



OWEN SOUND POLICE SERVICES BOARD

Expires: Indefinite

Repeals: 2002-04 & 1998-05

Revisions: April 23, 2008

BY-LAW NO. 2008-02

A BY-LAW TO GOVERN THE LABOUR RELATIONS COMMITTEE DELEGATED TO BARGAIN AN AGREEMENT ON BEHALF OF THE OWEN SOUND POLICE SERVICES BOARD

WHEREAS the Board passed By-Law 2002-04 on the 21st day of November, 2002; and

WHEREAS the Board deems it necessary to review said by-law 2002-04; and

WHEREAS Section 34 b) of the Police Services Act, R.S.O 1990, as amended, authorizes Police Services Boards to delegate to one or more members the authority to bargain under Part VIII, Labour Relations of the Police Services Act.

AND WHEREAS Part VIII of the Police Services Act stipulates the provisions of the Bargaining process;

THEREFORE THE OWEN SOUND POLICE SERVICES BOARD HEREBY ENACTS AS FOLLOWS CONCERNING LABOUR RELATIONS;

1. The Board will delegate the Chair and the Vice Chair of the Board, or their designate, and any other advisor that may be required, to bargain on behalf of the Board, under the Labour Relations Part VIII of the Act;

2. Upon receipt of notice to bargain, the Board bargaining committee will meet within 15 days, or a longer period of time mutually agreed upon, with the bargaining committee of the members of the police force;
3. And will bargain in good faith and make every reasonable effort to come to an agreement dealing with the remuneration, pensions, sick leave credit, gratuities and grievance procedures of the members of the police force;
4. When reached, a copy of the Collective Agreement will promptly be filed with the Arbitration Commission by the Board.
5. If an agreement is not reached a conciliation officer shall be appointed by the Solicitor General to attempt to effect an agreement and report to the Solicitor General.
6. If an agreement is not reached by the conciliation officer a party can give notice requiring disputed matters to be referred to arbitration under s. 122 of the Police Services Act.

This By-law shall come into full force and effect upon the final passing hereof.

Read a first and second time this day of , 2008.

Read a third and finally passed this day of , 2008.

G. Pierce, Chair

KJ. Calver, Secretary