. Ron Chatha
Chair
Regional Municipality of Peel
Police Services Board
10 Peel Centre Drive
Brampton, ON L6T 4B9

Sirs:

Re: Systemic Issues Regarding Investigative Detention & the Right to Counsel

The mandate of the Office of the Independent Police Review Director includes a statutory obligation to monitor and respond to issues in policing signaling systemic failings. In this context, I write to ensure awareness of the Court of Appeal's findings last month in *R v Thompson*, 2020 ONCA 264.

In its decision, the Court of Appeal reviewed the conduct of Peel Regional Police officers and alleged breaches of sections 9 and 10(b) of the *Canadian Charter of Rights and Freedoms*. The Court found, amongst other things, that your officers seemed unaware that their actions in relation to Mr. Thompson constituted an investigative detention, and that they failed to discharge their obligation to immediately provide him with his right to counsel.

Most significantly, the Court of Appeal echoed the trial court's concern about the pervasive and serious systemic failures by the Peel Regional Police to comply with their *Charter* obligations. In *Thompson*, the Court found that the breaches of section 10(b) were "rooted in a systemic disregard by the Peel Regional Police for their constitutional obligations."

The Court listed almost two dozen cases in the past three years as evidence of Peel Regional Police officers' continued failure to respect the obligation to provide the right to counsel. It found this situation existed despite clear and repeated guidance from the Supreme Court of Canada about the obligations of police officers in detaining individuals.


In this instance, I find it unnecessary to invoke my statutory authority to conduct a systemic review because the Court has already clearly identified the systemic failures and the best use of our resources is collaborating with you in resolving them.

In order to assist, I have included the following recommendations, which are based on the OIPRD's experience conducting systemic reviews:

- The Chief could establish a system to track and monitor judicial findings of violations of the *Charter*, and proactively take measures to address the issues raised, when appropriate. Such measures may range from additional supervision or training where the delict is a performance issue, to reprimand and disciplinary proceedings in more egregious cases;
- The Chief could consider conducting an internal review to determine the extent of his officers' knowledge of their sections 9 and 10 *Charter* obligations;
- The Chief could create a comprehensive training module aimed squarely at police obligations relating to sections 9 and 10 of the *Charter*. The module could be delivered as part of the officers' annual training, or as a standalone initiative. On-going training is a crucial aspect of policing, which can increase officers' understanding of their authority and enable them to properly apply the law;
- The Chief could ensure that its policies on arrest and detentions expressly set out officers' obligations under the *Charter*, with emphasis on defining "without delay" in the section 10(b) context, and the objective nature of psychological detention; and
- The Peel Regional Police Services Board could provide appropriate direction to the Chief with respect to development and delivery of periodic training for its members on police *Charter* obligations.

I hope that the Chief and the Board find these recommendations useful in resolving the systemic issues identified by the Court and look forward to your collective response.

Respectfully submitted,



Stephen Leach
Independent Police Review Director

Encl.



SHUNIAH POLICE SERVICES BOARD RESOLUTION

Date: Jan 28, 2020

Resolution No.: 426/20

Moved By: _____

Seconded By: _____

WHEREAS the Shuniah Police Services Board members attended the Zone 1 Joint Meeting held by the Ontario Association of Chiefs of Police (OACP) and the Ontario Association of Police Service Boards (OAPSB) in October 2019 where a discussion was brought forward regarding the current criminal gang situation in Ontario and the concern of drugs and large amounts of money being transported on domestic flights in Canada;

AND WHEREAS the Board understands that Transport Canada's main mandate for airport security is with any form of weapons or materials that threaten the health and safety of the public;

AND WHEREAS the Board is also concerned for the health and safety of the public and believes that airport security, through its screening process and working closely with local law enforcement, could play a large role in preventing, reducing, or possibly stopping some crimes from taking place;

NOW THEREFORE THE SHUNIAH POLICE SERVICES BOARD is requesting the Ontario Association of Police Services Boards to research this concern further and to advocate Transport Canada to create Memorandums of Understandings with their respective police services of jurisdiction to work closely with local law enforcement when passengers are travelling with large amounts of money and/or drugs so that the local enforcement officer can investigate and determine if there is any possibility of the traveller(s) engaging in any illegal activity;

AND THAT a copy of this resolution be forwarded to OAPSB Zone 1; OAPC; Thunder Bay Police Service Board; Ontario Provincial Police; Thunder Bay Police Services; the Council of the Municipality of Shuniah; Local MPPs, Michael Gravelle; Judith Monteith-Farrell, and Local MP's, Patty Hajdu; Marcus Powlowski.

Carried

Defeated

Amended

Deferred

Signature

MOTION BY NORFOLK COUNTY PSB

CONTRACT OPP STAFFING SHORTFALL

PREAMBLE

In recent discussions with our Chief of Police (OPP Detachment Commander) Inspector Varga it has been reaffirmed that Norfolk has a staffing shortage of nine (9) officer positions and this is a recurring situation.

In conversations with the PSB Chair of Haldimand County it was confirmed that they have a serious staffing shortfall and are down to about 60% strength, with Norfolk supplementing with officers to fill shifts.

Brant County PSB Chair confirms that they too are suffering a staffing shortfall.

It has further been stated that the Western Region OPP have about 100 officer vacancies, with many retirements of senior ranks pending. At about \$100,000 per officer that is a salary lapse to the OPP Municipal Policing Bureau of about \$10,000,000. If other Regions are similarly short officers it could be a salary lapse of \$25 - 30 Million.

The true and more important, concern to municipalities is the extent of the staffing shortfall and its implications on frontline service and the subtle, undefined term "adequate and effective policing".

In recognition of the staff shortages, recent initiatives such as False Alarm By-Laws, 911 response and municipal By-Law enforcement reductions have attempted to move valuable officer time to the frontline of crime prevention and law enforcement.

MOTION

WHEREAS it is confirmed and recognized that the OPP is suffering from problems of recruiting and other staffing administrative issues, including pending retirements; and

WHEREAS these problems are causing staffing shortages at the detachment level for OPP municipally contracted services; and

WHEREAS, it can be assumed that the staffing shortfall is predominant across Ontario with a resultant effect of lesser quality of service (fewer officers on the ground) and a significant salary lapse windfall to the OPP Municipal Policing Bureau; and

WHEREAS, the expected, anticipated response is that the undefined and incalculable metric of "adequate & effective policing" is being upheld; and

WHEREAS, unfortunately, there is NO definition of the term "adequate and effective" in either the existing or pending legislation; and

WHEREAS, having a significantly reduced complement of officers seems to still qualify as "adequate & effective policing"; and

WHEREAS, Calls For Service have been reduced significantly due to 911 calls and responses to municipal By-Laws and False Alarms,

THEREFORE BE IT RESOLVED that the Board of Directors of the Ontario Association of Police Services Boards (OAPSB) and more specifically the Section 10 OPP Board members, convene to discuss these matters and be requested to:

Formally request the OPP Municipal Policing Bureau to provide information to determine the true staffing shortage across all municipal contracts and the resultant service level concerns, including any salary lapse;

Request statistics to verify the number of officer time (hours) diverted away from the 911 calls and, responses to municipal By-Laws and False Alarms;

Commence discussions to effectively return staffing to municipally accepted levels and compensate municipalities for the equivalent of the salary lapses, now and going forward; and

Have an open, transparent and frank discussion with the Ministry of the Solicitor General to find a definition of the term "adequate and effective policing" that is acceptable to and involves the municipal Police Service Boards.



Report to the Board: Criminal Investigations Branch

From: Inspector D. Bishop

Date: June 11, 2020

On May 4, members of the Criminal Investigations Branch were conducting an investigation involving the residence located at 814 3rd Avenue West. This residence is the source of numerous and ongoing complaints from neighbours regarding disturbances, drug use and property standards issues. At that time, two males located on the property were found to be breaching their judicial release orders. One of the males was arrested and charged and a summons has been issued for the other.

In May the Criminal Investigations Branch were notified of two potential incidents of price gouging for products related to the COVID-19 pandemic by the Ministry of Government and Consumer Services. Both reports alleged inflated prices for hand sanitizer at two city convenience stores. One of the stores was found to be selling hand sanitizer at a cost that technically met the minimum standard to be considered price gauging. The store was cautioned and have lowered the cost to within the pricing standard.

On May 16, 2020 an investigation was initiated into the death by drug overdose of a 34 year-old Owen Sound man at an eastside motel. The investigation determined that the deceased and a female friend had unlawfully obtained a quantity of prescription Hydromorphone which is a powerful narcotic medication for pain. The deceased and his friend crushed up the pills and snorted them. The deceased, who had also been drinking alcohol heavily, was later discovered without vital signs and was pronounced deceased. Through various investigative techniques, the supplier of the Hydromorphone was identified. On June 4, 2020 the drug supplier, a 68 year- old Owen Sound women, was arrested and a search warrant was executed at her residence. Prescription narcotics were seized along with cash and her cellular phone. The cellular phone is to be searched after an additional warrant is obtained to seek further evidence of the Hydromorphone transaction that lead to the death. The woman is charged with Trafficking Hydromorphone and Possession of Oxycodone for the purpose of trafficking.

On May 21, 2020 the Criminal Investigations Branch concluded an investigation into a vehicle that had been stolen from the city of Toronto. The vehicle and occupants had obtained a room at an east side motel. A 25 year- old man was

arrested at the motel and charged. The stolen vehicle was returned to the rightful owner. The Toronto Police Service executed an arrest warrant for the same male and travelled to Owen Sound where they took him into custody and transported him back to Toronto.



Report to the Board: Drug Enforcement and Intelligence

From: Inspector D. Bishop

Date: June 11, 2020

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On May 12th, 2020, drugs and weapons were taken off the streets by the Drug Enforcement Unit after an arrest warrant was executed on a 30 year- old Owen Sound female. Police found that the women had 25 grams of crystal methamphetamine, 3 grams of toxic purple Fentanyl as well as cash proceeds of crime and a conducted energy weapon (CEW) in her possession. The possession of a CEW is illegal in Canada as they are classified as prohibited weapons. The woman was charged with numerous weapons and drug related offences including Possession for the Purpose of Trafficking. The total street value of the seized drugs is in excess of \$3,000.

On May 18, the Drug Enforcement Unit arrested a man known to be involved in the drug subculture on an outstanding arrest warrant. A search of the man resulted in the discovery of Fentanyl. The man was charged with possession of a controlled substance and was turned over to Saugeen Shores Police who had issued the arrest warrant.

On May 19, the Drug Unit arrested three Owen Sound males in a Fentanyl trafficking investigation. Surveillance revealed that the males travelled to the town of Durham where they met a supplier and obtained a quantity of Fentanyl and illicit cannabis. The men were arrested upon returning to Owen Sound and approximately \$2,250 worth of purple Fentanyl and cannabis was seized. The men were jointly charged with possession of Fentanyl for the purpose of trafficking and possession of more than 30 grams of cannabis.

On May 27, members of the Unit teamed up with the Grey-Bruce O.P.P. Community Street Crime Unit to conduct a cocaine trafficking investigation. Police used a search warrant to enter an east side motel room, arrest the occupant and conduct a search. The accused was the lone occupant of the room and was arrested without incident. A subsequent search of the motel room resulted in the seizure of cocaine for the purpose of trafficking as well as cash proceeds of crime. Other items were seized relevant to the investigation including weigh scales, drug packaging and multiple cellular phones. The total value of the seizure was in excess of \$2,600. The accused, a 23 year- old

man of no fixed address, was also arrested on an outstanding warrant issued by the O.P.P. for unrelated criminal and drug charges.



Report to the Board: Project Lifesaver

From: Inspector D. Bishop

Date: June 11, 2020

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We are pleased to announce the implementation of a new partnership with Victim Services Bruce Grey Perth to bring Project Lifesaver to the city of Owen Sound.

Project Lifesaver is a subscription-based service managed by Victim Services Bruce Grey Perth which allows for families or caregivers of persons at risk of wandering (Alzheimers/dementia patients, for example) to acquire radio frequency transmitting bracelets. Each bracelet transmits a ping once per second at a specific and unique radio frequency.

As part of this program the Owen Sound Police Service has acquired a directional radio frequency receiver which allows the police to program in the unique bracelet frequency and use the receiver within a 2 kilometre radius to track and locate the missing person.

This new program and equipment has the potential to greatly reduce the time and resources required to locate missing persons (provided they are equipped with the bracelet), and will be particularly important in times of adverse weather or medical distress where time is of the essence and can make the difference between life and death.

The Service will be training officers on the use of the equipment in the near future at which time Victim Services will begin enrollment. This equipment and program are being implemented at no cost to the Service, but have the potential for significant cost savings related to callouts and overtime. The Owen Sound Sun Times carried a story on this program on June 11th.



Report to the Board: Collision Statistics

From: Inspector J. Fluney

Date: Wednesday, June 3, 2020

May 2020 – Collision Statistics

Total Collisions:	(15)	Comments
Collisions - East side Owen Sound	3	
Collisions - West side Owen Sound	6	
Collisions - parking lots	6	Including 3 FTR
Fail to Remain Collisions	3	
Collisions referred to CRC	8	
Collisions investigated by OSPS	7	



Report to the Board: Community Services

From: Inspector Jeff Fluney

Date: June 3, 2020

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In May, the Community Services Officer engaged in the following highlights:

- Continued with traditional corporate and social media for OSPS
 - Highlights- COVID-19, #HereToHelpGB campaign (wrapped up last week of May), Police Week
- Earned Media for May- Most media generated was from Police Week & #HereToHelpGB
 - 92.3 The Dock- Interview with Const. Gomulkiewicz #190
 - Bayshore Broadcasting- Interview for Police Week
 - The HUB- Police Week
- Spearheaded the #HereToHelpGB campaign. The Campaign amassed a partnership base of 16 Community Organizations and all 5 Police Services in Grey and Bruce.
- Took part in the following;
 - Provincial teleconference on KIDS program- Currently on Provincial Steering Committee
 - Teleconference with Parachute Canada- safe driving fall campaign.
 - Housing Homelessness Committee
- Community Presentations;
 - Youth Justice- Reviewed video on COVID-19 for Y Youth Justice Program. Forwarded video to all grade 6 teachers as part of the KIDS program wrap-up.
 - Frauds and Scams webinar with Georgian College staff and students
 - Worked with local schools on COVID-19 related questions and the transfer of information as it related to police matters/enforcement
- Special Events supported;
 - Police Week Celebrations- Virtual
 - 6 Birthday community drive bys- For children and participants of REACH Grey Bruce and 1 gentleman celebrating his 90th birthday



Report to the Board: Lost Hours and Training

From: Inspector Jeff Fluney

Date: June 3, 2020

Twelve fulltime members reported sick in May for a total of sixty four complete or partial shifts, representing a total of 538 hours.

Month/Year	SICK/STD			WSIB		
	Number of Fulltime Members	Total Number of Shifts (complete and partial)	Total Number of Hours	Number of Members	Total Number of Shifts (complete and partial)	Total Number of Hours
May 2020	12	64	538*	1	21	168
April 2020	11	59	636	1	22	176
May 2019	7	55	450	0	0	0

*408 of the total hours are due to non-work related injuries of four members.

One member remains on WSIB.

Training:

Our recruit constable continues their training on patrol duties with a coach officer.



Report to the Board: Traffic Enforcement May 2020

From: Inspector J. Fluney

Date: June 5, 2020

<u>Platoon #1 – 4</u>		<u>Traffic/Part time Officers</u>	
Highway Traffic Act:	160	Highway Traffic Act:	80
Compliance Reports:	15	(includes CAIA)	
Recorded Cautions:	95	Compliance Reports:	48
Liquor Licence Act:	7	Recorded Cautions:	
Criminal Code/ CDSA:	117	Criminal Code/ CDSA:	3
Other POA/By-Law:	12	Other POA/By-Law:	
Foot Patrol:	159	Foot Patrol (Downtown):	41

R.I.D.E.

There was a total of 16 on-duty R.I.D.E. checks in the month of May.

The combined statistics for RIDE were:

- 13.5 hours
- 425 drivers checked

Three people were charged with Impaired/Over 80 during regular patrols. Two by alcohol and one by drug.

Officers from the Owen Sound Police Service also participated in the OACP's Canada Road Safety Week May 12 – May 18th. Canada Road Safety Week is an enforcement-driven initiative led by the Canadian Association of Chiefs of Police (CACCP), and more specifically by the CACP's Traffic Safety Committee. It is designed to increase public compliance with safe driving measures in order to save lives and reduce injuries on our roads. OSPS officers issued 48 HTA charges and 35 warnings. One person was charged under the Cannabis Act and two people were charged with impaired driving.



Report to the Board: Board Bylaw

From: Director of Civilian Services – K. Fluney

Date: June 18, 2020

May 2020

TAXI

Total number of Taxi Driver's Licences Issued/Renewals	= 0
Total number of Re-Issue Lost Taxi Driver Licences	= 0
Total number of Taxi Driver's Licences Deferred/Denied	= 0
Total number of New/Taxi (transfer) Vehicle Licences Issued	= 1
Total number of Agent Transfers	= 0
Total number of New Agents Registered	= 0

ADULT ENTERTAINMENT

Total number of Adult Entertainment Licences Issued	= 0
Total number of Adult Entertainment Licences Denied	= 0
Total number of Adult Entertainment Owner Licences Renewed	= 0

No new adult entertainer licences have been issued as Smugglers is currently not operational due to COVID 19 pandemic.

ALARMS

Invoices to be completed for Chief's signature.



Report to the Board: Courts

From: Director of Civilian Services – K. Fluney

Date: June 18, 2020

Personnel:

Nothing to Report

Budget:

Nothing to Report

Operational:

Custodies Transported during the month: OPP - 0, OSPS – 0 **TOTAL - 0**

Video /Audio appearances: 33 persons in custody appeared by audio

Meals provided to custodies: 0

Special Constable Total Hours: 742.50

Issues, Concerns & Comments:

March 27, 2020 was last date prisoners were brought to the Owen Sound Courthouse because of the new COVID-19 measures put in place. All prisoners are done by audio appearance either from the Correctional Facility or the Police Detachments.

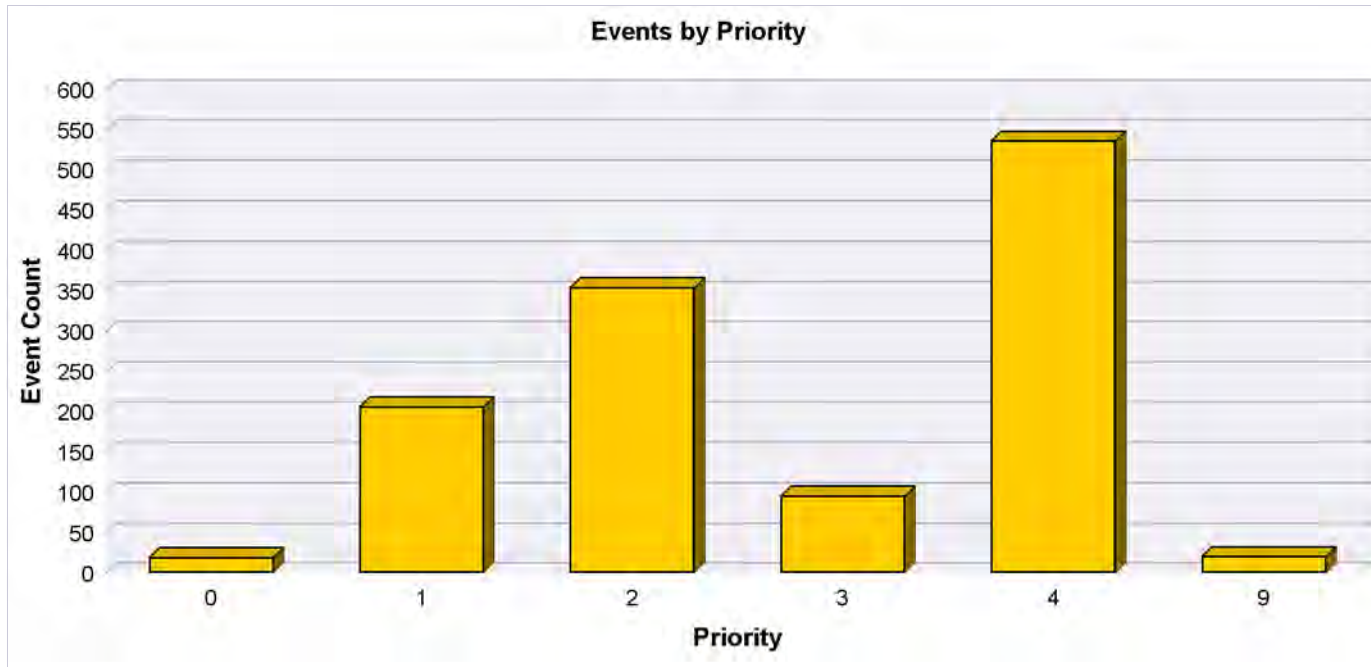
Special Constables are still required to provide court security at a reduced level as the court building remains open to the public. Special Constables have been assigned at the police station to cover in custody hearings. When not required for prisoners in custody members have assisted to perform other duties.

Front Entrance Statistics:

- Nothing to report

Number of Events by Priority - APRIL 2020

Event Priority	0	1	2	3	4	9	Total:
Dispatch Group							
DISP1	19	206	354	95	536	20	1,230
Total:	19	206	354	95	536	20	1,230

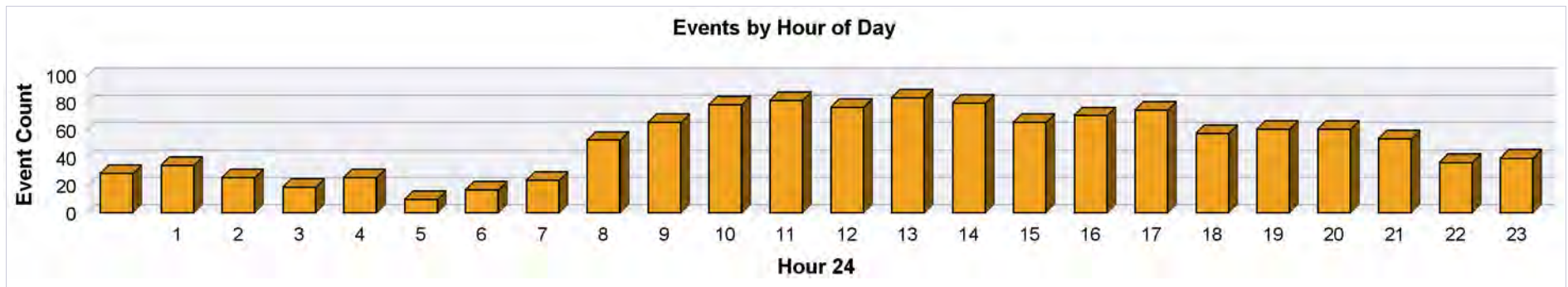
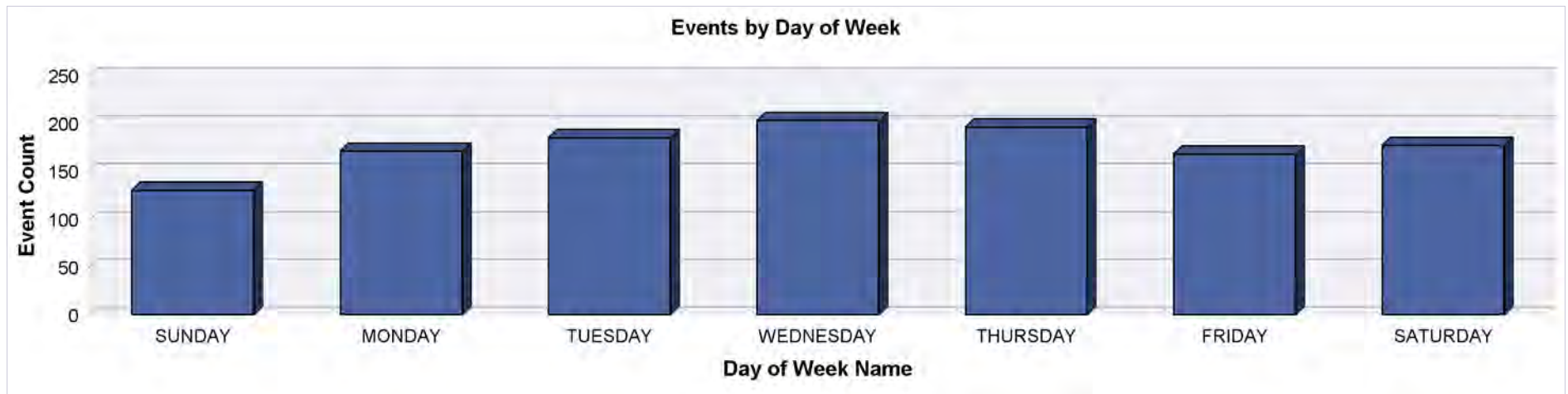


Number of Events by Day of Week/Hour of Day - APRIL 2020

Create Day of Week Name	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	Total:
Create Hour 24 Time								
	5	3	5	4	7	3	2	29
1	4	2	7	7	6	6	3	35
2	2	3	6	3	4	5	3	26
3	1	4	3	3	3	2	3	19
4	4	3	2	5	1	5	6	26
5	1	1	1	1	2	1	3	10
6	2	2	3	3	5	2		17
7	3	3	4	3	3	4	4	24
8	5	5	9	11	15	3	5	53
9	4	8	12	15	8	4	15	66
10	9	13	6	18	11	14	8	79
11	10	10	15	14	11	11	11	82
12	5	15	8	15	11	9	14	77
13	7	15	18	10	17	6	11	84
14	5	9	12	10	12	17	15	80
15	6	13	7	11	9	9	11	66
16	12	8	11	7	15	7	11	71
17	8	9	8	13	14	13	10	75
18	6	4	13	8	9	9	9	58
19	10	8	4	12	9	10	8	61
20	6	11	15	7	7	10	5	61
21	6	7	6	9	8	10	8	54
22	3	8	5	8	6	4	3	37

Number of Events by Day of Week/Hour of Day - APRIL 2020

Create Day of Week Name	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	Total:
Create Hour 24 Time								
23	6	7	5	6	3	4	9	40
Total:	130	171	185	203	196	168	177	1,230



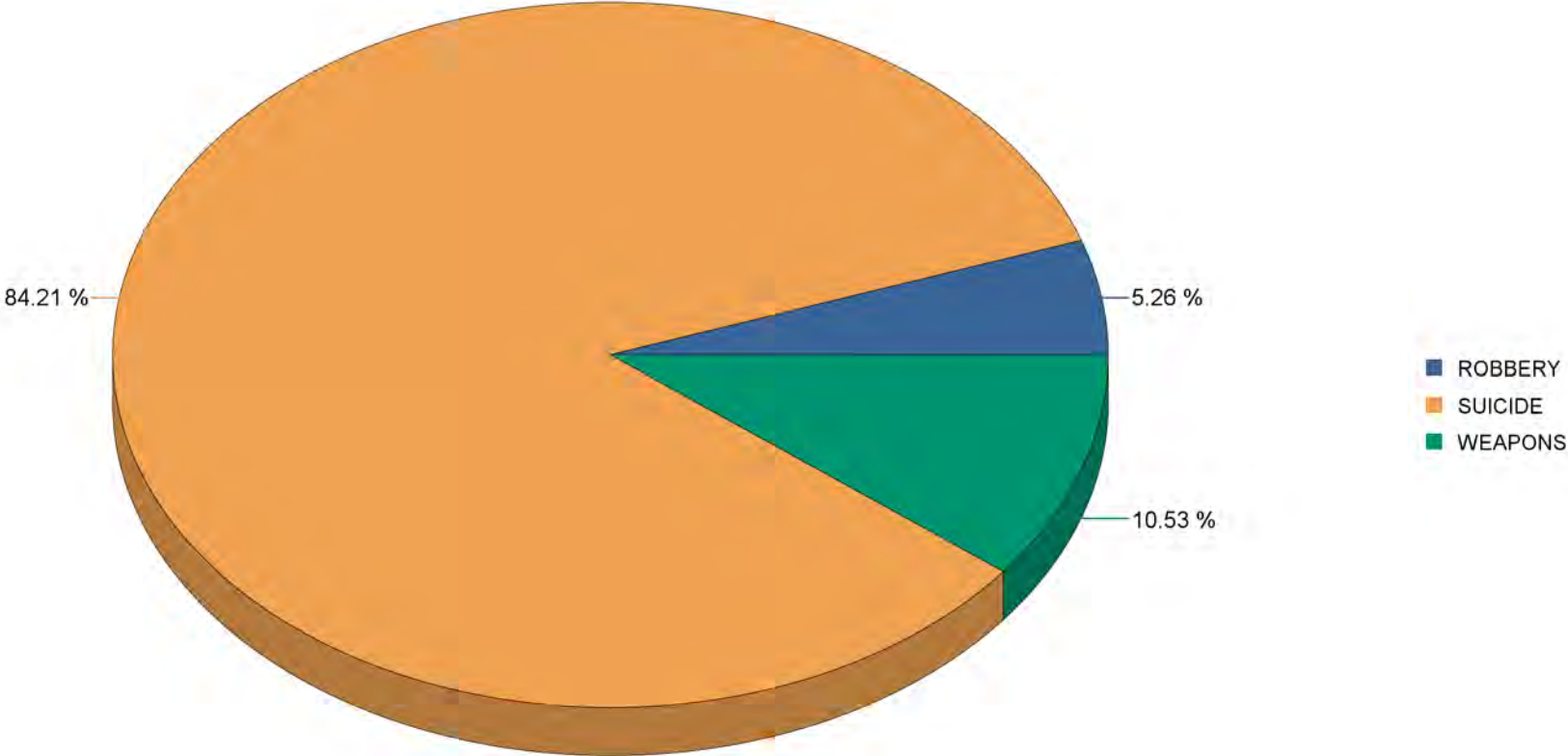
Demand Analysis - APRIL 2020

Priority: 0

Event Type Code	Event SubType	Event Count
SUICIDE	IN PROGRESS	16
ROBBERY	SUSPECT PRESENT OR MAY STILL BE IN AREA	1
WEAPONS	FIREARM - SUSPECT STILL IN AREA	1
WEAPONS	SUSPECT PRESENT OR MAY STILL BE IN AREA	1
	Total	19

Demand Analysis - APRIL 2020

Percent by Type
Priority 0



Demand Analysis - APRIL 2020

Priority: 1

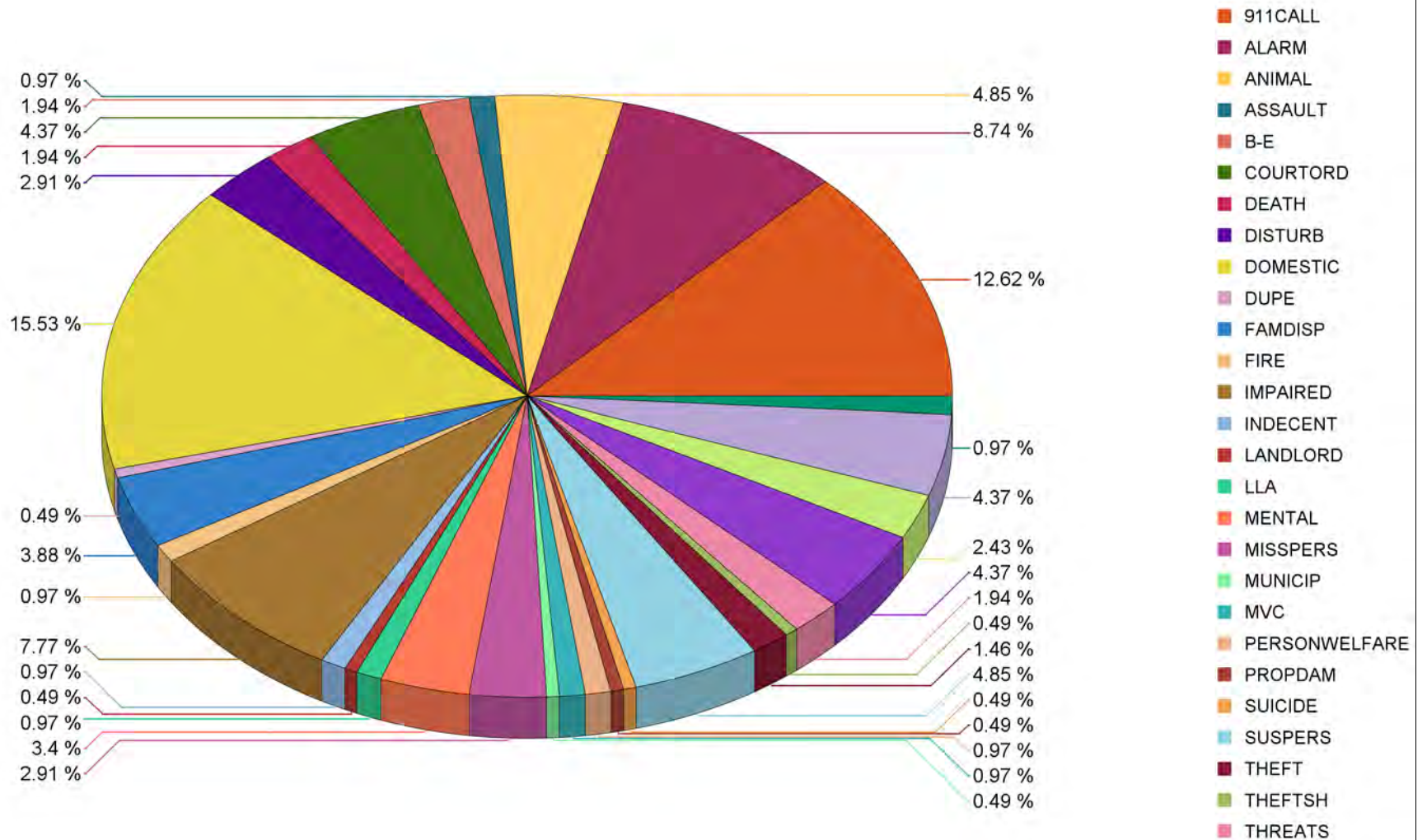
Event Type Code	Event SubType	Event Count
911CALL	UNKNOWN TROUBLE - DISPATCH OFFICERS	17
ALARM	EXT-BUS-AUDIBLE	17
DOMESTIC	HEATED/VIOLENCE/WEAPON-IMMEDIATE RESPONSE	16
DOMESTIC	SUSPECT AND VICTIM PRESENT	16
IMPAIRED	IMPAIRED DRIVING	16
SUSPERS	SUSPECT PRESENT OR MAY STILL BE IN AREA	10
ANIMAL	DANGER TO PUBLIC	9
911CALL	NO ANSWER ON RINGBACK	8
TRAFFIC	TRAFFIC HAZARD	8
COURTORD	ALL ORDERS EXCEPT FAMILY COURT	7
MENTAL	VIOLENT TENDANCIES	7
DISTURB	FIGHT/BAR FIGHT	6
MISSPERS	UNKNOWN CIRCUMSTANCES	6
UNWANTED	POTENTIAL FOR VIOLENCE EXISTS	6
FAMDISP	HEATED/VIOLENCE/WEAPON-IMMEDIATE RESPONSE	5
B-E	SUSP PRESENT OR MAY STILL BE IN AREA	4
DEATH	n/a	4
THREATS	FEAR FOR IMMEDIATE SAFETY	4
TTPA	SUSPECT PRESENT/CAUSING PROBLEMS/IN CUSTODY	4
FAMDISP	SUSPECT AND VICTIM PRESENT	3
UNWANTED	NO THREAT OF VIOLENCE	3

Demand Analysis - APRIL 2020

Event Type Code	Event SubType	Event Count
ASSAULT	VIOLENCE/WEAPON-IMMEDIATE RESPONSE	2
COURTORD	FAMILY COURT ORDER	2
FIRE	ASSIST_FIRE	2
INDECENT	SUSPECT PRESENT OR MAY STILL BE IN AREA	2
LLA	SUSPECT PRESENT OR MAY STILL BE IN AREA	2
MVC	PERSONAL INJURY - TIER	2
PERSONWELFARE	n/a	2
THEFT	SUSPECT PRESENT OR MAY STILL BE IN AREA	2
911CALL	CHILD DIALLED 911	1
ALARM	HOLDUP - PANIC ALARM	1
ANIMAL	NO DANGER (AT LARGE, BITE REPORT)	1
DUPE	n/a	1
LANDLORD	POTENTIAL VIOLENCE	1
MUNICIP	SUSPECT PRESENT OR MAY STILL BE IN AREA	1
PROPDAM	NON-CRIMINAL	1
SUICIDE	IN PROGRESS	1
THEFT	REPORTED AFTER THE FACT	1
THEFTSH	IN CUSTODY - NO PROBLEMS	1
TRAFFIC	NO HAZARD	1
TTPA	INFORMATION OR TRESPASS NOTICE	1
WEAPONS	FIREARM - SUSPECT STILL IN AREA	1
WEAPONS	SUSPECT PRESENT OR MAY STILL BE IN AREA	1
Total		206

Demand Analysis - APRIL 2020

Percent by Type
Priority 1



Demand Analysis - APRIL 2020

Priority: 2

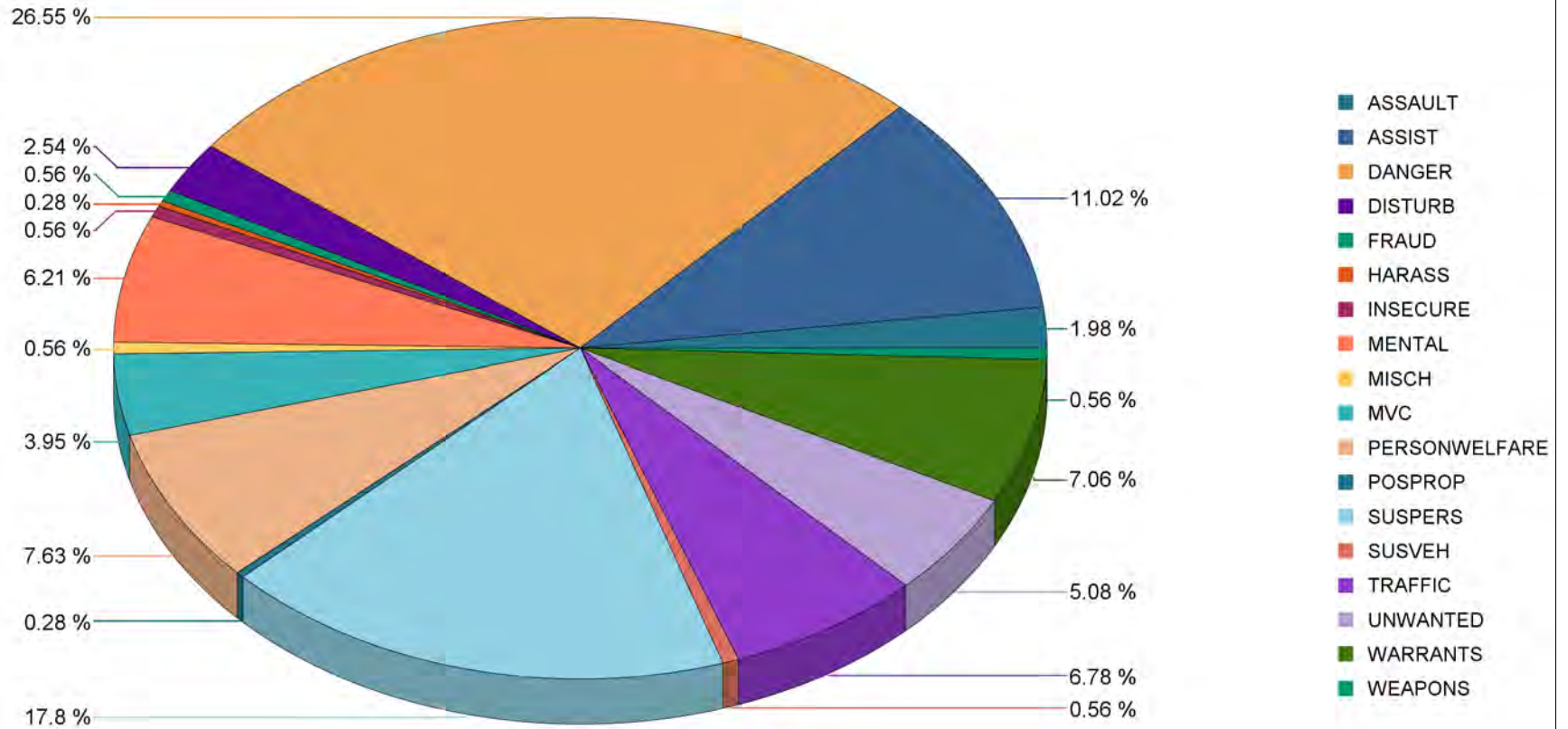
Event Type Code	Event SubType	Event Count
DANGER	COVID-19 PANDEMIC EVENT	94
SUSPERS	SUSPECT PRESENT OR MAY STILL BE IN AREA	63
PERSONWELFARE	n/a	27
WARRANTS	ARREST, BENCH, SEARCH	25
TRAFFIC	NO HAZARD	24
MENTAL	NO HISTORY OF VIOLENCE	22
ASSIST	n/a	18
UNWANTED	NO THREAT OF VIOLENCE	18
MVC	PROPERTY DAMAGE-POLICE TO ATTEND	14
ASSIST	n/a	13
DISTURB	NOISY PERSON/CROWD	9
ASSAULT	REPORTED AFTER THE FACT	7
ASSIST	n/a	7
FRAUD	SUSPECT PRESENT OR MAY STILL BE IN AREA	2
INSECURE	NO BREAK AND ENTER	2
MISCH	SUSPECT PRESENT OR MAY STILL BE IN AREA	2
SUSVEH	REPORTED AFTER THE FACT	2
WEAPONS	REPORTED AFTER THE FACT	2
ASSIST	n/a	1
HARASS	SUSPECT PRESENT OR MAY STILL BE IN AREA	1

Demand Analysis - APRIL 2020

Event Type Code	Event SubType	Event Count
POSPROP	ACCUSED PRESENT	1
	Total	354

Demand Analysis - APRIL 2020

Percent by Type
Priority 2



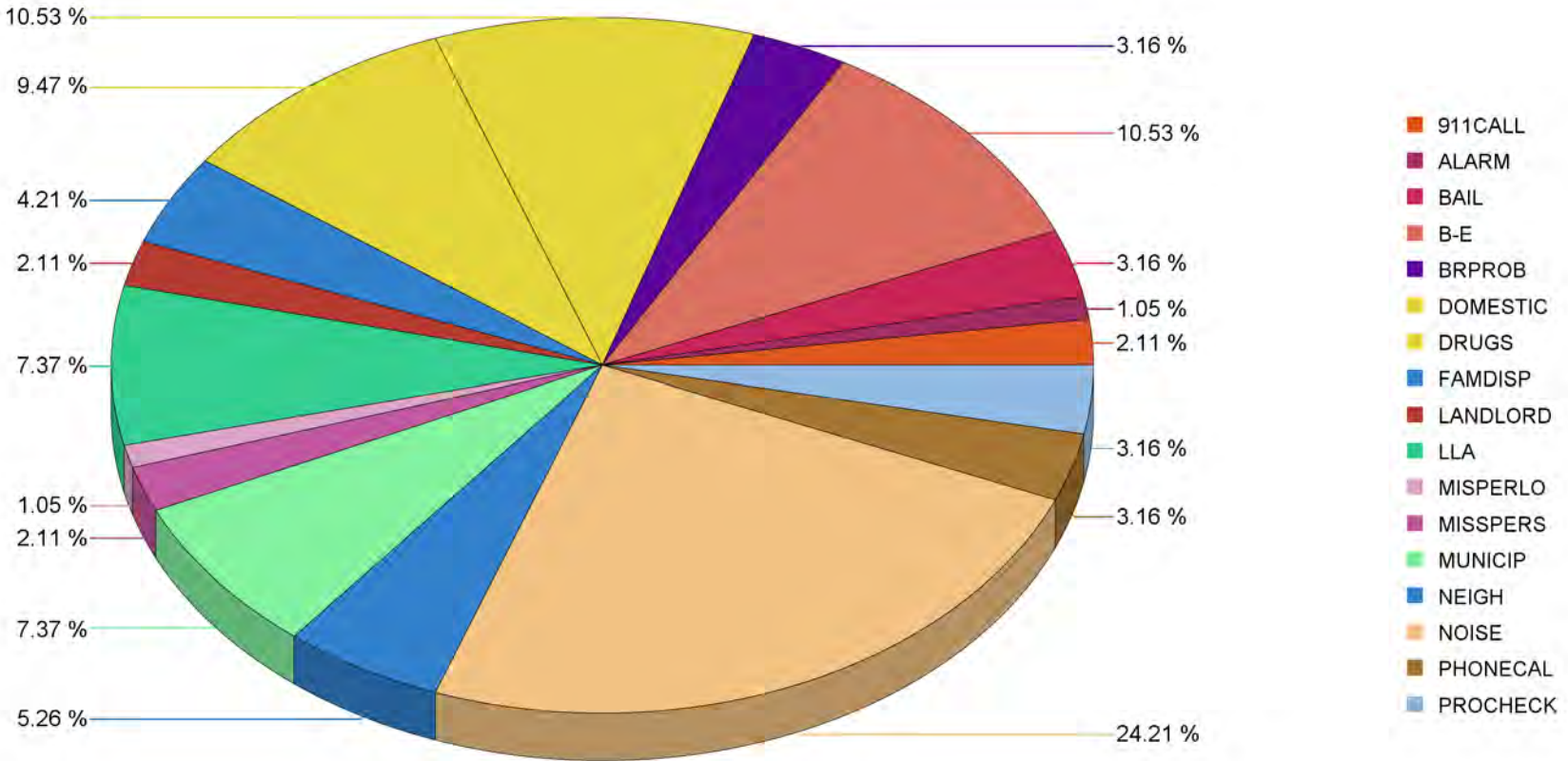
Demand Analysis - APRIL 2020

Priority: 3

Event Type Code	Event SubType	Event Count
NOISE	LOUD PARTY, LOUD MUSIC	23
B-E	SUSPECT NOT PRESENT/REPORTED AFTER FACT	10
DOMESTIC	REPORTED AFTER THE FACT	10
DRUGS	SUSPECT PRESENT OR MAY STILL BE IN AREA	9
LLA	SUSPECT PRESENT OR MAY STILL BE IN AREA	7
MUNICIP	SUSPECT PRESENT OR MAY STILL BE IN AREA	7
NEIGH	BOTH PARTIES PRESENT - CALM/NO VIOLENCE	5
FAMDISP	REPORTED AFTER THE FACT	4
BAIL	BREACH UNDERTAKING/RECOG. ETC	3
BRPROB	SUSP PRESENT OR STILL IN AREA	3
PHONECAL	HARASSING OR OBSCENE - NO SUSPECT	3
PROCHECK	REQUEST FOR PROPERTY CHECK	3
911CALL	FAULTY TELEPHONE LINE	2
LANDLORD	BOTH PARTIES PRESENT - CALM/NO VIOLENCE	2
MISSPERS	HABITUAL RUNAWAY	2
ALARM	VEHICLE ALARM	1
MISPERLO	RPTD MISSING LOCAL/OTHER JURISDICTION	1
	Total	95

Demand Analysis - APRIL 2020

Percent by Type
Priority 3



Demand Analysis - APRIL 2020

Priority: 4

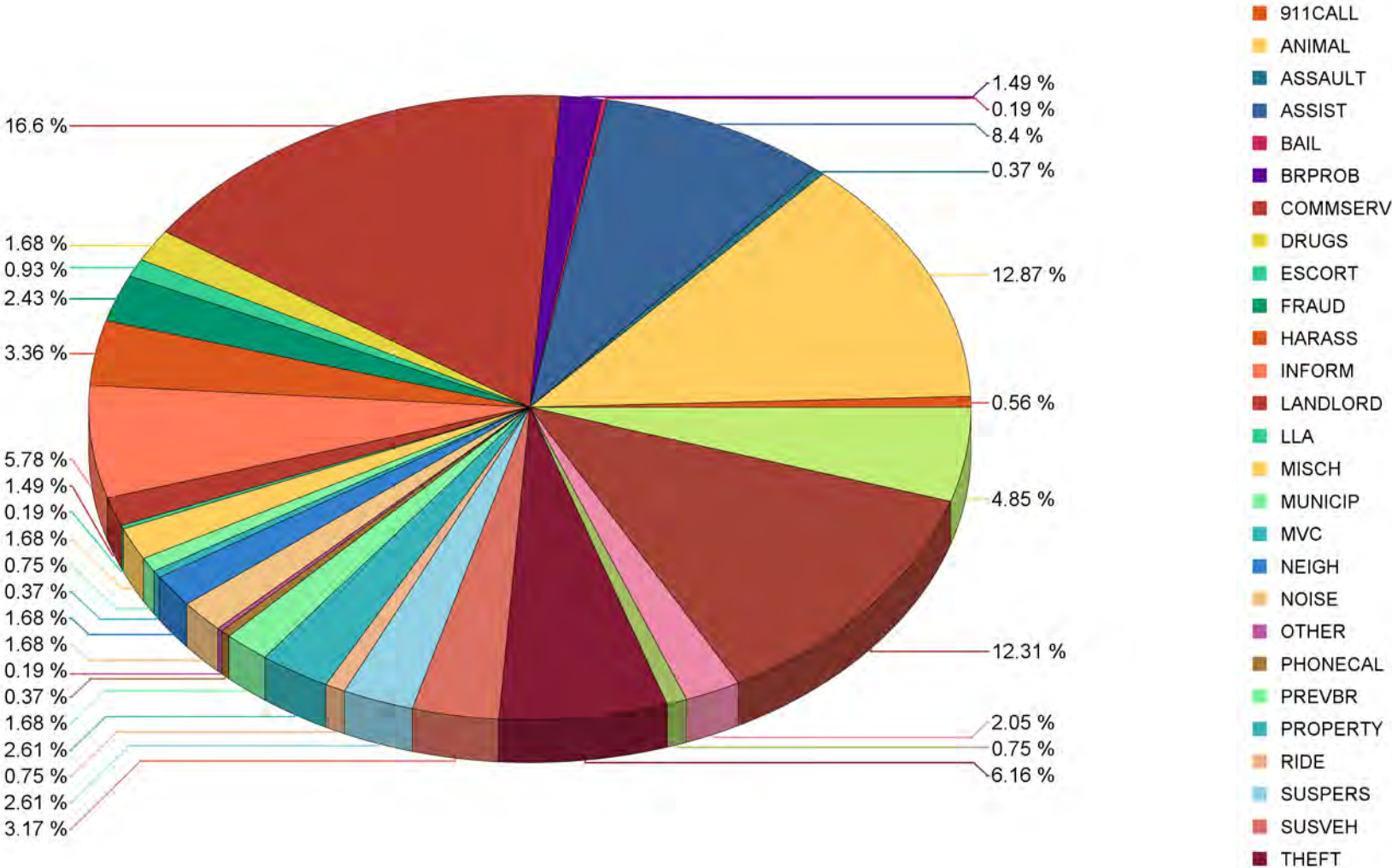
Event Type Code	Event SubType	Event Count
COMMSERV	FOOT PATROL	86
TRAFENF	n/a	66
ANIMAL	NO DANGER (AT LARGE, BITE REPORT)	65
ASSIST	ASSIST OTHER AGENCY OR PUBLIC	45
THEFT	REPORTED AFTER THE FACT	33
INFORM	POLICE INFORMATION ONLY	31
TTPA	INFORMATION OR TRESPASS NOTICE	26
SUSVEH	VEHICLE PRESENT OR MAY STILL BE IN AREA	17
SUSPERS	REPORTED AFTER THE FACT	14
FRAUD	REPORTED AFTER THE FACT	13
PROPERTY	FOUND - MAY REQUIRE POLICE TO PICKUP	13
HARASS	REPORTED AFTER THE FACT	11
THREATS	REPORTED AFTER THE FACT	11
DRUGS	REPORTED AFTER THE FACT	9
MISCH	REPORTED AFTER THE FACT	9
NEIGH	REPORTED AFTER THE FACT	9
NOISE	ONGOING PROBLEM	9
PREVBR	STAND BY KEEP THE PEACE	9
BRPROB	SUSPECT NOT PRESENT/REPORTED AFTER FACT	8
LANDLORD	REPORTED AFTER THE FACT	8

Demand Analysis - APRIL 2020

Event Type Code	Event SubType	Event Count
HARASS	SOCIAL MEDIA AND ONLINE	7
ESCORT	COURT/PRISONER/TRAFFIC	5
ANIMAL	BARKING DOG	4
MUNICIP	REPORTED AFTER THE FACT	4
RIDE	n/a	4
THEFTSH	REPORTED AFTER THE FACT - NO SUSPECT PRESENT	4
911CALL	ACCIDENTAL DIAL	3
COMMSERV	COMMUNITY SERVICES	3
ASSAULT	SUSPECT NO LONGER AT SCENE	2
MVC	REPORTED AFTER THE FACT & NON REPORTABLE	2
PHONECAL	HARASSING OR OBSCENE - KNOWN SUSPECT	2
BAIL	SUSPECT NOT PRESENT/REPORTED AFTER FACT	1
LLA	REPORTED AFTER THE FACT	1
OTHER	INFORMATION	1
PROPERTY	LOST	1
	Total	536

Demand Analysis - APRIL 2020

Percent by Type
Priority 4



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Demand Analysis - APRIL 2020

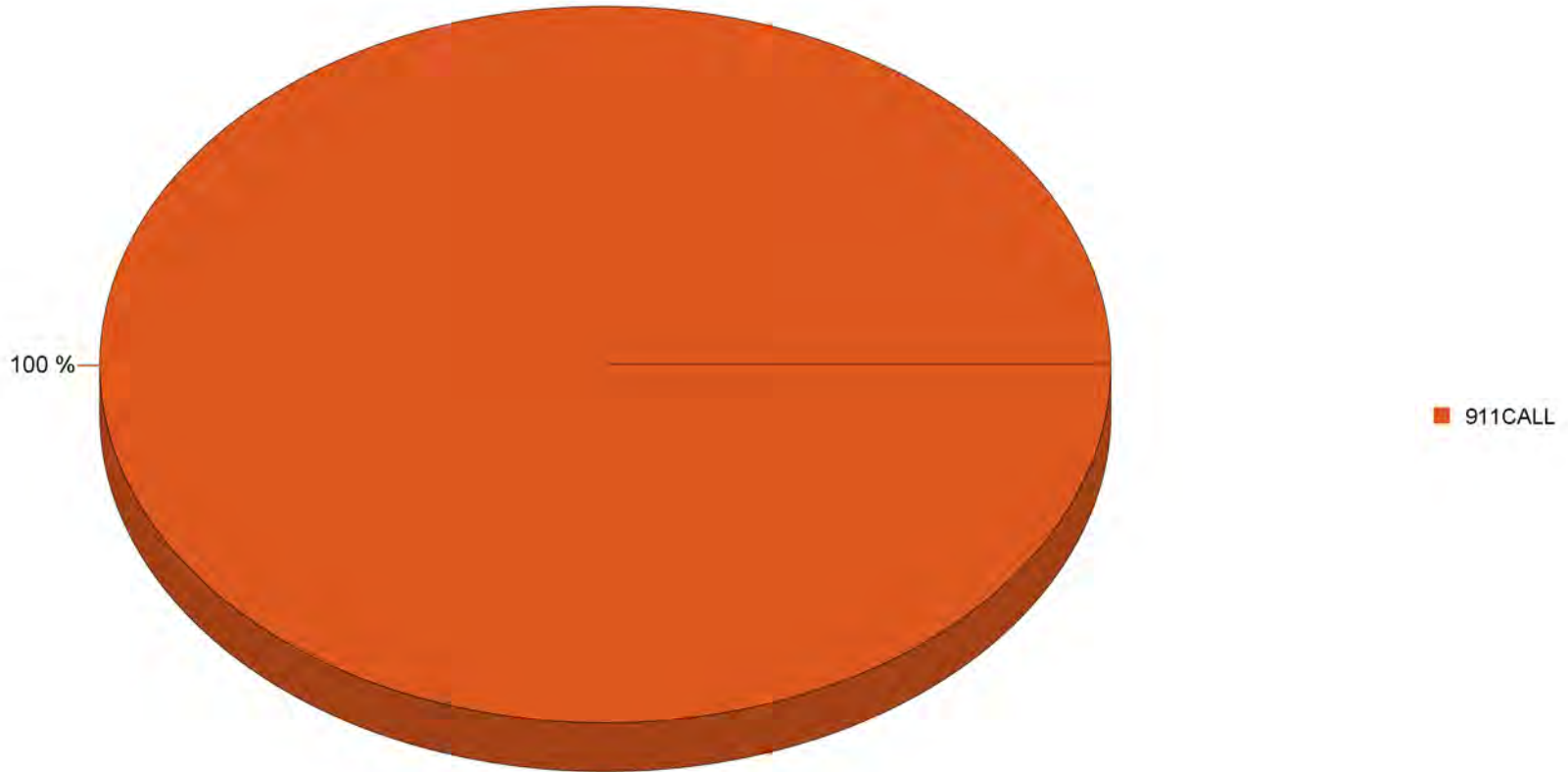
Priority: 9

Event Type Code	Event SubType	Event Count
911CALL	VOIP_TRANSFER TRACKING	20
	Total	20

Demand Analysis - APRIL 2020

Percent by Type

Priority 9



Demand Analysis - APRIL 2020

Event Count Monthly - APRIL 2020

Average Response Times from Call Entry to Scene

Call Priority	April	March	Actual Change	% Change	2020 YTD	2019 YTD	Actual Change YTD	% Change YTD
0	00:13:21	00:09:23	00:03:57	42.16	00:11:49	0	00:11:49	100
1	00:12:45	00:14:24	-00:01:39	-11.41	00:13:23	0	00:13:23	100
2	00:16:35	00:15:38	00:00:58	6.18	00:16:12	0	00:16:12	100
3	00:22:55	00:17:20	00:05:36	32.28	00:20:59	0	00:20:59	100
4	00:12:22	00:08:44	00:03:38	41.59	00:10:48	0	00:10:48	100
9	00:11:59	00:04:59	00:07:00	140.47	00:08:29	0	00:08:29	100

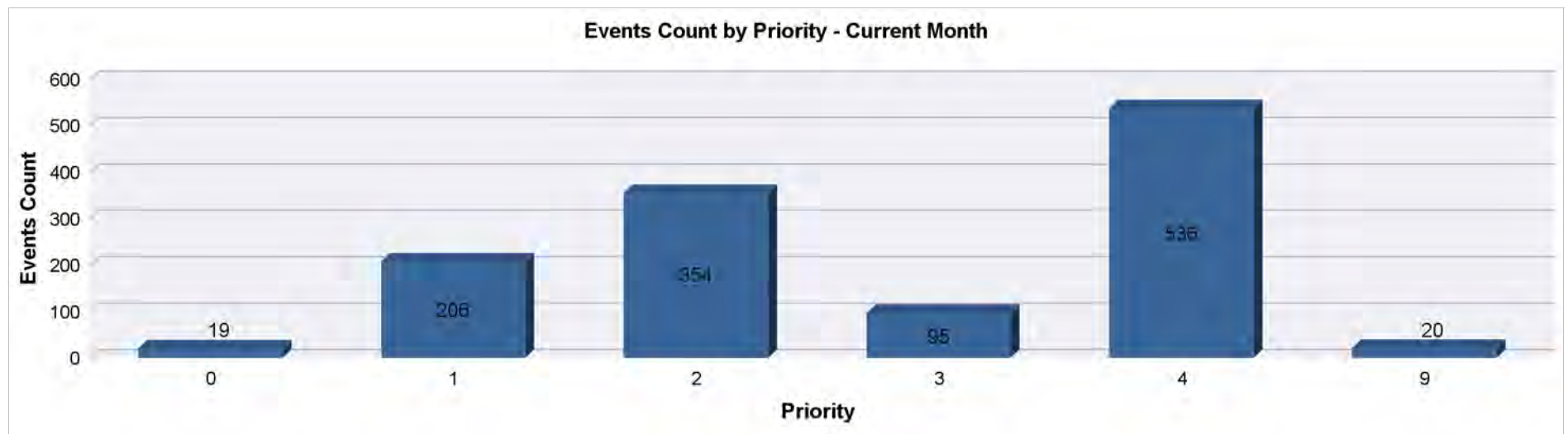
Average Response Times from Dispatch to Scene

Call Priority	April	March	Actual Change	% Change	2020 YTD	2019 YTD	Actual Change YTD	% Change YTD
0	00:08:58	00:05:29	00:03:30	63.82	00:07:33	0	00:07:33	100
1	00:06:43	00:08:01	-00:01:18	-16.29	00:07:13	0	00:07:13	100
2	00:08:33	00:08:23	00:00:10	1.93	00:08:29	0	00:08:29	100
3	00:08:41	00:07:05	00:01:36	22.52	00:08:09	0	00:08:09	100
4	00:05:47	00:04:39	00:01:08	24.36	00:05:18	0	00:05:18	100
9	00:09:01	00:02:48	00:06:13	222.02	00:05:55	0	00:05:55	100

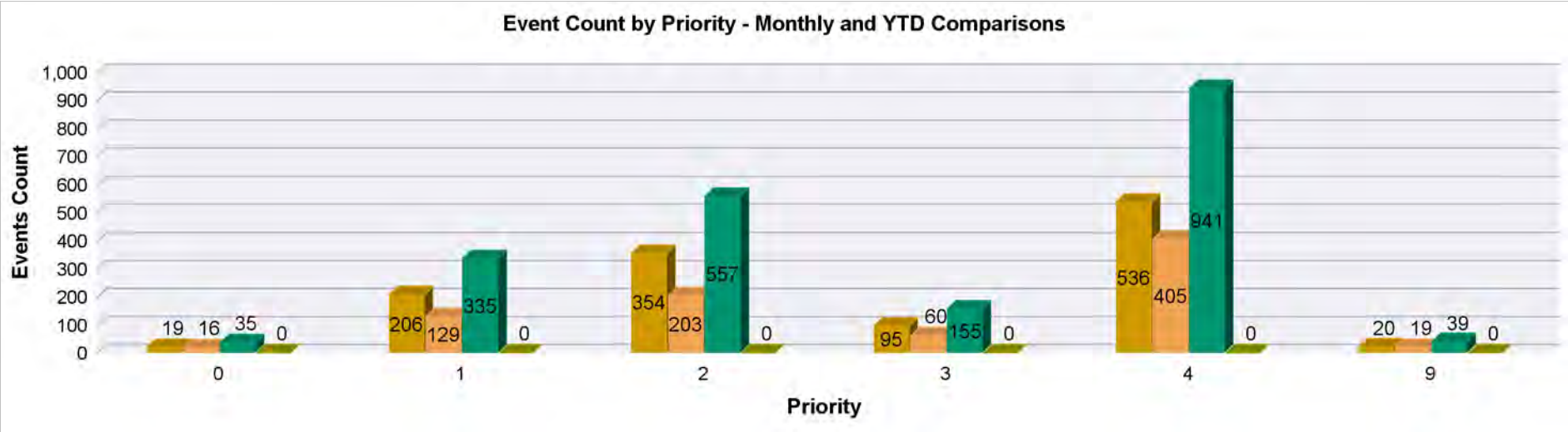
Event Count Monthly - APRIL 2020

Event Count

Call Priority	April	March	Actual Change	% Change	2020 YTD	2019 YTD	Actual Change YTD	% Change YTD
0	19	16	3	18.75	35	0	35	100
1	206	129	77	59.69	335	0	335	100
2	354	203	151	74.38	557	0	557	100
3	95	60	35	58.33	155	0	155	100
4	536	405	131	32.35	941	0	941	100
9	20	19	1	5.26	39	0	39	100



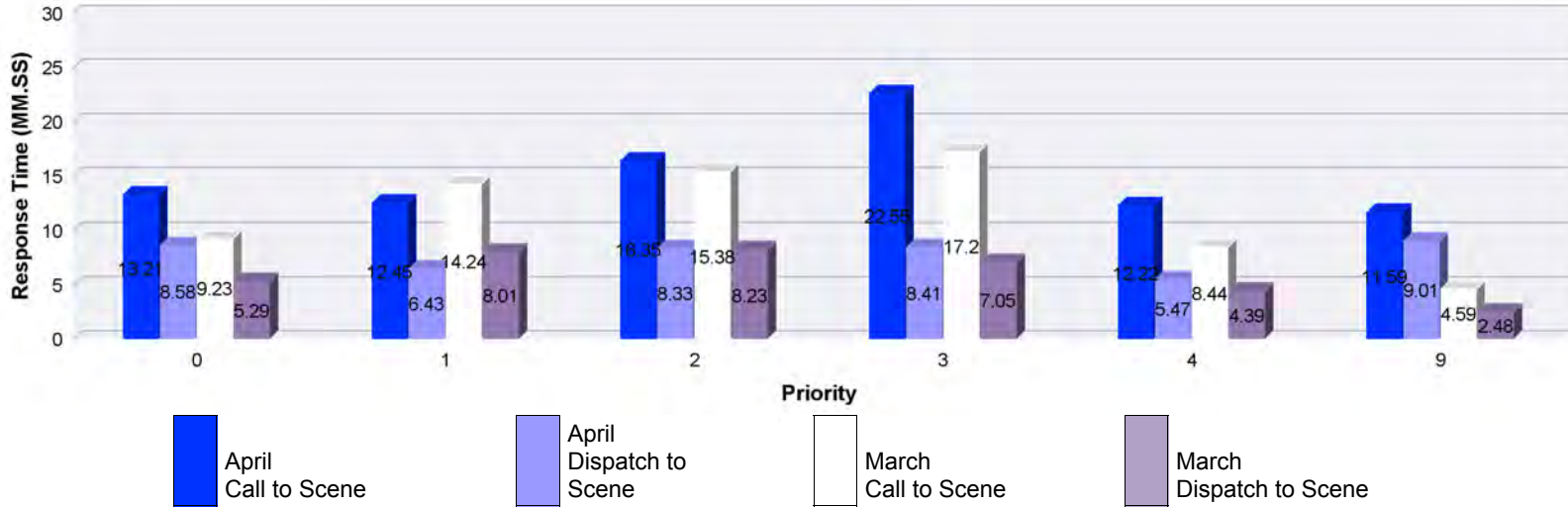
Event Count Monthly - April 2020



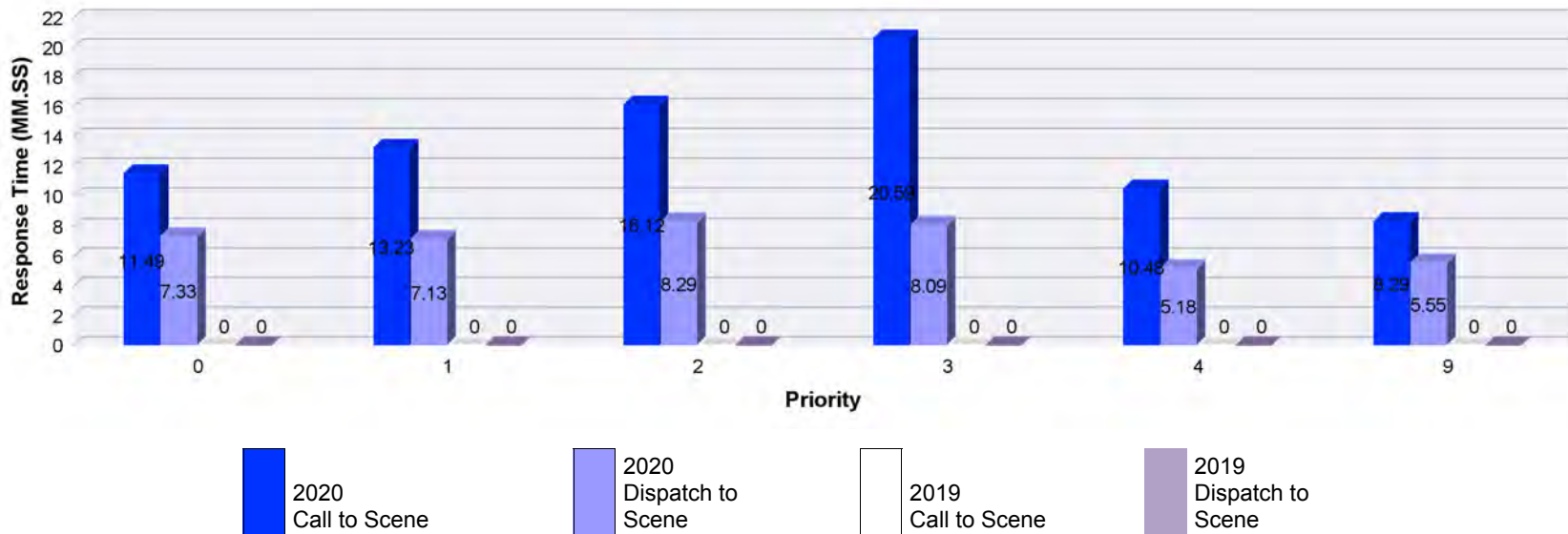
Legend: April (Yellow), March (Orange), 2020 (Teal), 2019 (Green)

Event Count Monthly - APRIL 2020

April Vs. March Response Times Comparisons



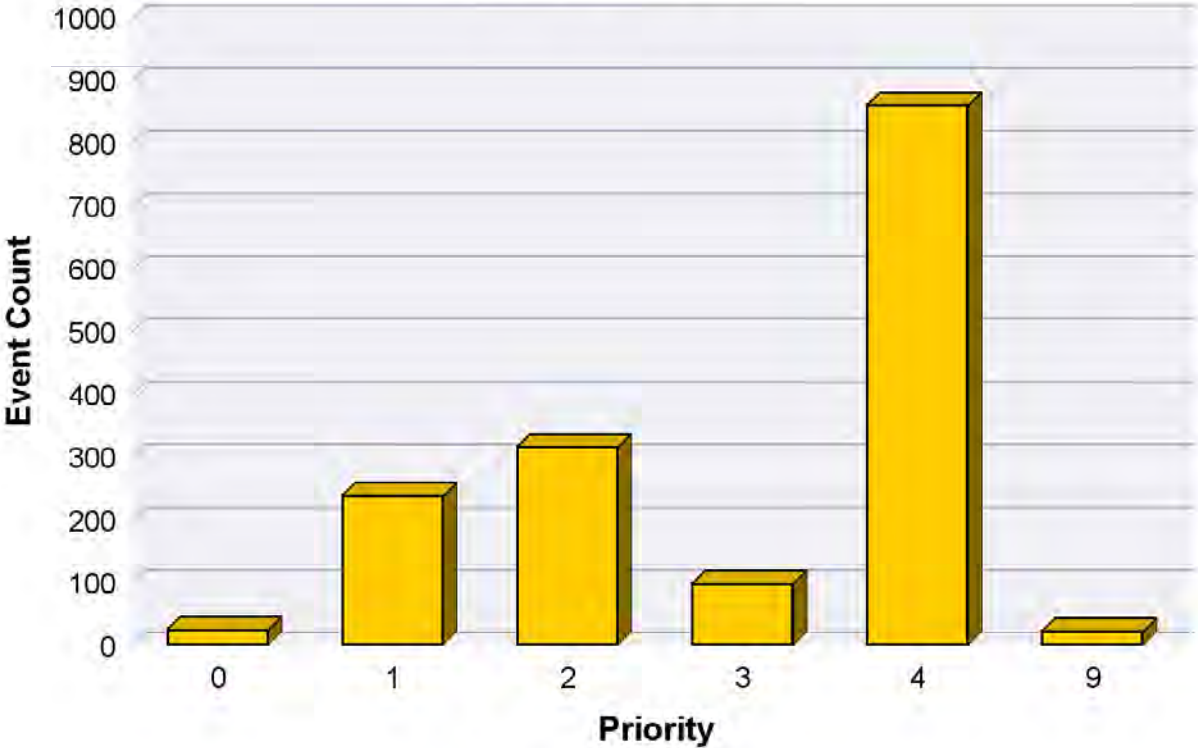
2020 Vs. 2019 Response Times Comparisons



Number of Events by Priority - MAY 2020

Event Priority	0	1	2	3	4	9	Total:
Dispatch Group							
DISP1	25	238	316	98	860	22	1,559
Total:	25	238	316	98	860	22	1,559

Events by Priority



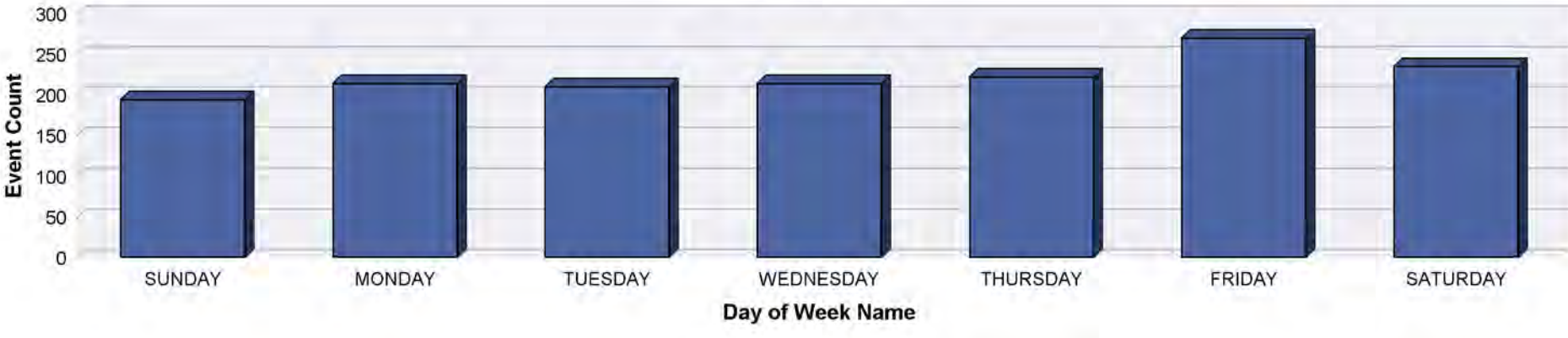
Number of Events by Day of Week/Hour of Day - MAY 2020

Create Day of Week Name	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	Total:
Create Hour 24 Time								
	5	4	7	2	6	6	7	37
1	4	2	4	9	3	5	7	34
2	11	1	4	4	3	5	7	35
3	6	4	4	4	4	6	3	31
4	2	3	6	4	5	4	5	29
5	2	6	3	2	1	6	3	23
6	6	4	2	5	1	1	3	22
7	1	3	3	7	4	9	5	32
8	8	14	10	10	10	10	8	70
9	10	13	14	9	11	22	16	95
10	5	16	10	12	14	20	12	89
11	20	21	13	20	18	12	15	119
12	17	13	11	18	11	17	10	97
13	9	17	14	13	12	24	13	102
14	11	9	13	16	10	18	16	93
15	13	15	16	15	14	15	17	105
16	10	8	14	9	12	12	12	77
17	7	16	10	11	13	18	10	85
18	4	5	6	6	13	15	5	54
19	11	8	11	6	13	6	15	70
20	13	11	10	6	16	13	17	86
21	7	5	6	12	13	13	9	65
22	11	5	9	9	8	7	12	61

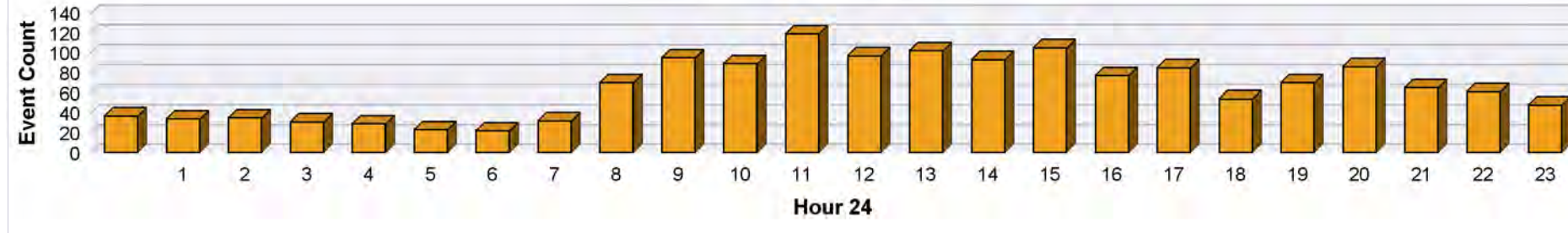
Number of Events by Day of Week/Hour of Day - MAY 2020

Create Day of Week Name	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	Total:
Create Hour 24 Time								
23	1	11	10	5	7	6	8	48
Total:	194	214	210	214	222	270	235	1,559

Events by Day of Week



Events by Hour of Day



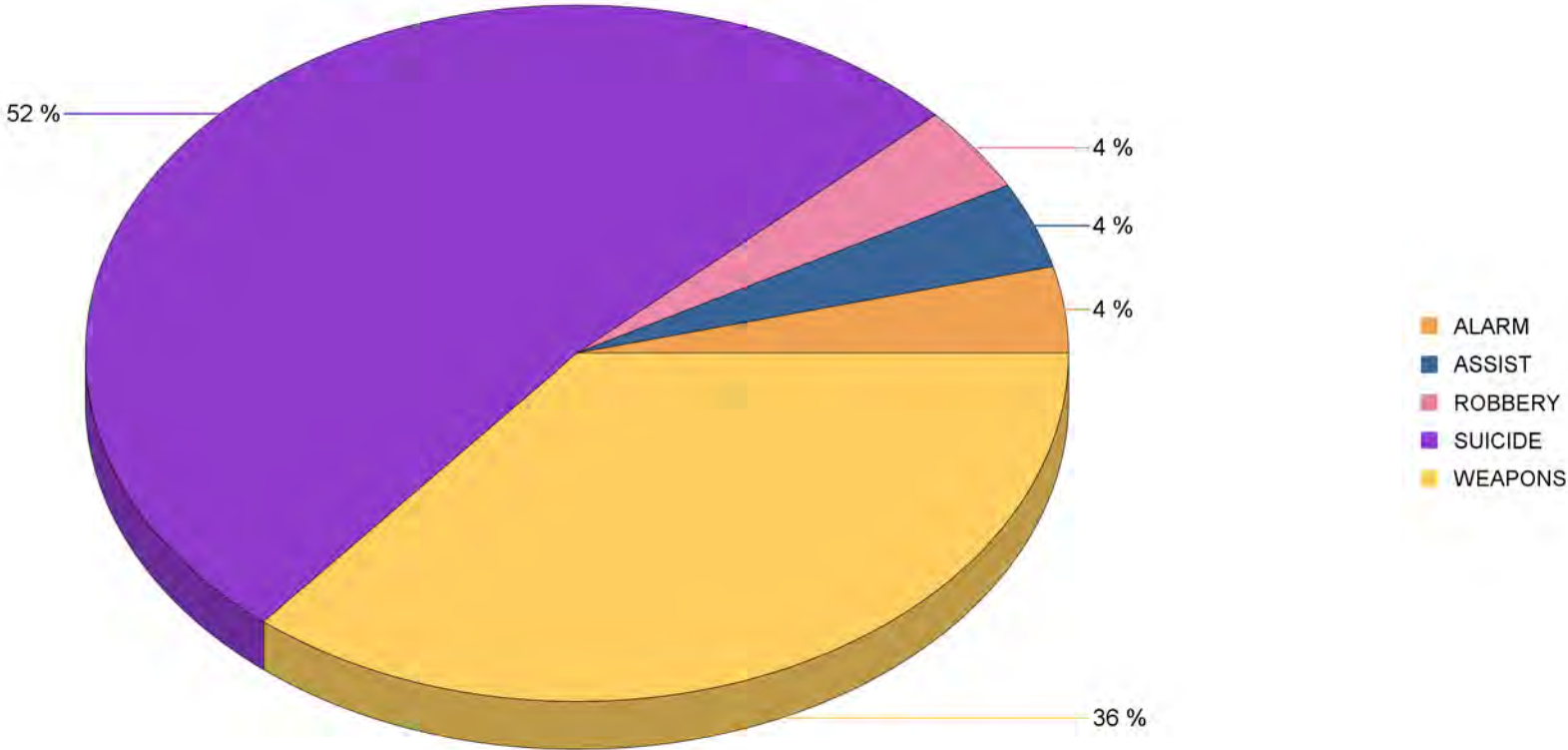
Demand Analysis - MAY 2020

Priority: 0

Event Type Code	Event SubType	Event Count
SUICIDE	IN PROGRESS	13
WEAPONS	SUSPECT PRESENT OR MAY STILL BE IN AREA	6
WEAPONS	FIREARM - SUSPECT STILL IN AREA	3
ALARM	EXT-BUS-AUDIBLE	1
ASSIST	n/a	1
ROBBERY	SUSPECT PRESENT OR MAY STILL BE IN AREA	1
	Total	25

Demand Analysis - MAY 2020

Percent by Type
PRIORITY 0



Demand Analysis - MAY 2020

Priority: 1

Event Type Code	Event SubType	Event Count
911CALL	UNKNOWN TROUBLE - DISPATCH OFFICERS	28
DOMESTIC	HEATED/VIOLENCE/WEAPON-IMMEDIATE RESPONSE	24
DISTURB	FIGHT/BAR FIGHT	16
UNWANTED	POTENTIAL FOR VIOLENCE EXISTS	15
IMPAIRED	IMPAIRED DRIVING	12
ALARM	EXT-BUS-AUDIBLE	11
DOMESTIC	SUSPECT AND VICTIM PRESENT	11
THEFT	SUSPECT PRESENT OR MAY STILL BE IN AREA	11
TRAFFIC	TRAFFIC HAZARD	11
MENTAL	VIOLENT TENDANCIES	9
FAMDISP	HEATED/VIOLENCE/WEAPON-IMMEDIATE RESPONSE	8
MISSPERS	UNKNOWN CIRCUMSTANCES	8
TTPA	SUSPECT PRESENT/CAUSING PROBLEMS/IN CUSTODY	7
ANIMAL	DANGER TO PUBLIC	5
ASSAULT	VIOLENCE/WEAPON-IMMEDIATE RESPONSE	5
FIRE	ASSIST_FIRE	5
B-E	SUSP PRESENT OR MAY STILL BE IN AREA	4
COURTORD	FAMILY COURT ORDER	4

Demand Analysis - MAY 2020

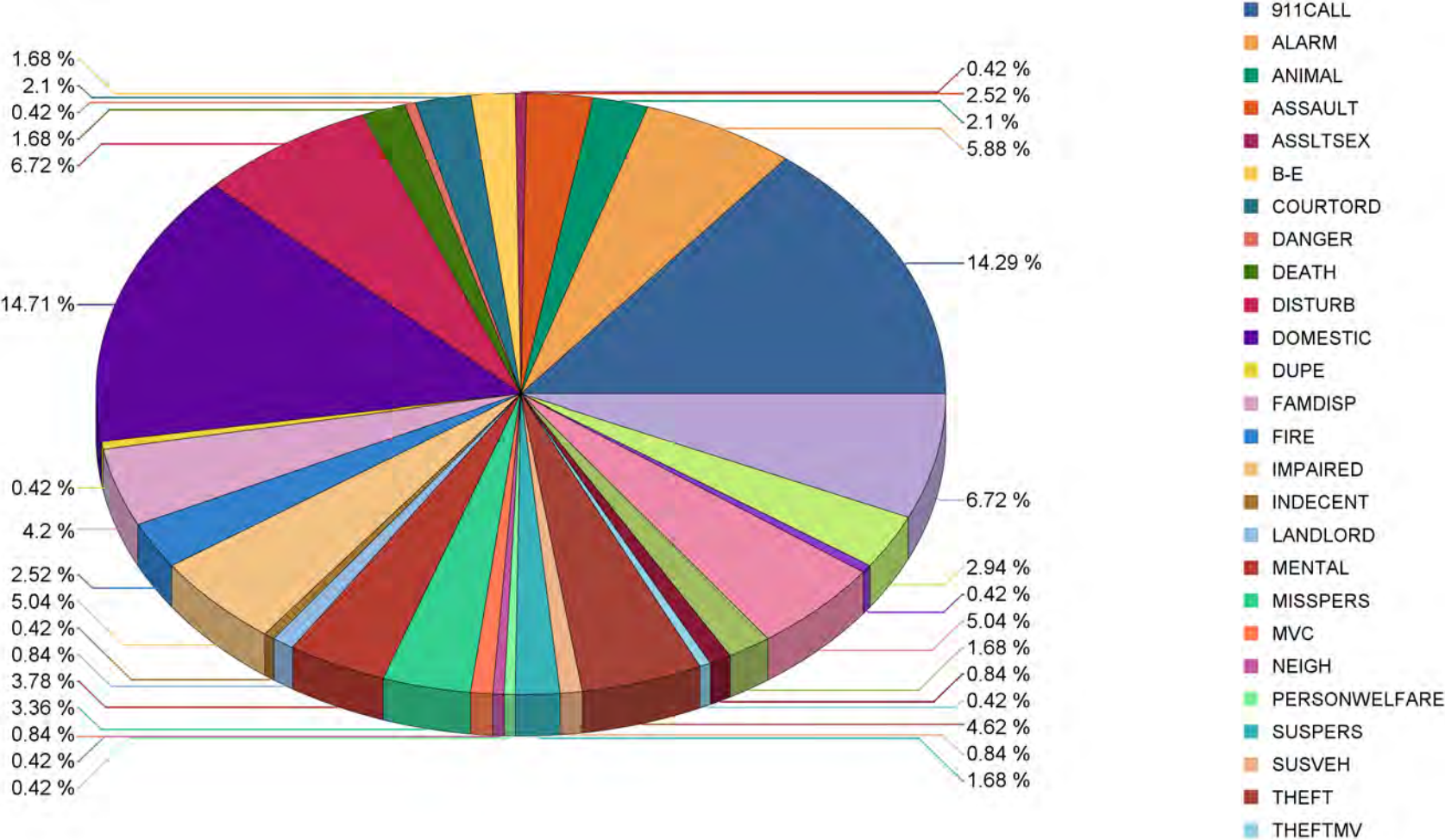
Event Type Code	Event SubType	Event Count
DEATH	n/a	4
SUSPERS	SUSPECT PRESENT OR MAY STILL BE IN AREA	4
THREATS	FEAR FOR IMMEDIATE SAFETY	4
911CALL	CHILD DIALLED 911	3
911CALL	NO ANSWER ON RINGBACK	3
ALARM	INTRUSION - PANIC ALARM	2
FAMDISP	SUSPECT AND VICTIM PRESENT	2
LANDLORD	POTENTIAL VIOLENCE	2
MVC	PERSONAL INJURY - TIER	2
SUSVEH	VEHICLE PRESENT OR MAY STILL BE IN AREA	2
ALARM	HOLDUP - PANIC ALARM	1
ASSAULT	REPORTED AFTER THE FACT	1
ASSLTSEX	SUSPECT NO LONGER AT SCENE	1
COURTORD	ALL ORDERS EXCEPT FAMILY COURT	1
DANGER	WIRES DOWN OR OTHER DANGERS	1
DUPE	n/a	1
FIRE	STRUCTURE	1
INDECENT	SUSPECT PRESENT OR MAY STILL BE IN AREA	1
NEIGH	POTENTIAL VIOLENCE	1
PERSONWELFARE	n/a	1
THEFTMV	SUSP PRESENT OR MAY STILL BE IN AREA	1
THEFTSH	CAUSING PROBLEMS OR BEING PURSUED	1
THEFTSH	REPORTED AFTER THE FACT - NO SUSPECT PRESENT	1
TRAFFIC	NO HAZARD	1

Demand Analysis - MAY 2020

Event Type Code	Event SubType	Event Count
TROUBYO	YOUTHS STILL IN AREA	1
UNWANTED	NO THREAT OF VIOLENCE	1
	Total	238

Demand Analysis - MAY 2020

Percent by Type
PRIORITY 1



Demand Analysis - MAY 2020

Priority: 2

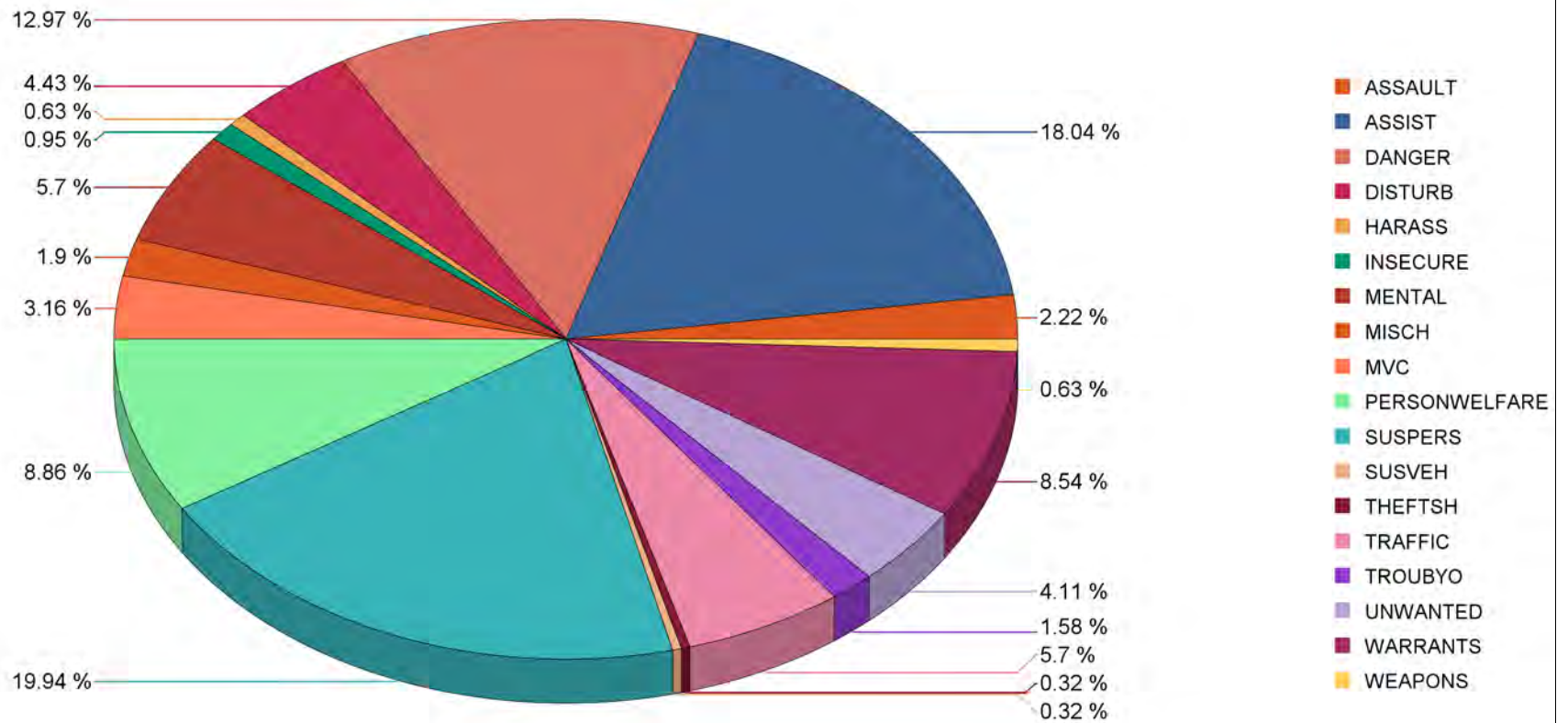
Event Type Code	Event SubType	Event Count
SUSPERS	SUSPECT PRESENT OR MAY STILL BE IN AREA	63
DANGER	COVID-19 PANDEMIC EVENT	41
PERSONWELFARE	n/a	28
WARRANTS	ARREST, BENCH, SEARCH	27
ASSIST	n/a	25
ASSIST	n/a	23
MENTAL	NO HISTORY OF VIOLENCE	18
TRAFFIC	NO HAZARD	18
DISTURB	NOISY PERSON/CROWD	14
UNWANTED	NO THREAT OF VIOLENCE	13
MVC	PROPERTY DAMAGE-POLICE TO ATTEND	10
ASSIST	n/a	8
ASSAULT	REPORTED AFTER THE FACT	7
MISCH	SUSPECT PRESENT OR MAY STILL BE IN AREA	6
TROUBYO	YOUTHS STILL IN AREA	5
INSECURE	NO BREAK AND ENTER	3
HARASS	SUSPECT PRESENT OR MAY STILL BE IN AREA	2
WEAPONS	REPORTED AFTER THE FACT	2

Demand Analysis - MAY 2020

Event Type Code	Event SubType	Event Count
ASSIST	n/a	1
SUSVEH	REPORTED AFTER THE FACT	1
THEFTSH	IN CUSTODY - NO PROBLEMS	1
	Total	316

Demand Analysis - MAY 2020

Percent by Type
PRIORITY 2



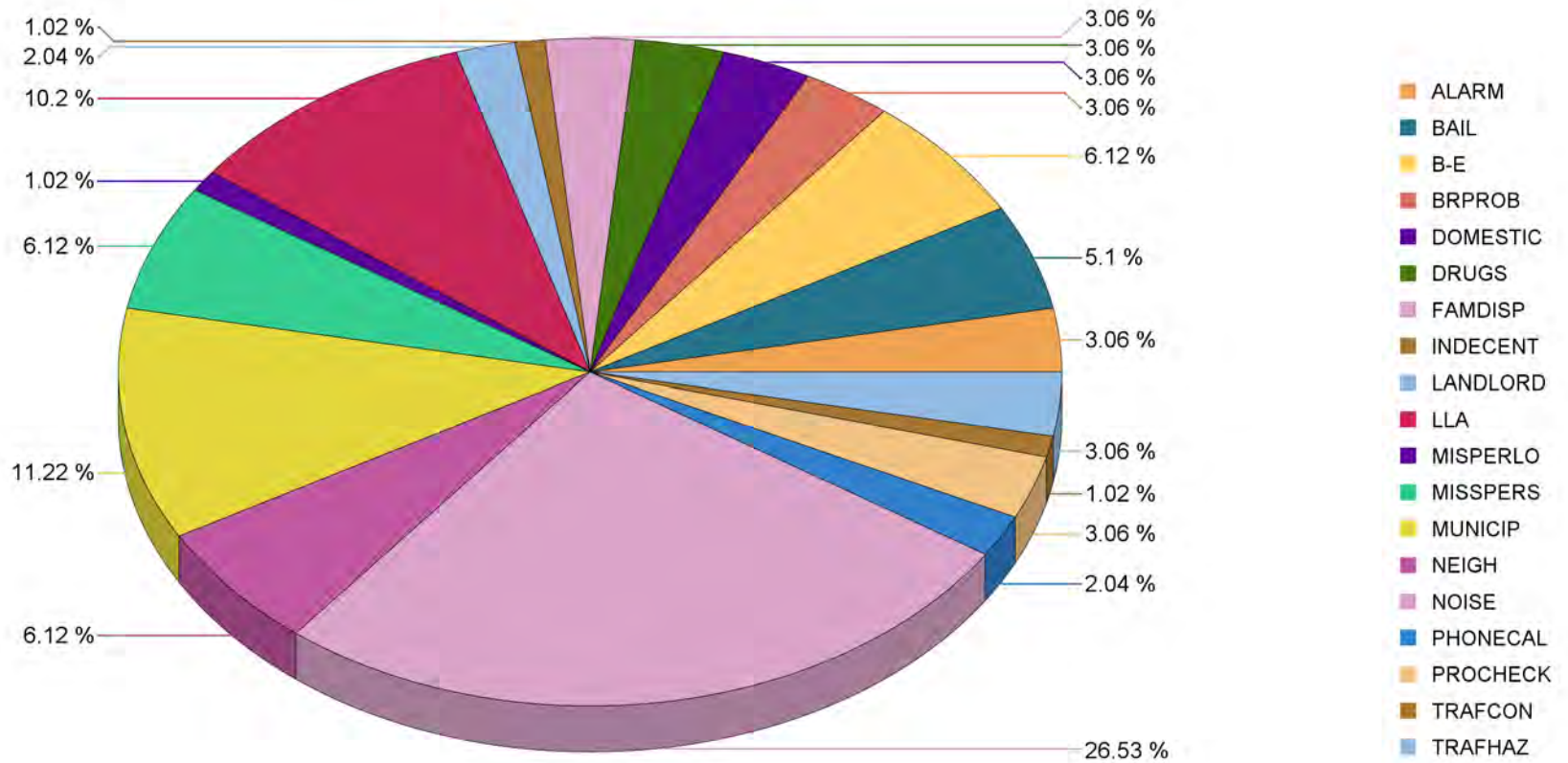
Demand Analysis - MAY 2020

Priority: 3

Event Type Code	Event SubType	Event Count
NOISE	LOUD PARTY, LOUD MUSIC	26
MUNICIP	SUSPECT PRESENT OR MAY STILL BE IN AREA	11
LLA	SUSPECT PRESENT OR MAY STILL BE IN AREA	10
B-E	SUSPECT NOT PRESENT/REPORTED AFTER FACT	6
MISSPERS	HABITUAL RUNAWAY	6
NEIGH	BOTH PARTIES PRESENT - CALM/NO VIOLENCE	6
BAIL	BREACH UNDERTAKING/RECOG. ETC	5
ALARM	VEHICLE ALARM	3
BRPROB	SUSP PRESENT OR STILL IN AREA	3
DOMESTIC	REPORTED AFTER THE FACT	3
DRUGS	SUSPECT PRESENT OR MAY STILL BE IN AREA	3
FAMDISP	REPORTED AFTER THE FACT	3
PROCHECK	REQUEST FOR PROPERTY CHECK	3
TRAFHAZ	n/a	3
LANDLORD	BOTH PARTIES PRESENT - CALM/NO VIOLENCE	2
PHONECAL	HARASSING OR OBSCENE - NO SUSPECT	2
INDECENT	REPORTED AFTER THE FACT	1
MISPERLO	RPTD MISSING LOCAL/OTHER JURISDICTION	1
TRAFCON	n/a	1
Total		98

Demand Analysis - MAY 2020

Percent by Type
PRIORITY 3



Demand Analysis - MAY 2020

Priority: 4

Event Type Code	Event SubType	Event Count
TRAFENF	n/a	340
COMMSERV	FOOT PATROL	150
ANIMAL	NO DANGER (AT LARGE, BITE REPORT)	56
ASSIST	ASSIST OTHER AGENCY OR PUBLIC	35
THEFT	REPORTED AFTER THE FACT	25
PROPERTY	FOUND - MAY REQUIRE POLICE TO PICKUP	21
INFORM	POLICE INFORMATION ONLY	19
SUSVEH	VEHICLE PRESENT OR MAY STILL BE IN AREA	19
RIDE	n/a	17
MISCH	REPORTED AFTER THE FACT	15
HARASS	REPORTED AFTER THE FACT	14
FRAUD	REPORTED AFTER THE FACT	13
TTPA	INFORMATION OR TRESPASS NOTICE	13
THREATS	REPORTED AFTER THE FACT	12
LANDLORD	REPORTED AFTER THE FACT	11
NEIGH	REPORTED AFTER THE FACT	11

Demand Analysis - MAY 2020

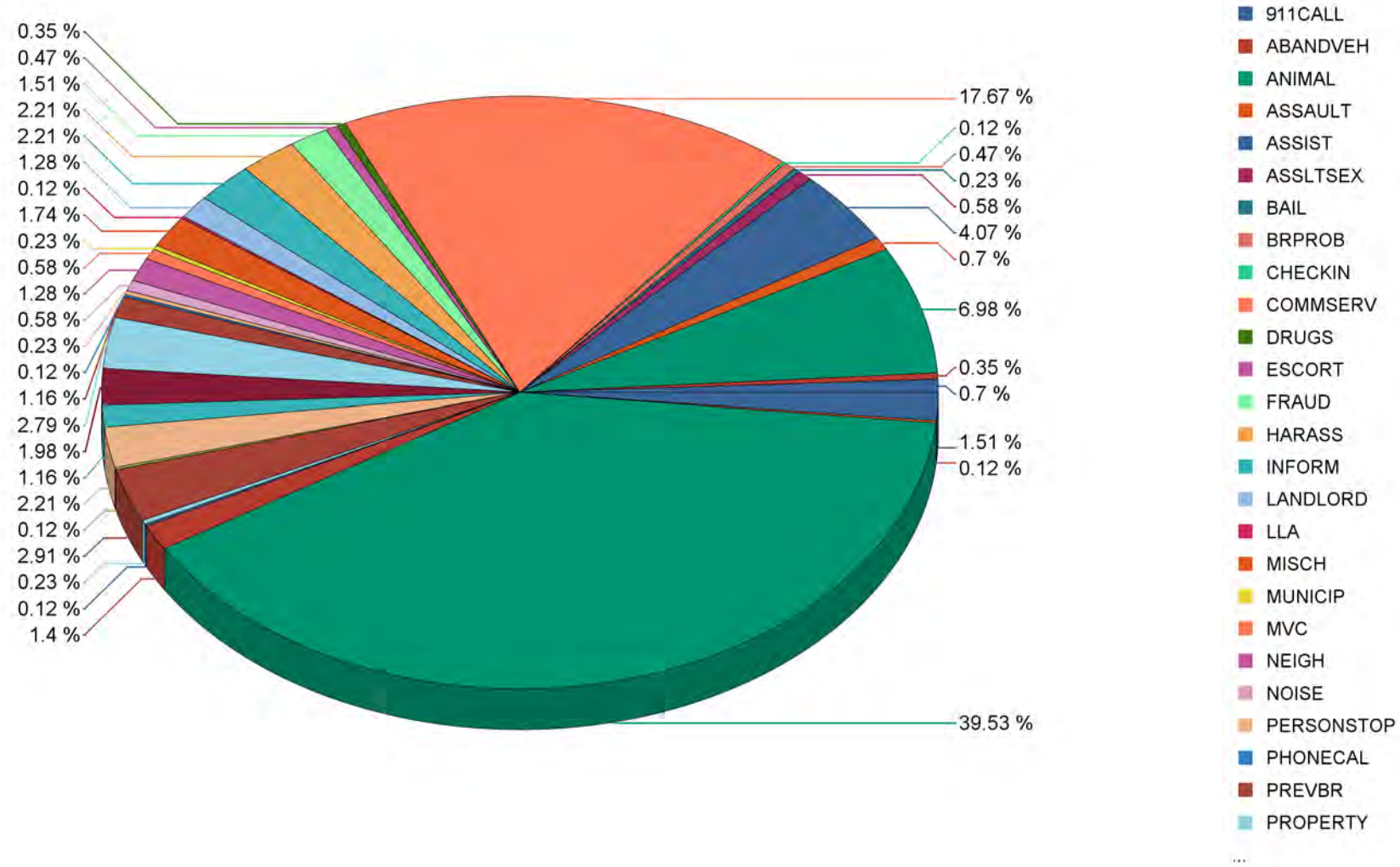
Event Type Code	Event SubType	Event Count
PREVBR	STAND BY KEEP THE PEACE	10
SUSPERS	REPORTED AFTER THE FACT	10
ASSAULT	SUSPECT NO LONGER AT SCENE	6
911CALL	ACCIDENTAL DIAL	5
ASSLTSEX	HISTORICAL /REPORTED AFTER THE FACT	5
HARASS	SOCIAL MEDIA AND ONLINE	5
MVC	REPORTED AFTER THE FACT & NON REPORTABLE	5
NOISE	ONGOING PROBLEM	5
ANIMAL	BARKING DOG	4
BRPROB	SUSPECT NOT PRESENT/REPORTED AFTER FACT	4
ESCORT	COURT/PRISONER/TRAFFIC	4
ABANDVEH	NOT CAUSING A TRAFFIC HAZARD	3
DRUGS	REPORTED AFTER THE FACT	3
PROPERTY	LOST	3
BAIL	SUSPECT NOT PRESENT/REPORTED AFTER FACT	2
COMMSERV	COMMUNITY SERVICES	2
MUNICIP	REPORTED AFTER THE FACT	2
PERSONSTOP	n/a	2
THEFTMV	REPORTED AFTER THE FACT	2
911CALL	VOIP_TRANSFER TRACKING	1
CHECKIN	SIGNING/CHECKING IN	1
LLA	REPORTED AFTER THE FACT	1
PHONECAL	HARASSING OR OBSCENE - KNOWN SUSPECT	1

Demand Analysis - MAY 2020

Event Type Code	Event SubType	Event Count
TESTPO	INFORMATION	1
THEFTSH	REPORTED AFTER THE FACT - NO SUSPECT PRESENT	1
TROUBYO	YOUTHS NO LONGER IN AREA	1
	Total	860

Demand Analysis - MAY 2020

Percent by Type
PRIORITY 4



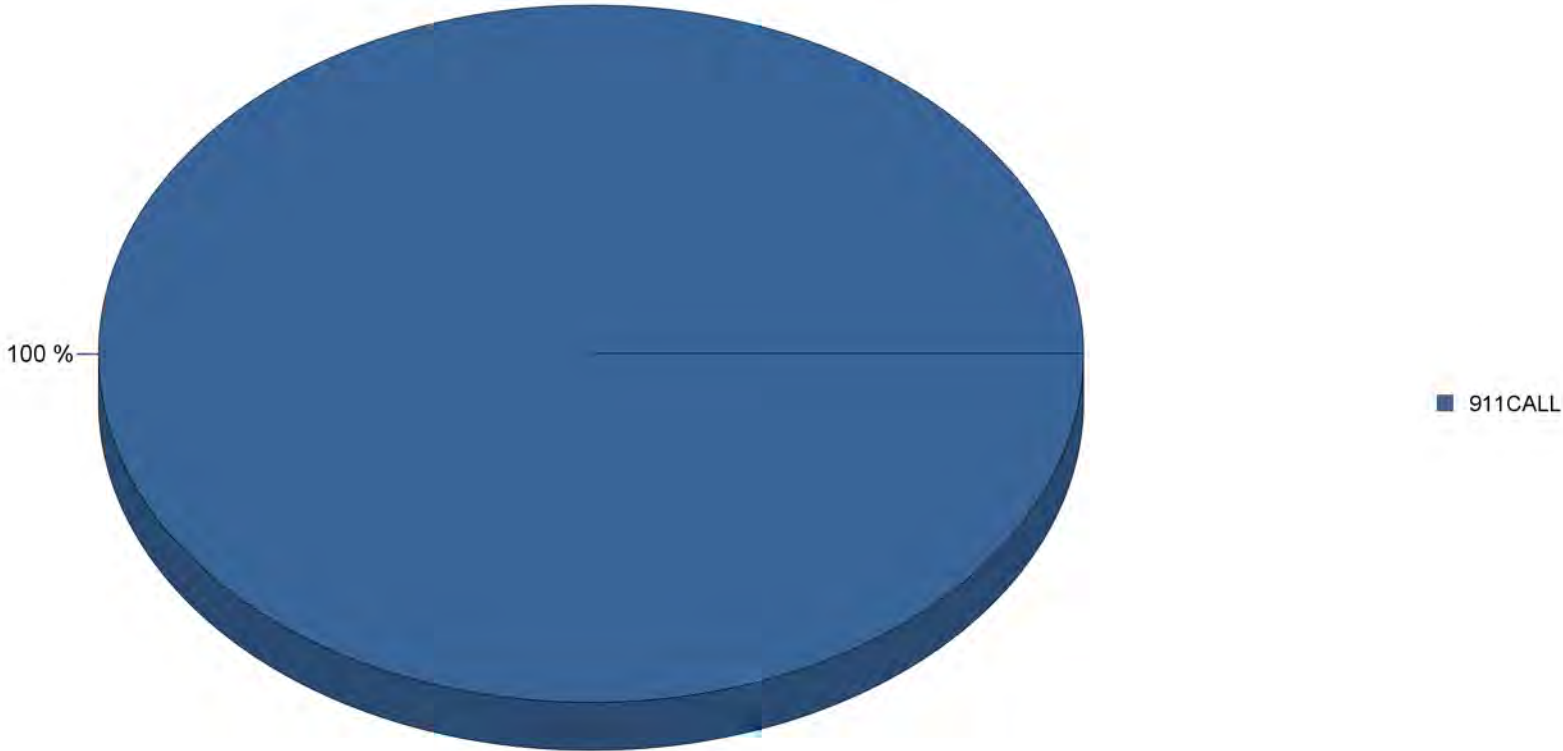
Demand Analysis - MAY 2020

Priority: 9

Event Type Code	Event SubType	Event Count
911CALL	VOIP_TRANSFER TRACKING	22
	Total	22

Demand Analysis - MAY 2020

Percent by Type
PRIORITY 9



Demand Analysis - MAY 2020

Event Count Monthly - MAY 2020

Average Response Times from Call Entry to Scene

Call Priority	May	April	Actual Change	% Change	2020 YTD	2019 YTD	Actual Change YTD	% Change YTD
0	00:14:14	00:13:21	00:00:54	6.68	00:12:46	0	00:12:46	100
1	00:11:11	00:12:45	-00:01:35	-12.35	00:12:28	0	00:12:28	100
2	00:14:25	00:16:35	-00:02:10	-13.1	00:15:33	0	00:15:33	100
3	00:15:46	00:22:55	-00:07:10	-31.23	00:18:43	0	00:18:43	100
4	00:06:23	00:12:22	-00:05:59	-48.44	00:08:20	0	00:08:20	100
9	0	00:11:59	-00:11:59	-100	00:08:29	0	00:08:29	100

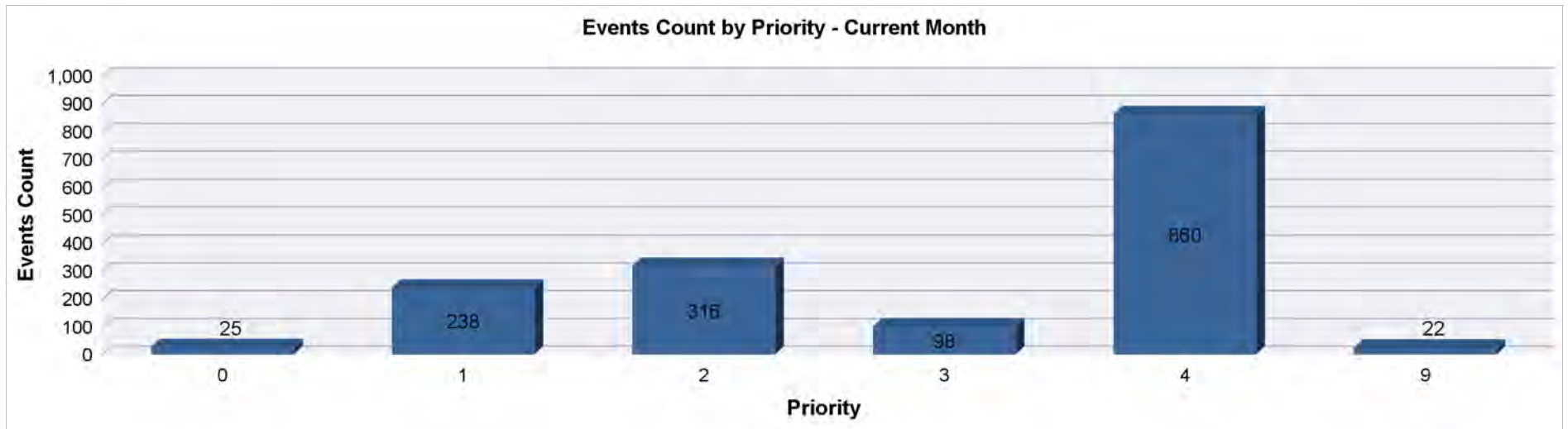
Average Response Times from Dispatch to Scene

Call Priority	May	April	Actual Change	% Change	2020 YTD	2019 YTD	Actual Change YTD	% Change YTD
0	00:10:30	00:08:58	00:01:32	17.06	00:08:41	0	00:08:41	100
1	00:06:40	00:06:43	-00:00:03	-0.64	00:06:59	0	00:06:59	100
2	00:06:34	00:08:33	-00:01:59	-23.21	00:07:47	0	00:07:47	100
3	00:06:10	00:08:41	-00:02:30	-28.88	00:07:18	0	00:07:18	100
4	00:02:39	00:05:47	-00:03:08	-54.22	00:03:52	0	00:03:52	100
9	0	00:09:01	-00:09:01	-100	00:05:55	0	00:05:55	100

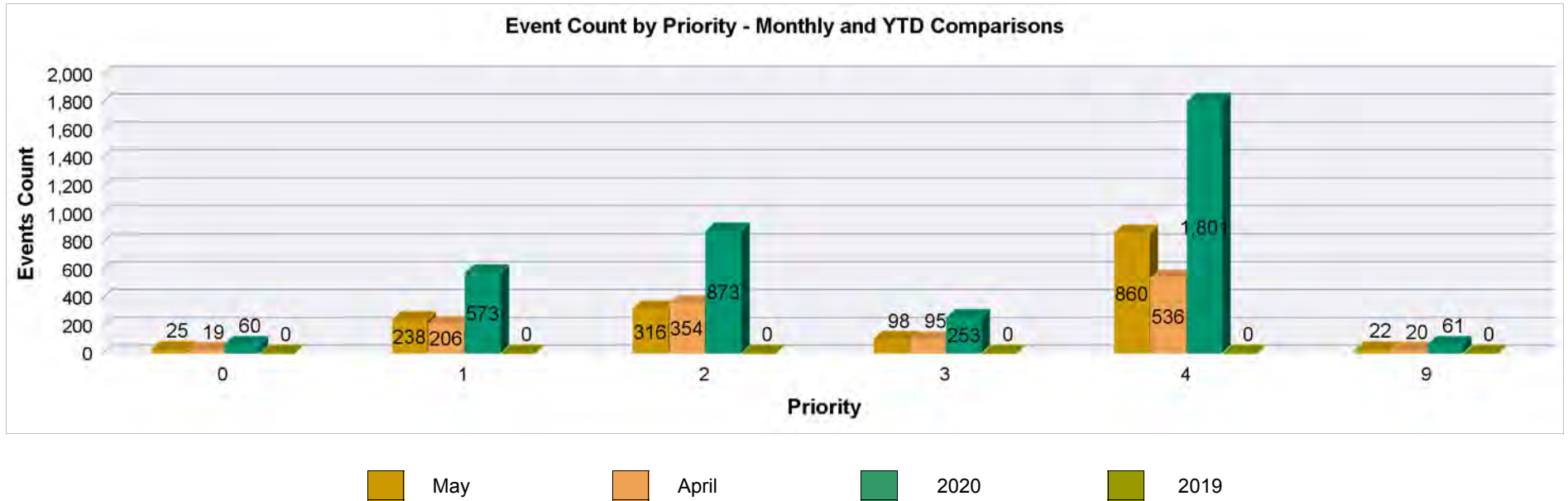
Event Count Monthly - MAY 2020

Event Count

Call Priority	May	April	Actual Change	% Change	2020 YTD	2019 YTD	Actual Change YTD	% Change YTD
0	25	19	6	31.58	60	0	60	100
1	238	206	32	15.53	573	0	573	100
2	316	354	-38	-10.73	873	0	873	100
3	98	95	3	3.16	253	0	253	100
4	860	536	324	60.45	1,801	0	1,801	100
9	22	20	2	10	61	0	61	100

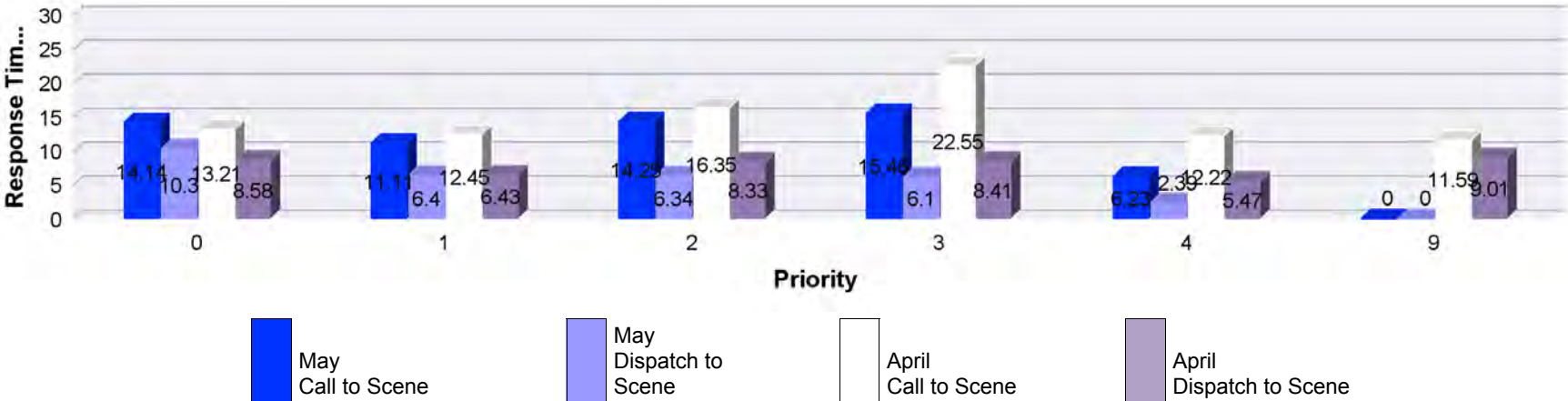


Event Count Monthly - MAY 2020

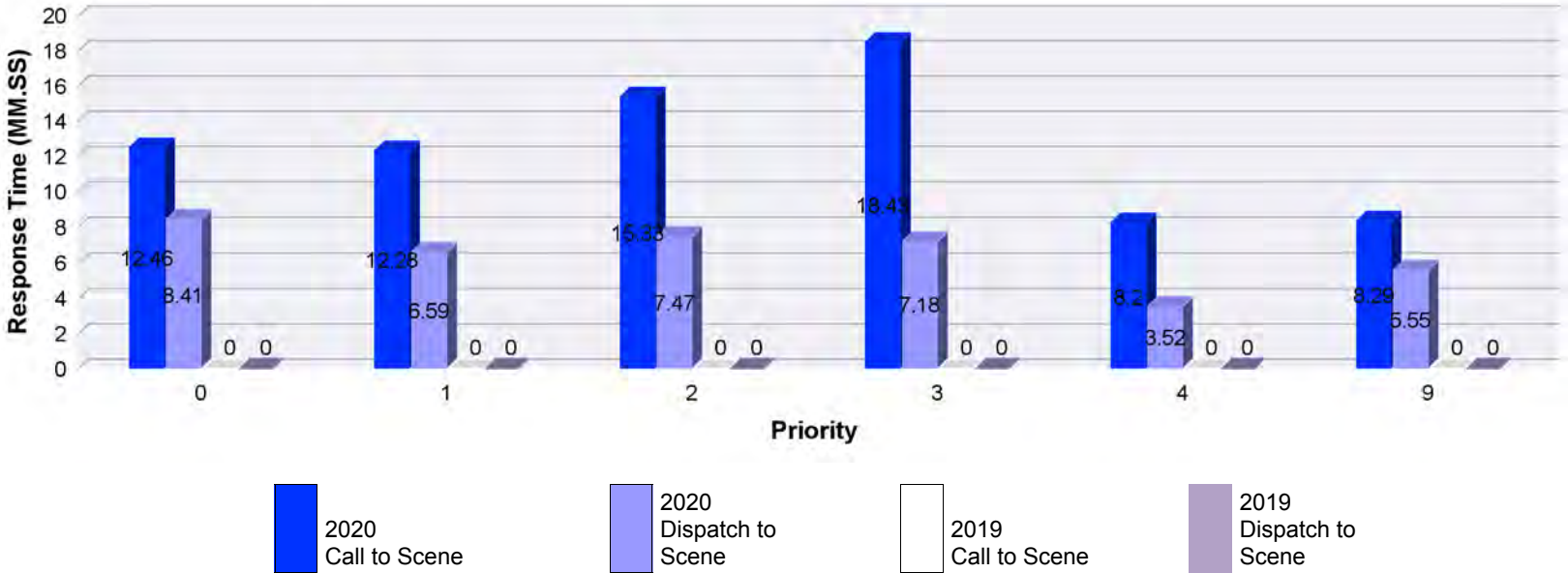


Event Count Monthly - MAY 2020

May Vs. April Response Times Comparisons



2020 Vs. 2019 Response Times Comparisons





Report to the Board: Information Technology

From: Director of Information Technology Services – C. Hill

Date: June 18 2020

May 2020

- Completed addition of camera system viewing to Switchboard/Secondary Dispatch Room
- Firewall Upgrades for network security
- Initiation of West Grey/Hanover Police Inter-Operability for radio systems via our Communications Centre to OPP Dispatch/Officers
- Grey County Radio System (Fire/EOC/Transportation)
- Dispatch Contract submissions
- Completed new administrative lines for phone system
- Completion of purchasing of Computer Based Training for officers of SSPS, WGPS and OSPA
- On-going NG911 voice trials



Owen Sound Police Service
MONTHLY FINANCIAL REPORT
MAY 2020

Prepared by: Donna Flood
Financial Coordinator
June 11, 2020

**OWEN SOUND POLICE SERVICES
FINANCIAL REPORT - MAY 2020**

DEPARTMENTS 3000 - 3100 - 3200 - 3300

	ACTUALS	BUDGET	VARIANCE	% by Dept.	2020 BUDGET	2019 Actuals
DEPARTMENT 3100 " OFFICERS "	2,497,305.96	2,610,665.90	-113,359.94	-4%	6,235,638	2,621,350.12
CAPITAL ASSETS	68,365.32	63,437.50	4,927.82		152,250	55,549.25
DEPARTMENT 3200 " CIVILIANS "	119,136.77	460,215.01	-341,078.24	-74%	1,056,707	(16,990.31)
DEPARTMENT 3300 " COURT "	244,152.15	117,699.85	126,452.30	107%	282,480	154,220.26
DEPARTMENT 3000 " BOARD "	18,411.36	9,601.67	8,809.69	92%	38,403	32,793.29
SUMMARY TOTAL	2,947,371.56	3,261,619.94	-314,248.38		7,765,478	2,846,922.61
			-4.05%			

**OWEN SOUND POLICE SERVICES
FINANCIAL REPORT - MAY 2020
DEPARTMENT 3100 POLICE OFFICERS**

page 1a

	2020 ACTUALS	PERIOD BUDGET	VARIANCE	page 1a 2020 BUDGET	2019 ACTUALS
CPP Grant	-45,937.50	-76,562.50	30,625.00	-183,750	0.01
Total REVENUE - GENERAL	-45,937.50	-76,562.50	30,625.00	-183,750	0.01
PERSONNEL					
OFFICERS - Wages -Full time	1,672,960.84	1,712,039.34	-39,078.50	4,108,894	1,597,488.56
OFFICERS - Wages -Part time	82,652.34	102,754.33	-20,101.99	246,610	76,027.95
Wages - Contingency		-57,333.73	57,333.73	-137,601	
Wages - Overtime	35,644.47	31,250.00	4,394.47	75,000	30,995.30
Wages RECOVERY WSIB	-56,691.96	0.00	-56,691.96	0	
Accrued Payroll Expense	-84,696.07	8,333.33	-93,029.40	20,000	-8,445.67
PAYROLL BENEFIT OVERHEAD	540,171.72	528,371.89	11,799.83	1,268,093	531,631.36
Travel expense	36.78	416.67	-379.89	1,000	379.62
Clothing & C. Allowance	3,835.12	5,833.33	-2,198.21	14,000	4,718.48
Uniforms & Equipment	8,279.39	8,333.33	-53.94	20,000	10,006.16
Pensioners Benefits	45,720.22	76,250.00	-30,529.78	183,000	52,642.70
Car Allowances	4,000.00	4,000.00	0.00	9,600	3,200.00
Professional Development	16,726.90	20,833.33	-4,106.43	50,000	14,157.45
Memberships	8,085.69	3,541.67	4,544.02	8,500	5,653.09
Donations		0.00	0.00		500.00
Reallocated Wages	23,275.65	23,275.65	0.00	55,862	23,275.65
Recovery	1,745.11	-1,041.67	2,786.78	-2,500	63,780.84
Total Personnel - GENERAL	2,301,546.20	2,466,857.48	-165,311.28	5,920,458	2,406,011.49
Personnel - PAID DUTY					
Paid Duty REVENUE	-6,068.02	-16,666.67	10,598.65	-40,000	-2,320.00
Wages - Overtime Incl. Benefits	1,656.88	6,666.67	-5,009.79	16,000	1,180.02
Total Personnel - PAID DUTY	-4,411.14	-10,000.00	5,588.86	-24,000	-1,140
Personnel - R.I.D.E. Program					
RIDE - Ontario Grants	0.00	-5,674.17	5,674.17	-13,618	-13,460.00
RIDE - Wages - Overtime Incl. Benefits	3,064.68	5,674.17	-2,609.49	13,618	7,007.38
Total Personnel - R.I.D.E. Program	3,064.68	0.00	3,064.68	0	-6,452.62
Personnel - AUXILIARY POLICE					
REVENUE	0.00	0.00	0.00	0	
Clothing & C. Allowance (December)	0.00	625.00	-625.00	1,500	
Uniforms & Equipment	689.93	1,250.00	-560.07	3,000	
Professional Development	67.81	208.33	-140.52	500	
Miscellaneous Expense	0.00	0.00	0.00	0	
Total Personnel - AUXILIARY POLICE	757.74	2,083.33	-1,325.59	5,000	0.00
PERSONNEL TOTAL	2,300,957.48	2,456,940.81	-157,983.33	5,901,458	2,398,418.89
ADMINISTRATION					
Admin - CISO					
CISO Grant	-3,150.44	-3,333.33	182.89	-8,000	
CISO Repairs	239.03	0.00	239.03		
CISO Vehicle Lease/Expense	3,530.12	2,666.67	863.45	6,400	
Total Admin - CISO	618.71	-666.67	1,285.38	-1,600.00	0.00
Admin - CRIME PREVENTION					
STOP / Y.I.P.I. GRANTS	-13,100.00	0.00	-13,100.00	0	
Donations (D.A.R.E.)	-9,498.43	-833.33	-8,665.10	-2,000	-11,657.76
Wages - Part Time	325.42	0.00	325.42	0	857.62
Wages - Full Time	28,395.60	27,510.20	885.40	66,024	
Reallocated Wages		0.00	0.00	0	17,706.50
PAYROLL BENEFIT OVERHEAD	8,514.07	8,528.16	-14.09	20,468	122.33
Clothing & C. Allowance	27.01	41.67	-14.66	100	20.26
Accrued Payroll Expense	-422.89	0.00	-422.89	0	-95.76
Meeting Expenses	17.30	0.00	17.30	0	
Office Supplies & Mail Hydro & supplies	355.95	0.00	355.95	0	580.31
Materials & Supplies	2,064.25	1,250.00	814.25	3,000	5,930.84
Promotion Exp (Incl Advertising)	1,205.58	416.67	788.91	1,000	379.45
Misc (Training/POC Grant Expenses)	991.31	41.67	949.64	100	
Telephones	246.25	270.83	-24.58	650	661.99
Total Admin - CRIME PREVENTION	19,121.42	37,225.86	-18,104.44	89,342	14,505.78

**OWEN SOUND POLICE SERVICES
FINANCIAL REPORT - MAY 2020
DEPARTMENT 3100 POLICE OFFICERS**

page 1b
2020

	ACTUALS	PERIOD BUDGET	VARIANCE	BUDGET	
Administration - USE OF FORCE					
Materials & Supplies	9,481.81	5,000.00	4,481.81	12,000	5,009.65
Administration - GENERAL					
Bank Charges	777.19	625.00	152.19	1,500	831.47
Meeting Expenses		625.00	-625.00	1,500	156.49
Investigation Expense	2,193.95	2,916.67	-722.72	7,000	2,877.49
Postage/Courier/Shipping	1,030.07	1,041.67	-11.60	2,500	1,003.40
Photocopy / Lease charges	5,294.00	3,875.00	1,419.00	9,300	4,821.62
Office Supplies & Expense	9,568.84	7,500.00	2,068.84	18,000	11,630.45
Subscriptions/Publications	1,676.54	1,458.33	218.21	3,500	6,102.57
HR Contract	1,628.16	7,429.45	-5,801.29	17,831	9,158.38
Counselling	10,376.49	11,448.12	-1,071.63	27,475	8,644.55
Advertising		416.67	-416.67	1,000	
Miscellaneous Expense	401.36	0.00	401.36	0	231.80
Telephones	13,412.47	14,166.67	-754.20	34,000	12,326.10
Legal Fees		1,041.67	-1,041.67	2,500	
Office Equip Lease/Rental	3,128.75	5,416.67	-2,289.92	13,000	2,842.50
Total Administration - GENERAL	49,485.82	57,960.90	-8,475.08	139,106.17	60,626.82
ADMINISTRATION TOTAL	78,707.76	99,520.10	-20,812.34	238,848.23	80,142.25
EQUIPMENT					
Equipment - GENERAL					
Licence	2,516.83	617.50	1,899.33	1,482	847.88
Fuel	19,040.16	25,000.00	-5,959.84	60,000	23,810.09
Repairs/ Parts & Materials	21,154.03	14,583.33	6,570.70	35,000	6,139.08
Photo & I.D. Exp/Equipment	2,876.98	2,708.33	168.65	6,500	3,506.40
Insurance	23,295.00	20,000.00	3,295.00	20,000	15,426.89
Service Agreements	89,818.10	63,208.33	26,609.77	151,700	89,925.66
Expense recovery	-814.69	0.00	-814.69		905.70
Vehicle Leases		0.00	0.00		
Total Equipment - GENERAL	157,886.41	128,117.50	31,768.91	274,682.00	140,561.70
Equipment - (Comm Serv)					
Fuel		0.00	0.00	0	
Repairs	3,062.81	1,250.00	1,812.81	3,000	899.27
Insurance & Licence	2,829.00	1,400.00	1,229.00	1,400	1,328.00
Total Equipment - GENERAL	5,691.81	2,650.00	3,041.81	4,400.00	2,227.27
EQUIPMENT TOTAL	163,578.22	128,767.50	34,810.72	279,082.00	142,788.97
CAPITAL - GENERAL					
For Future Financing	50,000.00		50,000.00		
Office Equipment	2,145.08	0.00	2,145.08		793.73
Computer equipment	32,625.57	0.00	32,625.57		19,658.85
Software		0.00	0.00		34,460.44
Automobiles		0.00	0.00		
Use of Force		0.00	0.00		1,328.48
Video Equipment		0.00	0.00		
Communications Equipment	66,660.64	0.00	66,660.64		2,646.26
Identification Equipment	3,866.87	0.00	3,866.87		
Building Improvements		0.00	0.00		
All Other Equipment	141.25	63,437.50	-63,296.25	152,250	-6,396.95
From Board Reserve		0.00	0.00	0	
To Board Reserves		0.00	0.00		
All Other Capital Items		0.00	0.00		3,058.44
Provincial Grant	-93,176.00	0.00	-93,176.00		
Software Capital		0.00	0.00		
Communication Capital	8,175.76	0.00	8,175.76		
Sale of Fixed Assets	-2,073.85	0.00	-2,073.85		
CAPITAL TOTAL	68,365.32	63,437.50	4,927.82	152,250.00	55,549.25
TOTAL DEPARTMENT 3100	2,565,671.28	2,674,103.40	-108,432.12	6,387,888.17	2,676,899.37

**OWEN SOUND POLICE SERVICES
FINANCIAL REPORT - MAY 2020
DEPARTMENT 3200 POLICE CIVILIANS**

page 2a

	2020 ACTUALS	PERIOD BUDGET	VARIANCE	2020 BUDGET	2019 ACTUALS
REVENUE - Dispatch					
CPP GRANT		0.00	0.00	0	15,976.17
Dispatch Recovery O/MUN	-610,775.81	-390,572.26	-220,203.55	-937,373	-586,907.06
Fire Paging Revenues	-121,824.89	-84,688.78	-37,136.11	-203,253	-157,860.35
Owen Sound Fire Department	-77,694.58	-32,372.74	-45,321.84	-77,695	-76,362.30
E911 County Revenue	-92,108.80	-38,378.67	-53,730.13	-92,109	-92,089.76
Total REVENUE - Dispatch	-902,404.08	-546,012.45	-356,391.63	-1,310,430	-897,243.30
PERSONNEL					
DISPATCH - Wages -Full time	228,025.72	294,217.52	-66,191.80	706,122	291,351.52
Wages - Part Time	210,930.07	187,220.70	23,709.37	449,330	196,222.76
Wages - Overtime	14,452.33	2,083.33	12,369.00	5,000	11,117.92
Software Licence & Upgrades	0.00	0.00	0.00	0	
Reallocated Wages		0.00	0.00	0	-66,751.65
Accrued Payroll Expense	-50,338.92	1,458.33	-51,797.25	3,500	-23,581.11
PAYROLL BENEFIT OVERHEAD	97,956.41	119,290.63	-21,334.22	286,298	121,725.76
Contract Services	35,002.50	0.00	35,002.50		
Travel expense	85.16	0.00	85.16		40.81
Professional Development	6,405.05	12,500.00	-6,094.95	30,000	4,458.48
Total Personnel - DISPATCH	542,518.32	616,770.52	-74,252.20	1,480,249	534,584.49
Personnel - RECORDS/DATA ENTRY					
REVENUE - POLICE REPORTS	-12,885.95	-16,666.67	3,780.72	-40,000	-18,912.27
Records Management Revenue	0.00	-14,583.33	14,583.33	-35,000	-23,076.79
Accrued Payroll Expense	-15,673.56	0.00	-15,673.56		-9,567.86
RECORDS - Wages -Full time	161,279.90	121,335.50	39,944.40	291,205	85,217.56
Wages - Part Time	40,900.58	36,563.16	4,337.42	87,752	59,213.56
Wages - Overtime	2,045.75	625.00	1,420.75	1,500	1,522.25
Reallocated Wages		0.00	0.00	0	-3,258.85
PAYROLL BENEFIT OVERHEAD	55,374.18	43,098.48	12,275.70	103,436	33,487.86
Total Personnel - RECORDS/DATA ENTRY	231,040.90	170,372.14	60,668.76	408,893	124,625.46
Personnel - ADMINISTRATION					
SECRETARIAL - Wages -Full time	25,032.15	25,723.37	-691.22	61,736	25,032.15
Accrued Payroll Expense	-2,966.67	0.00	-2,966.67		-2,274.46
Reallocated Wages		0.00	0.00	0	40,295.40
Wages - Part Time	22,275.71	21,607.72	667.99	51,859	21,582.32
PAYROLL BENEFIT OVERHEAD	10,878.77	11,215.40	-336.63	26,917	10,717.69
Total Personnel - ADMINISTRATION	55,219.96	58,546.49	-3,326.53	140,512	95,353.10
Personnel - Cell Block Monitoring					
Wages - Part time		73,000.00		175,200	
Record Checks Revenue		-149,916.67		-359,800	
Payroll Benefits Overhead		10,950.00		26,280	
Total Personnel - Cell Block Monitoring	0	-65,967	0	-158,320	0
Personnel - IDENTIFICATION UNIT					
IDENTIFICATION - Wages -Full time	33,946.52	32,510.67	1,435.85	78,026	30,381.12
Wages - Overtime		0.00	0.00	0	
Accrued Payroll Expense	-1,418.26	0.00	-1,418.26		
PAYROLL BENEFIT OVERHEAD	10,523.39	10,078.31	445.08	24,188	9,114.38
Total Personnel - IDENTIFICATION UNIT	43,051.65	42,588.98	462.67	102,214	39,495.50

**OWEN SOUND POLICE SERVICES
FINANCIAL REPORT - MAY 2020
DEPARTMENT 3200 POLICE CIVILIANS**

page 2b

	2020 ACTUALS	PERIOD BUDGET	VARIANCE	2020 BUDGET	2019 ACTUALS
Personnel - LICENCING/CPIC					
REVENUE - PERMITS/BYLAW	-2,119.96	-8,333.33	6,213.37	-20,000	-5,075.00
LICENCE - Wages	25,239.06	24,243.70	995.36	58,185	23,463.44
Wages - Overtime		0.00	0.00		
Accrued Payroll Expense	-1,093.18	0.00	-1,093.18		
PAYROLL BENEFIT OVERHEAD	7,824.07	7,515.55	308.52	18,037	7,039.01
Total Personnel - LICENCING/CPIC	29,849.99	23,425.91	6,424.08	56,222	25,427.45
Personnel - SWITCHBOARD					
WAGES - Full Time	8,487.01	25,528.70	-17,041.69	61,269	2,297.81
Wages - Part Time	59,473.35	22,497.82	36,975.53	53,995	22,221.05
Wages - Overtime	811.13	0.00	811.13		1,019.97
Accrued Payroll Expense	-4,785.56	0.00	-4,785.56		-6,490.89
Payroll Benefit Overhead	10,409.26	11,288.57	-879.31	27,093	3,707.15
Total Personnel - SWITCHBOARD	74,395.19	59,315.09	15,080.10	142,356.21	22,755.09
Personnel - Information Technology Services					
IT/Records Management Revenue	-15,619.90	-25,000.00	9,380.10	-60,000	
IT Wages - Full Time	75,869.95	74,817.33	1,052.62	179,562	
Payroll Benefits Overhead	23,519.71	23,193.38	326.33	55,664	
Reallocated Wages	-26,964.40	-26,964.40	0.00	-64,715	
Payroll Accrual		0.00	0.00		
Total Personnel - Information Technology Serv	56,805.36	46,046.31	10,759.05	110,511	0
PERSONNEL TOTAL	976,076.01	971,019.13	5,056.89	2,282,637.05	842,241.09
ADMINISTRATION					
Pensioners Benefits	8,317.52	16,666.67	-8,349.15	40,000	10,199.48
Telephone	47,783.27	19,791.67	27,991.60	47,500	40,128.39
Telephone Cost RECOVERY	-13,295.20	-4,166.67	-9,128.53	-10,000	-13,581.35
EQUIPMENT - General					
Repairs to Equipment	2,659.25	2,916.67	-257.42	7,000	1,265.38
ADMINISTRATION & EQUIPMENT TOTAL	45,464.84	35,208.33	10,256.51	84,500	38,011.90
TOTAL DEPARTMENT 3200	119,136.77	460,215.01	-341,078.24	1,056,707	-16,990.31

**OWEN SOUND POLICE SERVICES
FINANCIAL REPORT - MAY 2020
DEPARTMENT 3300 COURT SECURITY**

page 3a

	2020 ACTUALS	PERIOD BUDGET	VARIANCE	2020 BUDGET	2019 ACTUALS
Personnel - COURT CASE MANAGERS					
Wages -Full time	40,329.30	65,359.50	-25,030.20	156,863	67,064.80
Wages - Contingency		-2,865.70	2,865.70	-6,878	
Wages - Overtime		416.67	-416.67	1,000	
PAYROLL BENEFIT OVERHEAD	12,502.11	19,373.08	-6,870.97	46,495	20,119.44
Accrued Payroll Expense	-1,820.58	625.00	-2,445.58	1,500	
Earnings recovery		0.00	0.00	0	-14,955.80
Clothing & C. Allowance		0.00	0.00	0	
Travel Expenses		0.00	0.00	0	
Total Personnel - GENERAL	51,010.83	82,908.55	-31,897.72	198,981	72,228.44
Personnel - SPECIAL CONSTABLES					
From Prior Reserves					
SPEC. - Wages - Part time	151,391.71	142,043.09	9,348.62	340,903	180,884.47
SPEC. - Wages - Full time	28,521.39	28,776.37	-254.98	69,063	
Wages - Overtime	201.31	625.00	-423.69	1,500	1,566.83
Retirement incentive		0.00	0.00	0	
Pension benefits	1,034.22	3,645.83	-2,611.61	8,750	1,453.05
PAYROLL BENEFIT OVERHEAD	29,036.88	30,227.14	-1,190.26	72,545	25,806.88
Clothing & C. Allowance	351.13	645.83	-294.70	1,550	369.15
Training		2,083.33	-2,083.33	5,000	407.04
Uniforms & Equipment	1,077.01	1,041.67	35.34	2,500	1,067.60
Accrued Payroll Expense	-22,149.00	0.00	-22,149.00		-15,683.57
Government Grant		-175,921.96	175,921.96	-422,213	-113,629.83
Total Personnel - SPEC. CONSTABLES	189,464.65	33,166.30	156,298.35	79,599	82,241.62
PERSONNEL TOTAL	240,475.48	116,074.85	124,400.63	278,580	154,470.06
Administration - GENERAL					
Prisoner & Escort Expenses	3,008.91	833.33	2,175.58	2,000	3,413.75
Prisoner & Escort RECOVERY	-383.90	-416.67	32.77	-1,000	-4,440.84
Miscellaneous Expense	432.20	208.33	223.87	500	147.53
Telephone Lines and Leases	619.46	1,000.00	-380.54	2,400	629.76
Total Administration - GENERAL	3,676.67	1,625.00	2,051.67	3,900	(249.80)
TOTAL DEPARTMENT 3300	244,152.15	117,699.85	126,452.30	282,480	154,220.26

**OWEN SOUND POLICE SERVICES
FINANCIAL REPORT - MAY 2020
DEPARTMENT 3000 POLICE SERVICES BOARD**

page 4a

	2020 ACTUALS	PERIOD BUDGET	VARIANCE	2020 BUDGET	2019 ACTUALS
PERSONNEL - GENERAL					
One time funding Pr Yr Res			0.00		(2,500.00)
From BOARD Reserves (Appreciation)		-13,541.67	13,541.67	-32,500	
Remuneration	2,781.00	4,845.68	-2,064.68	11,630	2,781.00
Wages - Full Time	6,258.01		6,258.01	15,359	6,258.01
Reallocated Wages	3,688.75	3,688.75		8,853	3,688.75
PAYROLL BENEFIT OVERHEAD	1,939.96	1,983.90	-43.94	4,761	1,877.37
Accrued Payroll Expense	-1,479.17	0.00	-1,479.17		-
Appreciation functions	27.00	4,166.67	-4,139.67	10,000	2,259.57
Expense Recovery	-900.00	0.00	-900.00	0	2,500.00
Total PERSONNEL - GENERAL	12,315.55	1,143.34	11,172.21	18,103	16,864.70
ADMINISTRATION					
One time funding					
Professional Development	0.00	2,500.00	-2,500.00	6,000	4,796.42
Memberships	3,629.99	687.50	2,942.49	1,650	1,672.38
Meeting Expenses	940.26	416.67	523.59	1,000	189.61
Office Supplies & Expense	81.65	208.33	-126.68	500	463.13
Advertising	0.00	416.67	-416.67	1,000	308.33
Telephones	247.21	479.17	-231.96	1,150	241.20
Legal Fees	1,196.70	3,750.00	-2,553.30	9,000	740.81
Consultants fees	0.00	0.00	0.00	0	7,516.71
Total ADMINISTRATION	6,095.81	8,458.33	-2,362.52	20,300	15,928.59
POLICE SERVICE BOARD ACTIVITIES					
Revenue	-2,557.73	0.00	-2,557.73	0	
External Police Reports	-61,689.45	0.00	-61,689.45	0	
From Prior Reserves	0.00	0.00	0.00	0	
Interest Revenue	-1,435.47	0.00	-1,435.47	0	
Bank Charges	84.46	0.00	84.46	0	
Office Supplies	0.00	0.00	0.00	0	
To Police Board Reserves	65,598.19	0.00	65,598.19	0	
Total POL SERV BOARD ACTIVITIES	0.00	0.00	0.00	0	0.00
TOTAL DEPARTMENT 3000	18,411.36	9,601.67	8,809.69	38,403	32,793.29

OWEN SOUND POLICE SERVICES

PAYMENT OF ACCOUNTS FOR APPROVAL

For the period May 1 - 31, 2020

Detailed list available upon request

	<u>AMOUNT</u>
DEPARTMENT 3000 (Board)	\$ 49.25
DEPARTMENT 3100 (Officers)	32,914.24
DEPARTMENT 3200 (Civilians)	9,714.18
DEPARTMENT 3300 (Court Security)	676.06
TOTAL EXPENSES	<u>\$ 43,353.73</u>

Operations Plan 2020-2022



“Supporting and educating our community to enhance community safety”

Message from the Chief



As the Chief of Police of the Owen Sound Police Service, it is with great pride that I share with you our 2020-2022 Operational Plan. This plan is the culmination of a great deal of public consultation and work within our Service to ensure we continue to provide the levels of service and support that our community both deserves and expects.

Owen Sound is a vibrant, diverse, and growing community which is policed by an extremely dedicated, caring, and committed team of professionals, both uniform and civilian, who work tirelessly in support of our community's safety and well being.

I hope you will take a few moments to review our 2020-2022 Operational Plan, as we share with you the objectives we will undertake in the next three years to ensure the strategic priorities of our community are achieved. Together, we will keep Owen Sound as the place "where you *want* to live".

I would like to thank Police Services Board Chair John Thomson and all members of the Owen Sound Police Services Board for their ongoing guidance and support and for their incredible work in preparing our 2020-2022 Strategic Priorities. These priorities have provided the foundation and objectives for our 2020-2022 Operational Plan.

Craig S. Ambrose

Chief of Police



Vision, Mission and Values



OUR VISION

Supporting and educating our community to enhance community safety

OUR MISSION

The Owen Sound Police Service, as a dedicated partner, is committed to ensuring a safe community.

OUR VALUES

We value our community and our people through:

INTEGRITY – by serving with respect, honesty & accountability

DEDICATION – by fostering a commitment to well-being, growth & inclusivity

LEADERSHIP – by motivating & inspiring a vision for the future

TEAMWORK – by empowering the contributions & opinions of others

INNOVATION – by encouraging progressive ideas & solutions



Strategic Priorities 2020-2022

The Owen Sound Police Services Board provides guidance, governance, and oversight to the Owen Sound Police Service pursuant to its mandate under the Ontario Police Services Act. As part of the Board's governance function, they remain attuned to the unique needs of our community through consultation with community members and key stakeholders, and provide guidance to the Service by way of identified policing priorities. The Chief of Police, along with his executive team, is then responsible for developing a plan to operationalize the tasks needed to ensure those priorities are successfully addressed.

The Owen Sound Police Service Board has identified the following as its Strategic Priorities for the 2020-2022 planning period;

- **Mental Health**
- **Addictions**
- **Traffic**
- **Communications**
- **Sustainability**
- **Community Policing**
- **Member Wellness**



Mental Health

Calls associated with mental health related illnesses continue to increase and challenge policing resources and that of many other partner agencies. The OSPS continues to work in partnership with other community agencies to provide innovative approaches to ensure we are responding to these matters in the most compassionate, efficient and effective manner.

In support of our priority focus on mental health related issues in our community, the Owen Sound Police Service will undertake the following tasks through the 2020-2022 plan cycle:

Task	Anticipated Completion	Task Champion	Position Responsible
Advanced mental health and de-escalation training is provided to all uniform and special constables and Communications members	Q4 2021	Insp. J. Fluney	Training Constable/MMHART D/Cst.
Implement Police/Hospital Transition Protocol	Q1 2021	Insp. J. Fluney	MMHART D/Cst.
Increase referrals to MMHART by 25%	Q1 2022	Insp. D. Bishop	CIB Sergeant
Efficiency review of MMHART program following first 12 full-time months	Q4 2021	Insp. D. Bishop	CIB Sergeant



Addictions

Owen Sound, like many Ontario communities, continues to be challenged by addiction related issues which often correlate into social disorder. The Owen Sound Police recognize that police enforcement shouldn't be the focus of a community-centered approach, and that a more holistic approach in cooperation with community partners is required.

In support of our priority focus on addiction related issues in our community, the Owen Sound Police Service will undertake the following tasks through the 2020-2022 plan cycle:

Task	Anticipated Completion	Task Champion	Position Responsible
Increased education and prevention initiatives	Q2 2021	Insp. J. Fluney	Community Services Officer/ Training Officer
Creation of drug investigation priority matrix	Q3 2022	Insp. D. Bishop	CIB Sergeant/Drug Unit Officer
30% Increase in Grey County Joint Forces Operations	Q2 2022	Insp. D. Bishop	CIB Sergeant
Explore non-custodial care options for intoxicated, elderly, and medically fragile persons	Q3 2021	Insp. D. Bishop	Patrol Sergeant
Create new harm reduction partnerships with public health	Q2 2022	Insp. J. Fluney	Community Services Officer



Traffic

As our community continues to grow, and with a number of capital projects underway, the Board recognizes that traffic issues continue to affect community safety and can be a source of frustration for community members. Education and enforcement remain a priority.

In support of our priority focus on traffic related issues in our community, the Owen Sound Police Service will undertake the following tasks through the 2020-2022 plan cycle:

Task	Anticipated Completion	Task Champion	Position Responsible
20% increase in hours spent on directed traffic enforcement	Q2 2021	Insp. D. Bishop	Uniform Sergeant
Develop and implement more efficient RIDE program techniques	Q4 2020	Insp. D. Bishop	Uniform Sergeant
Additional officers trained in Commercial Motor Vehicle Enforcement, Drug Recognition and Advanced Accident Investigations	Q2 2021	Insp. J. Fluney	Training Constable
Develop program to educate and increase community awareness on traffic related issues	Q2 2022	Insp. J. Fluney	Community Services Officer



Communications

Communicating with our community is key to trust and accountability. The Board wishes to increase awareness of the value and services offered to the community, and to increase the Service's presence in social media and other non-traditional media while at the same time recognizing that traditional media remains an important source of information for portions of our population.

In support of our priority focus on better communication with our community, the Owen Sound Police Service will undertake the following tasks through the 2020-2022 plan cycle:

Task	Anticipated Completion	Task Champion	Position Responsible
Creation of a corporate media strategy	Q2 2021	Insp. J. Fluney	Community Services Officer
Enhanced use of social media including more frequent posts and continuous relevant content	Q3 2021	Insp. J. Fluney	Community Services Officer
Develop and deliver Citizens Police Academy program	Q4 2021 (Covid-19 dependent)	Insp. D. Bishop	Training Constable
Content development for local media highlighting great work by members	Q2 2021	Insp. J. Fluney	Community Services Officer



Sustainability

The Board recognizes that emergency services are a significant cost driver in municipal budgets. The Board will continue to work toward managing costs and looking for additional revenue streams to offset expenses.

In support of our focus on sustainability, the Owen Sound Police Service will undertake the following tasks through the 2020-2022 plan cycle:

Task	Anticipated Completion	Task Champion	Position Responsible
Development of a succession plan	Q1 2022	Chief C. Ambrose	OSPS Executive
Market and pursue additional dispatch and records check contracts	Q4 2022	Chief C. Ambrose	Director Bell-Matheson/Director IT
Develop Communications and Marketing Plan	Q2 2021	Insp. J. Fluney	Community Services Officer
Creation of long term forecast budgeting	Q4 2022	Chief C. Ambrose	Senior Staff
Explore options to improve organizational efficiency and effectiveness through technology and grant funding opportunities	Q3 2021	Chief C. Ambrose	Director Hill/Uniform Sergeant
Review service delivery model to determine essential and non-essential services	Q4 2021	Chief C. Ambrose	Inspectors Bishop and Fluney/ Uniform Sergeant



Community Policing

A key priority for the Board is ensuring that our police service continues to build strong bonds within our community and delivers the personalized policing model that the citizens of Owen Sound expect and deserve.

In support of our focus on community policing, the Owen Sound Police Service will undertake the following tasks through the 2020-2022 plan cycle:

Task	Anticipated Completion	Task Champion	Position Responsible
Increased presence and support in high traffic business areas	Q2 2021	Insp. D. Bishop	Uniform Sergeant
Develop/maintain leadership role in community safety and well be-	Q4 2021	Chief C. Ambrose	Chief C. Ambrose/Insp. J. Fluney
Revise youth programming model	Q2 2021	Insp. J. Fluney	Community Services Officer
Review technology options to enhance community interaction	Q4 2020	Insp. J. Fluney	Community Services Officer/ Director Hill
Strengthen school programming	Q1 2022	Insp. J. Fluney	Community Services Officer
Redesign STAR table and increase referrals	Q2 2021	Insp. D. Bishop	CIB Sergeant



Member Wellness

The Police Services Board values our members and as such member wellness remains a key priority. The Board will continue to develop programs and strategies to help our members remain healthy, and to ensure they remain fit and ready to serve our community.

In support of our focus on community policing, the Owen Sound Police Service will undertake the following tasks through the 2020-2022 plan cycle:

Task	Anticipated Completion	Task Champion	Position Responsible
R2MR training provided to all members	Q4 2022	Insp. J. Fluney	Training Constable
Bi-annual events held in support of member wellness	Q4 2022 (Covid-19 dependent)	Chief C. Ambrose	OSPS Executive/OSPA
Examine/develop additional developmental opportunities for civilian members	Q4 2021	Chief C. Ambrose	Directors Fluney and Bell-Matheson
Leveraging technology for member wellness initiatives	Q4 2021	Chief C. Ambrose	Director Hill
Review effectiveness of current member wellness/check ins program	Q2 2021	Chief C. Ambrose	OSPS Executive



OWEN SOUND POLICE SERVICE



OPERATIONS PLAN 2020-2022

2019 ANNUAL REPORT



OWEN SOUND POLICE SERVICE



Owen Sound
Chief of Police



Community Partners

The 2019 Annual Report provides an opportunity to look back over the past year and reflect on the accomplishments and change that occurred. Starting as your new Chief in January 2019, I soon learned that change and opportunities for growth for the Service would highlight the coming year.

One thing I quickly realized was just how dedicated the members of the Police Service are and how in tune they are with what's happening in the community that many members of the public don't see. Several of those dedicated members retired from the Police Service or moved on to other opportunities and we wish them well. This also created an opportunity to hire several members who have brought new energy and ideas to the Service.

One new initiative I would like to highlight is the introduction of the Mobile Mental Health and Addictions Response Team, a partnership with the Canadian Mental Health Association Grey-Bruce in order to provide better treatment options for those in our community experiencing a mental health crisis.

The Service continues to offer the citizens of Owen Sound the most effective method of delivering the police services they expect and deserve while at the same time providing those services in the most cost-efficient manner possible. As a Service we will continue to look for ways to improve the value we provide to the community.

Chief Craig Ambrose

Vision, Mission and Values

OUR VISION Working with our community to be the best

OUR MISSION The Owen Sound Police Service, as a dedicated partner, is committed to ensuring a safe community.

OUR VALUES We value our community and our people through:

INTEGRITY – by serving with respect, honesty & accountability

DEDICATION – by fostering a commitment to well-being, growth & inclusivity

LEADERSHIP – by motivating & inspiring a vision for the future

TEAMWORK – by empowering the contributions & opinions of others

INNOVATION – by encouraging progressive ideas & solutions

COMMUNITY PARTNERS

I am pleased to introduce the 2019 Annual Report on behalf of the Board of The Owen Sound Police Service.

The Owen Sound Police Service began in 1857 with the appointment of the first Chief Constable and has continuously served the citizens of Owen Sound for the past 162 years.

2019 began with the appointment of Chief Craig Ambrose, following an intensive national search. Before joining the Service, Chief Ambrose had an impressive 30-year career with the Waterloo Regional Police Service bringing with him a wealth of experience in virtually all aspects of policing as well as service on Provincial and National policing committees and associations.

The 2019 Annual Report reflects the many accomplishments of the Service and provides extensive information and statistics for your review.

I would like to thank the sworn and civilian members of the Service for their utmost dedication, professionalism and hard work. Through your efforts we have not only met, but exceeded our goals as set out in the Business Plan.

Garth A. H. Pierce, Chairman



Chair,
Owen Sound
Police Services
Board



Community Partners

OSPS Jurisdiction

Owen Sound City Population:	21,341
Policing Jurisdiction In Sq. Km:	23.69
Total Linear Street Km:	133
Total Number Of Households:	8,900

OSPS Staffing

1 Chief 1 Inspector Operations 1 Inspector Administration 1 Executive Assistant to OSPS & PSB
1 Director of Civilian Services 1 Director of Information Technology 1 F-T Information Technology
1 Director of Corporate Services 1 P-T Financial Coordinator

POLICE OFFICERS

37 FULL-TIME
5 PART-TIME

9-1-1 COMMUNICATIONS

DISPATCHERS
8 FULL-TIME
8 PART-TIME

SWITCHBOARD
2 FULL-TIME

DATA & RECORDS SECURITY

5 FULL-TIME
5 PART-TIME

SPECIAL CONSTABLES

12 PART-TIME
2 FULL-TIME

First Responders

4 platoons

24 hour cycle

7 days a week

12 hour shifts

Dispatch & Data

4 platoons / 24 hour cycle

7 days a week / 12 hour shifts

Peak times- Day and Afternoon volume coverage

Calls For Service

16,592 calls for service in 2019*

15,653 calls for service in 2018*

Charges Laid

Year	Total Charges	Adult Males	Adult Females	Young Offender Males	Young Offender Females
2019	2107	1575	435	85	12
2018	1904	1302	382	211	9

*manual calculations may be subject to minor variances.

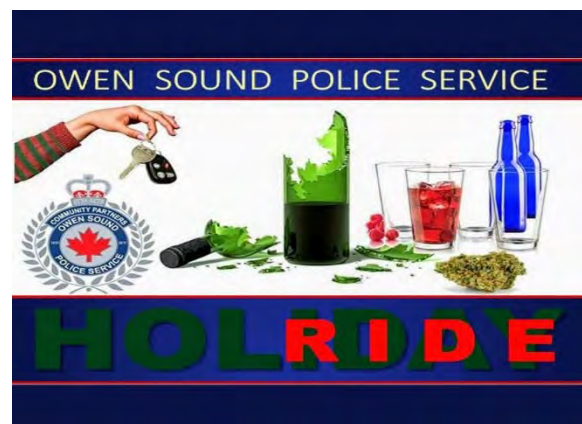
R.I.D.E

14,417 Vehicles Stopped

297 Hours

93 Offences

36 Impaired Driving Charges



OIPRD



In 2019, two complaints were received by the OIPRD. One of these complaints was in relation to officer conduct and one in relation to service. There were no complaints related to policy. Both complaints were sent back to the police service by the OIPRD and were found to be unsubstantiated

CRIMINAL INVESTIGATIONS

The Bureau works in conjunction with, and provides highly skilled investigative support to our Frontline First Responders.

The Bureau is comprised of three units; Criminal Investigations, Drugs and Intelligence and Forensic Identification & Property Management. There are four investigators and one Special Constable within the Bureau which is supervised by a Detective Sergeant. Members of the Bureau utilize various investigative strategies to successfully conduct investigations and fulfill unit goals.

Criminal Investigations

Detectives in this unit conduct investigations into a variety of criminal offences including assaults, sexual assaults, weapons related offences, property crime, frauds, arson and crimes involving computer technology including the distribution of intimate images and cyber bullying.

2019 – Major Incidents

- May- Man charged after he broke into a residence and brutally attacked a family dog with an axe while the owners were away. The dog succumbed to its injuries.

- July- Man charged with multiple counts of Mischief to Religious Property after the Owen Sound Muslim Association Mosque was vandalized on consecutive nights.
- September- Couple charged with Fraud Over \$5,000 after an investigation revealed that they stole the entirety of their child's college fund. The account was funded entirely by the victim through employment since she was fifteen years old.
- November- Man charged with Voyeurism and Mischief- Interfere with Lawful Enjoyment of Property after an investigation revealed that he had set up a covert video camera in a heat vent which afforded him a view of a neighbouring tenant's washroom.

Drugs and Intelligence

The Drug Unit investigates drug offences including the possession and trafficking of controlled substances. Information is shared amongst other police agencies through membership in the Criminal Intelligence Service of Ontario. This unit executes numerous search warrants throughout the year and works joint forces operations with neighbouring policing agencies. The Drug and Intelligence Unit operated in 2019 with one Detective Constable overseeing investigations with assistance being provided by members of the Criminal Investigations Bureau.

In 2019, drug investigations focused on the trafficking and abuse of Fentanyl and crystal methamphetamine. Fentanyl is highly toxic and believed to be responsible for several overdose incidents, both fatal and non-fatal, over the year. In 2019, police seized Fentanyl, cocaine, crystal methamphetamine, heroin, cannabis, cannabis resin including 'shatter' and Oxycodone.

2019 - Noteworthy Drug Investigations

- March- An Owen Sound couple was arrested by the Drug Unit after obtaining a supply of highly toxic blue Fentanyl. Several overdose incidents were believed to have been connected to the source of the Fentanyl at that time. Guelph Police and Toronto Police continued to investigate persons involved in the distribution network which led to the seizure of more than 415 grams of Fentanyl, two handguns and \$13,000 in cash proceeds.
- July – A Joint Forces investigation into the widespread trafficking of crystal methamphetamine was conducted by the Drug Unit and the Grey-Bruce O.P.P. The investigation culminated with the execution of a search warrant and the subsequent seizure of 1.8 kilograms of crystal methamphetamine. This is by far the largest documented seizure of methamphetamine in Grey- Bruce counties. The total street value of the seized drugs exceeded \$180,000.



Forensic Identification

The Forensic Identification Unit provides investigative support to the Criminal Investigation Bureau and front-line officers. Staffing in 2019 included one full time special constable and one patrol officer that are trained Forensic Identification Officers. A Scenes of Crime Officer (SOCO) course was held in October at the Owen Sound Police Service, training three additional officers. The unit is now supported by eight SOCO officers. These front-line officers received training in the collection and documenting of fingerprints and footwear impressions at crime scenes.



The Unit is responsible for the collection, documentation, preservation and packaging of physical evidence. These specialists attend crime scenes in search of evidence that can include fingerprints, footwear impressions, trace/fiber evidence, and biological samples for DNA analysis. They conduct physical matching, prepare charts and scale crime scene drawings, and seize physical evidence for submissions to the Centre of Forensic Sciences. In addition, the identification officer is mainly responsible for fingerprinting charged persons and conducting fingerprint comparisons of friction ridge impressions found at crime scenes. Fingerprints and DNA evidence often provide important information regarding the perpetrators of offences.

The identification officer also manages and maintains all seized, recovered and found property, as well as police documents (both paper-based and electronic). Additionally, data entry, inventory control and securing all property into secure storage areas are part of this officer's responsibilities.

Records Management



The Records Branch is comprised of five full-time and two part-time civilian members under the direction of the Director of Civilian Services. Three full-time members are assigned to a platoon performing information sharing services, employee/volunteer criminal record checks, processing and maintaining court documentation, criminal records and police file maintenance, C.P.I.C. services, records quality control, accident reports and 24-hour data entry. One full-time member is the Criminal Investigation Branch Clerical Secretary who provides support to the Criminal Investigations Branch and the Records Department as well as one full-time member is the Issuer of Licenses

for our Police Services Board Bylaws. Part-time members provide coverage in the absence of the full-time members and platoon vacancies. The Records Branch also provides data entry services to all other police agencies dispatched by the Owen Sound Communications Centre.

Police Reports – 4,986

Arrest Reports – 708

Missing Person Reports – 114

Sudden Death Reports – 50

Freedom of Information requests – 36

Criminal Records Checks – 1283

Warrants Processed - 238

Court Services



The Owen Sound Police Service is responsible for all security at the courthouse under the authority of the Police Services Act. The Director of Civilian Services is responsible for supervising and overseeing the court security and court case management functions.

Special constables perform a variety of duties related to court security including front entrance screening, prisoner control, building and courtroom security, prisoner escorts and collection of court ordered DNA samples.

Our Court Case Manager is the liaison with the Crown Attorney's office and ensures the effective management of court cases.

- 11 part-time Special Constables
- 1 full-time Special Constable
- 1200 transported persons in custody
- 1134 prisoner meals
- 218 DNA samples
- 1573 Special Constable shifts

Communications Centre

911 Calls 64,468

**Owen Sound Police Service
Average Response Time 5.88 minutes**

**Total OSPS Calls for Service 16,592*
Total Police/Fire Calls Dispatched 62,245***

*manual calculations may be subject to minor variances

The Owen Sound Police Communications Centre, supervised by the Director of Corporate Services is staffed by eight (8) full-time, and eight (8) part-time communicators, and two full-time switchboard operators. In 2019 the Owen Sound Police Service Emergency Communications Centre focused the on the vast undertaking of becoming one of the first Public Safety Answering Points using Next Generation 9-1-1. Due to our planning and technology upgrades in 2019, our Communications Centre, along with those of the Toronto Police and Fire, Calgary and Ottawa Fire will begin trialing technologies and capabilities in 2020 (approximately September 2020). Next Gen 9-1-1 is an initiative aimed at updating the 911 infrastructure to improve public emergency communications services in a growingly wireless mobile society.

The Communications Centre is responsible for dispatching for 8 police services, 20 fire departments and Grey County Transportation Services.

Information Technology

Our Director of IT and assistant oversee the daily technical operations of the Communications Centre and other electronic systems at the Owen Sound Police Service. The IT Unit ensures we provide leading edge technology to deliver quality dispatch services to our municipal and emergency services partners. The Unit also provides IT support to other partner agencies. The IT department is responsible for maintaining critical public safety infrastructure for 911 and dispatch services for approximately 300,000 citizens.

New projects in 2019 included installation of NextGen 911 for voice trials (one of the first in Canada), rollout of enhanced search and rescue equipment, upgrades to servers, migration to Windows 10 for all workstations and an expanded mobile dispatch initiative with the Saugeen Shores Police Service.

Community Services

The Community Services Office is multi-faceted with a focus on community engagement, education, special events and external communications. Currently there is one full-time Community Services Officer (CSO) working in Community Services. In August 2019 the CSO position was civilianized and transitioned from police constable to a special constable position.

The Community Services Officer works with many local and provincial partners aimed at strengthening relationships between the Owen Sound Police Service and the community. In 2019 the CSO sat on several local committees dedicated to improving public safety and enhancing substance education and supporting evidence based practices when possible.



Education is vital to ensuring the community is up-to-date and informed and in 2019 the CSO delivered many presentations and workshops focusing on crime prevention and awareness.

List of the most requested community presentations

- Social media and internet safety
- Human trafficking
- Elder abuse
- Fraud and scams
- Sexting
- Education and awareness on the legalization of marijuana
- Antbullying.

KIDS Program

In addition to community education, the CSO worked closely with all local schools delivering annual programs which include, K.I.D.S (Knowledge, Issues, Decisions, and Supports), Positive Choices Safety Village, the Safe Driving, Distracted Driving program as well as crime prevention initiatives and the CAA Safety Patrol Program.



Education & Awareness with school aged children and youth by the numbers

- Over 300 grade 6 students took part and graduated from the K.I.D.S program; a Provincial program designed to educate grade six students about youth and the law, the dangers around social media and the Internet and making smart decisions about drug, alcohol and tobacco use.
- 180 grade 9 students attended the indoor Safe Driving program which focuses on impaired driving, texting while driving and the risks associated with making poor choices about impaired driving.
- The Positive Choices Community Safety Village Program was delivered at all elementary schools and more than 1,500 students were educated in this interactive indoor program owned by the police service.
- 110 grade 7 & 8 students were trained and certified as CAA Bus Patrols
- 12 lockdown drills within 6 area public schools were completed
- 3 sessions for faculty on social media and Internet safety were created and delivered

These programs provide young people with information that can help them make effective decisions when faced with future challenges and difficult decisions.

All external social media is channelled through the Community Service Office and the CSO is responsible for the following platforms; Twitter, Facebook and Instagram. The social media platforms are monitored regularly keeping citizens up-to-date and educated on police and community related matters.

The Community Services Officer engaged in the planning and implementation of themed weeks in 2019, which included Crime Prevention Week, Drug Awareness Week and Police Week. Assisting and supporting local charitable organizations has always been a high priority for the Owen Sound Police Service and last year was no different. The Service assisted and supported various organizations and events throughout the year.

Auxiliary Police Unit

The Owen Sound Police Auxiliary Unit has been an integral part of the Service since its inception in 1989. Many Auxiliary members have gone on to have successful careers in policing not only here in Owen Sound but right across the province. Members of the Unit will assist uniform officers on patrol



and volunteer thousands of hours per year towards community events. In 2019 the 16 active members of the Auxiliary Unit contributed a total of 2087 volunteer hours.

Each year, members of the Unit organize a food drive to assist the Salvation Army during the Christmas season. In 2019 the Unit was able to collect 8117 lbs of food and \$4805.00 in cash for the Salvation Army. Donations increased by over 1100 lbs of food and \$1200 in cash in 2019.

Community Events

Our Police Service continues to be a partner with many community events and organizations. We are proud to be a law enforcement member with Special Olympics Ontario and assist with planning and delivering events in our city. The Law Enforcement Torch Run continues to be an important charity that we assist in raising money for to help operate their events locally. Our fundraisers include partnerships with the City, the NHL Alumni and the Owen Sound Attack, Polar Plunge and Special Olympics.



Chief Ambrose OSPS
What a great day as @OwenSoundPolice help host the #LawEnforcement in #OwenSound. The athletes are also competing in the Regional #SOOntario games at #owensound. If you want to watch some true joy on the faces of those competing, come out to cheer them on.

Collision Reporting

The Collision Reporting Centre is operated on-site by Accident Support Services International Ltd. in co-operation with the Owen Sound Police Service. It is estimated that the Collision Reporting Centre alleviated the front-line and traffic officers of approximately 600 hours of time that would have otherwise been spent doing an investigation, photography and collision reports.

- 637 total collisions in 2019
- 63 collisions involved injury
- No fatal collisions
- 336 investigated by OSPS and 301 by CRC
- 19 collisions with pedestrians
- 5 collisions involving cyclists

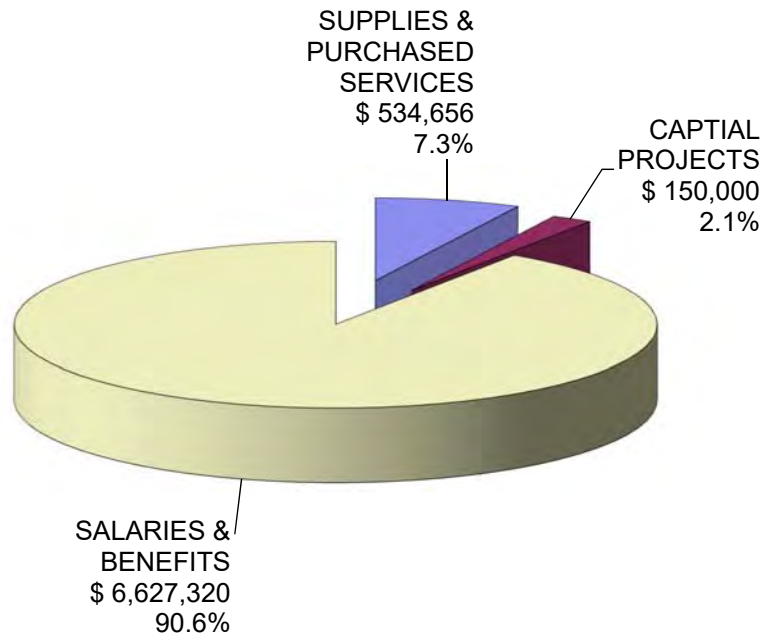
Statistical Comparison

OFFENCE TYPE: COMPARISON BY YEAR

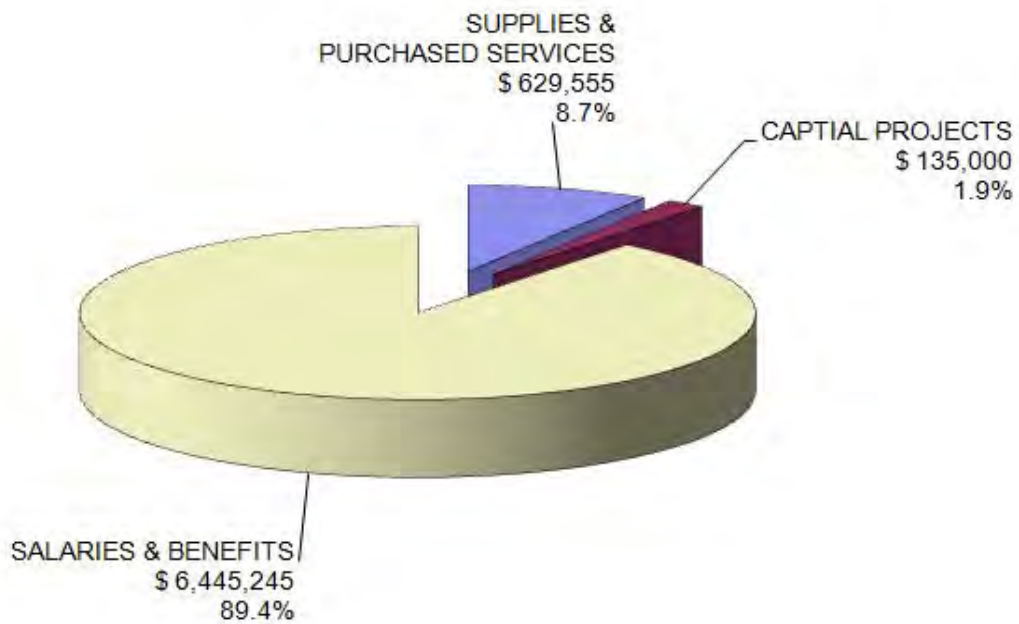
OFFENCE TYPE	2018	2019	Differential
Murder	0	0	0%
Attempt murder	1	0	-100%
Sexual Assault	40	39	-2.50%
Aggravated Assault	1	3	200.00%
Assault with Weapon/Bodily Harm	34	26	-23.52%
Assault	234	216	-7.69%
Criminal Harassment	65	106	63.07%
Utter Threats	114	144	26%
Break & Enter	76	94	23.68%
Theft Over \$5000	16	8	-50.00%
Theft Under \$5000	568	581	2.29%
Mischief	194	239	23.20%
Weapons	30	48	60.00%
Drug Offences	75	75	0.00%

Salaries & Surplus

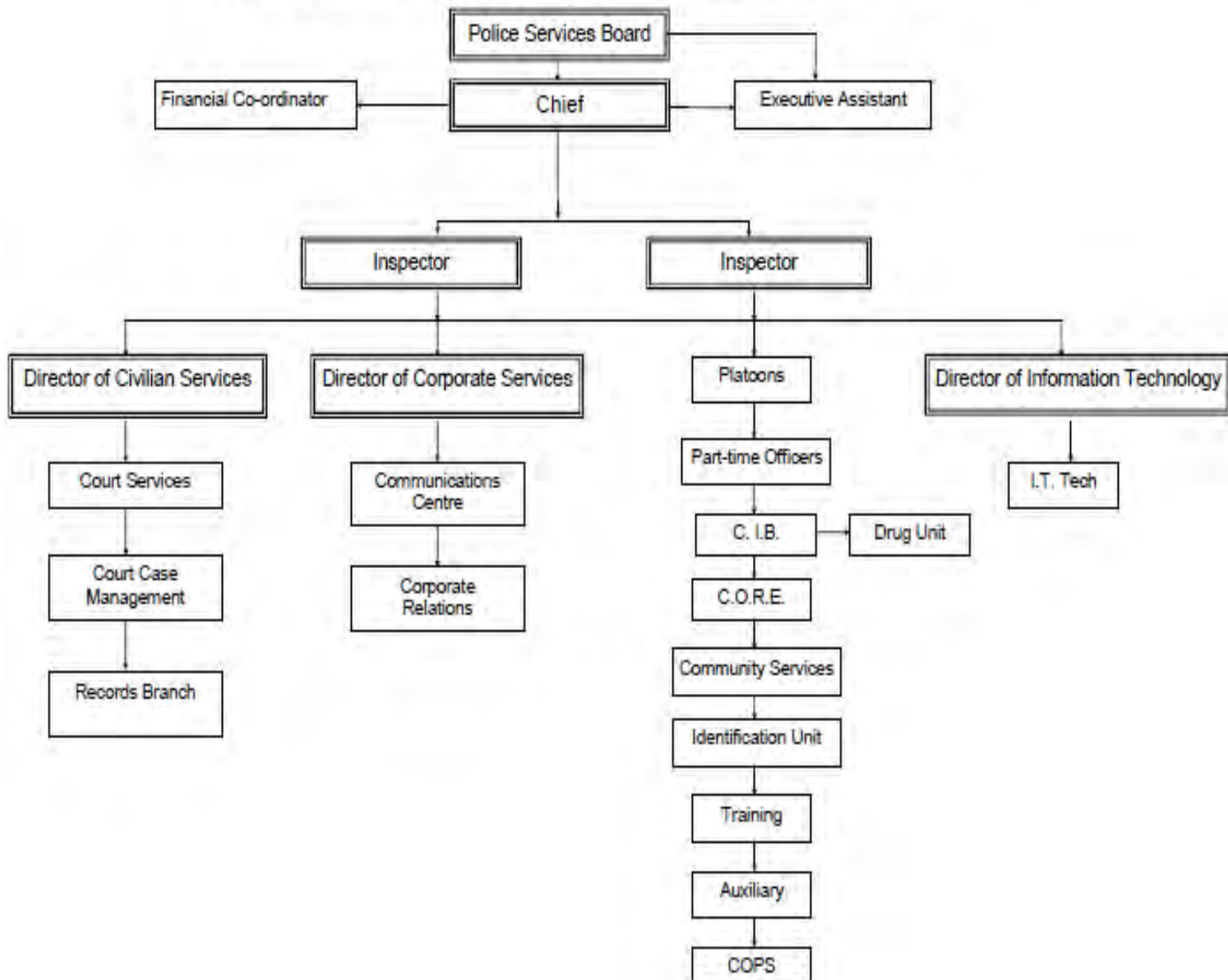
2019

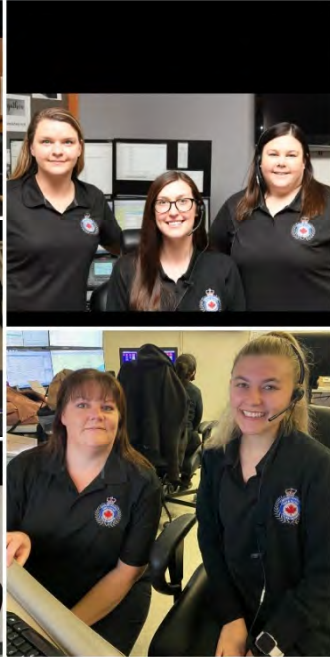


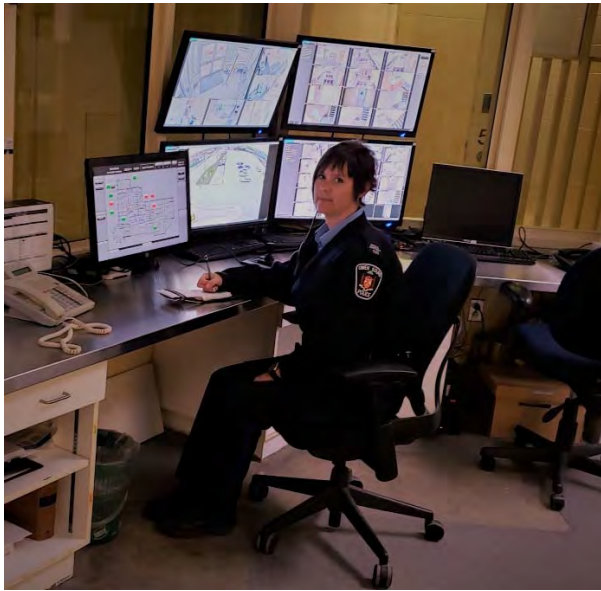
2018



OWEN SOUND POLICE SERVICE ORGANIZATIONAL CHART 2019







Thank YOU to the hundred or so people who came to our BBQ today to raise money for United Way Bruce Grey. More than \$700.00 was raised for the WINTER WARMTH CAMPAIGN

THANK YOU



OWEN SOUND POLICE SERVICE



Friday November 22 from 5pm-9pm
Saturday November 23 from 9am-3pm

Friday November 29 from 5pm-9pm
Saturday November 30 from 9am-3pm

Friday December 6 from 5pm-9pm
Saturday December 7 from 9am-3pm



HOWDY PARTNER!

OWEN SOUND FOOD DRIVE EVENTS




Canadian Mental Health Association
Grey Bruce
Mental health for all

Healthy MINDS ~ Healthy BODIES
Healthy PLACES ~ Healthy Supports
... are very important for everyone !

We are proud to be a partner with CMHA Grey Bruce

Working Together we can all make a difference in each other's lives






JOIN US
Saturday August 24
12-3pm KIWANIS SK8BIKE Park Owen Sound



Report to the Board: Update from Community Services Officer of issues related to Racism

From: Community Services Officer – Jason Cranny

Date: June 12, 2020

Related to Business Plan S# Pending

This report highlights some of the activities completed in the community by our service since the start of February 2020 around race. This report has been submitted in light of the current events surrounding policing.

Regarding race, newcomer families and refugees in Owen Sound

- Detectives met with East Ridge School in February to investigate the racist remarks etched into a student's locker. The student was a young woman of colour. The family was satisfied with how things were dealt with by both the school and the Police Service. Sue Chrysler, VP of East Ridge and S/Cst. Cranny discussed how best to address the topic of race to grade 7 and 8 students at East Ridge as the topic was more widespread than originally thought. Arrangements were made to discuss the severity of the subject and the legal ramifications around racist acts as they pertain to minors and the law. D/Cst Tremblay was assisting with content and delivery was delayed due to COVID-19. Sue Chrysler, students and staff worked collaboratively to create a powerful message denouncing racism in their school.
- In honor of the work that had been done prior to COVID-19, East Ridge School was recognized for their actions to deal with racism as part of the first social media post during Police Week. This highlighted the work the students and staff had done at East Ridge to stand up to racism.

- **Social Media**- May 10th - Highlighted the great work being done at East Ridge. **Reach of 5,348** with **65 Engagements**
- A grade six class at Hillcrest Elementary School, were the *pilot class* to discuss racism. This was something S/Cst. Cranny had discussed with the Principal and teacher as a result of the previous incident at East Ridge School. An entire class was devoted to discussing race and the importance of including new students to their school. There was discussion around the severity of the subject and the legal ramifications around racist acts as they pertain to minors and the law. The hope was to have this healthy discussion with all grade 6 classes who chose to participate after March break and prior to the pandemic restrictions being imposed.
- **Social Media**- May 14th -During Police Week we honored the work being done by staff, parents and students at Hillcrest to welcome and include new families who immigrated from other countries or who arrived as refugees. **Reach 3,201** and **72 Engagements**
- The Chief took a knee with the Mayor and Rebecca Ironmonger and her daughter at the Black History Cairn in Harrison Park.
- Social Media- June 3rd- **Reach of 10,232** and **380 Engagements**
- Being a healthy presence at the Black Lives Matter march. Prior to the march, Inspector Bishop and S/Cst Cranny met with the organizer of the march, Jill Lyman, to offer our support and to outline the importance of safety and respecting a peaceful process. Jill and her family were well organized and very respectful of police. Police assisted with traffic flow for safety purposes.
- **Social Media**- June 10th- Black Lives Matter March- Youth organizers do an excellent job in organizing a peaceful and respectful march. **Reach of 11,700** and growing. **Engagements 351** and growing

S/Cst. Cranny continues to work with the whole community and in particular the most vulnerable members and further updates will be made available.



Report to the Board: Missing Persons Act

From: Craig Ambrose

Date: June 4th, 2020

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On July 31st, 2019 the province enacted the new Missing Persons Act. The intent of the new Act was to recognize the importance of timely and effective measures being available to police to assist with locating missing persons.

The Act makes available three different avenues for the police to obtain access to records that may assist in locating missing persons. The Act stipulates that these records may be obtained through an order under the Act, through an urgent demand, and through a search warrant process, and stipulates the appropriate usage and process for each method.

Section 8 of the Missing Persons Act stipulates that a police service shall prepare an annual report on the prescribed form for the Board that outlines the number of urgent demands made by the service, and the number of missing persons investigations to which they related, in addition to the types of information obtained by that urgent demand. Once in receipt of that report, the Board will make the report available to the Ministry, as well as to make the report public in the prescribed manner, which the Ministry has defined as making the report available on the Service website.

Please find attached a copy of the Owen Sound Police Service report as required for the period of July 31st, 2019 to December 31st, 2019. As noted, the Service did not need to utilize the urgent demand provision during that time period.