

Owen Sound Police Services Board

March 27, 2023

PUBLIC SESSION MINUTES

Members Present:	J. Thomson (Chair), G. Pierce, S. Kukreja
Members Attending: (Via Zoom)	I. Boddy
Absent with Regrets:	J. Sampson
Management Present:	Chief C. Ambrose, Inspector J. Fluney, Inspector D. Bishop
Guests Attending:	M. Gloade- Strategic Analyst, D. Sprague- Ministry of the Solicitor General, T. Simmonds- City Manager
Minutes:	K. Wardell

1. Call to Order

Chair Thomson called the meeting to order at 10:03 a.m.

2. Land Acknowledgment

I would like to respectfully acknowledge that we are meeting on the traditional lands of the First Nations and has been inhabited by Indigenous peoples from the beginning. In particular, I acknowledge the history, spirituality, and culture of the Territory of the Anishnabek Nation; the People of the Three Fires known as Ojibway, Odawa, and Pottawatomi Nation and further give thanks to the Chippewas of Saugeen, and the Chippewas of Nawash, known collectively as the Saugeen Ojibway Nation, as the traditional keepers of this land. We recognize and deeply appreciate their historic connection to this area as well as the contributions of Métis, Inuit, and other Indigenous peoples whose ancestors shared these lands and waters. May we live with respect for each other on this land and live in peace and friendship with all its diverse peoples.

“Prior to today’s meeting, the Board met in closed session to review and discuss matters that in their opinion fell under Section 35 (4) of the Police Services Act, R.S.O 1990 c. P.15 and as per the Owen Sound Police Services Board BY-LAW NO. 2019-01 Section 19.1 Closed Items.”

3. Approval of the Agenda

The Chair added item 18 h) Court funding

Moved by S. Kukreja, seconded by G. Pierce.

“That the agenda dated March 27, 2023, be approved.” CARRIED

4. Declaration of Conflict of Interest arising out of the Minutes and Matters Listed on the Agenda.

Chair Thomson noted a conflict with item 12 d) Taxi By-Law – Request for Refund of Plate Fee as he knows the individual personally.

5. Presentations, Deputations, and Public question period.

a) Crime Stoppers Presentation – Peter Reid

Crime Stoppers Chair, P. Reid, presented to the board regarding Crime Stoppers and requested a 2-year commitment of \$2500.00 in each year.

The Chair expressed appreciation to Mr. Reid for his presentation and indicated that the board would deliberate and contact him with their decision.

6. Confirmation of the Minutes of the Public Session held February 22, 2023.

Moved by S. Kukreja, seconded by G. Pierce.

“That the minutes dated February 22, 2023, be approved.” CARRIED

**7. Business arising out of the Public Session Minutes of the February 22, 2023.
HEARING NONE**

8. Correspondence received.

a) Connecting you

9. Chairman’s Report

On March 7th, 2023, Chair Thomson and Member Pierce participated in a virtual Zone 5 meeting with 27 attendees, during which Gary Melanson, legal representative for the OAPC Board provided information about bail reform, and Karen Redman presented a motion on the same topic which was supported by Zone 5 and will be submitted to the Federal and Provincial governments.

Moved by G. Pierce, seconded by S. Kukreja.

“That the board unanimously support Waterloo Police Services Board Draft motion on bail reform.” Carried.

Chair Thomson added the implementation of the new CSPA has been affected by the COVID-19 pandemic and the drafting of new regulations to support it is ongoing, with 23 regulations already completed and 50 expected in total. There was a discussion about new regulations for special constables working in police services, universities, and municipalities, as well as regulations on conflicts of interest that would apply to all members of a service, not just sworn officers.

10. Governance

- a) Update on progress with By-law/policy review plan

During the previous meeting, Chair Thomson mentioned that there had been a discussion about creating a link to access the board's policies and by-laws. However, the IT department was busy with other tasks. In order to expedite the review process, a thumb drive containing the policies and by-laws, along with a policy review document, was distributed to all members on March 16th, 2023. A special board meeting has been scheduled for May 15th, 2023, to review the policies and by-laws, which will then be subject to approval at the regular board meeting on May 24th. Once approved, some of the policies and by-laws can be posted on the OSPSB website when the website undergoes updating.

11. Reports from Inspector D. Bishop

- Inspector Bishop presented the following reports.
 - a) Criminal Investigations Branch
 - b) Drug Enforcement and Intelligence
 - c) Auxiliary Unit Report
 - d) Community Oriented Response & Enforcement Unit

12. Reports from Inspector J. Fluney

- Inspector Fluney presented the following reports.
 - a) Collision Statistics
 - b) Community Services Office
 - c) Lost Hours and Training
 - d) Front Line Patrol

13. Reports from Director of Civilian Services K. Fluney

- Inspector Bishop presented the following reports on behalf of Director Bishop

- a) Board By-laws - 2022 and 2023
- b) Court - 2022 and 2023
- c) Records - 2022 and 2023

14. Report from Director of Corporate Services S. Bell-Matheson

- Inspector Fluney presented the report on behalf of Director Bell-Matheson

15. Report from Director of Information Technology Services C. Hill

- Chief Ambrose presented the report on behalf of Director Hill

16. Financial Reports from the Chief of Police

- a) Financials

Chief Ambrose noted that the PT Contract position of the Financial Coordinator has been filled by J. Hawke, but unfortunately, there is no financial report for this month as invoices have not been sent out for the first quarter.

- b) Approval of Outstanding Accounts for Payment

To be added to May's board meeting for approval for payment.

17. Operating Reports from the Chief of Police

- a) Chief's Activity Report

As there were no requests for action in the above reports, which were provided for information purposes, will be placed on file with the minutes of this meeting for future reference.

18. Other Items and New Business

- a) 2023-2026 Operations Plan

The Chief reported that the operations plan has been finalized and is more comprehensive this year with the support of the strategic analyst, M. Gloade. It will be uploaded to the website.

The Chief noted he will coordinate with B. Bloomfield and T. Simmonds from the city to schedule a time when he and M. Gloade can present the results of the survey as well as the operations plan. He also mentioned that he will provide copies of the operations plan to the city council and staff.

- b) 2023 Budget
-

After reviewing the transfers, Chief Ambrose mentioned that the 2023 budget was exceeded slightly, but the NG911 costs incurred from April 2022 to March 31, 2023, were covered by recent funding of \$700,000, which had a number of purchases in that budget. He reviewed the budget with K. Allen, and it was concluded that the 2023 budget would come in under budget, and the exact number for transfers would be finalized.

- c) Waterloo Police Services Board - Draft motion on bail reform

Motion made under item 9.

- d) Taxi By-Law – Request for Refund of Plate Fee

Chair Thomson stepped out of the room for this discussion.

Chief Ambrose reported that a request came in from S. Hibma who was operating as an agent for Bayshore Taxi and renewed her license for 2023 and is now operating as a driver. She is now looking for consideration for a refund or partial refund of the \$250 agent registration fee. She was advised the taxi by-law does not cover anything specific to refunds and there was no guarantee that the board would authorize a full refund or partial refund. It was brought forth to the board today for consideration.

Move by S. Kukreja seconded by I. Boddy

“That the individual be refunded 6 months of the taxi cab license fee paid, and going forward each request be determined by the board until a policy is developed.”

CARRIED

Chair Thomson rejoined the meeting.

Chair Thomson noted a new policy would be drafted by himself, and the Executive Assistant K. Wardell.

- e) Update of Signing Authority at Bank

Moved by I. Boddy, seconded by G. Pierce

“That the signing authority at the bank be updated by removing names of former board members and adding the Chair, Vice Chair, Chief of Police, Financial Coordinator, and Inspector. Any two of the authorized individuals may sign, with one being from the board and one from the service.” **Carried.**

- f) Portables for Ukraine

Chief Ambrose reported that their radio provider has been refurbishing old radios and sending them to support relief efforts in Ukraine. The usual process for disposing of

end-of-life radios is through government auction or electronics disposal. The radios are several iterations old and not modern. The list of end-of-life radios, including their serial numbers and models, has been attached to the minutes.

Moved by G. Pierce, seconded by I. Boddy.

*“That the OSPS send portable radios, that are obsolete, to help aid the war in Ukraine.” **Carried.***

g) OSPSB Website Update

K. Wardell provided an update on the website review, stating that changes are required to increase transparency with the new CPSA. While the in-house IT team is capable of minor updates, they are not equipped for an entire redesign due to their focus on NG911 and infrastructure. Following Director C. Hill's recommendation, outsourcing the web programming to a vendor to conduct necessary updates will be necessary.

Chair Thomson mentioned that a detailed inventory of the content currently available on the website will be presented during the g board meeting in May.

h) Court Security Funding

The government has confirmed funding for the Court Security and Prisoner transportation program for 2023. The city will receive \$325,610, which is a decrease from the \$373,647 received in 2022. The budget for the Court Security and Prisoner transportation program is \$660,000 for 2023. The grant has decreased by \$50,000, and was known during budget discussions. Staffing arrangements will be made in an effort to cover the shortfall throughout the year.

i) Request for funding of \$2500.00 from Crime Stoppers

Moved by G. Pierce, seconded by I. Boddy.

*“That the OSPSB approves a contribution of \$2500.00 to Crime Stoppers of Grey Bruce for the 2023 fiscal year and that Crime Stoppers of Grey Bruce is to supply a list of contributors and their amounts for 2023 in order to be considered for additional funding of \$2,500 in 2024. **CARRIED***

The board supported the idea for Crime Stoppers to go to big stores i.e., Home Depot, and Insurance companies to source funding.

j) Second Hand Goods License

Chair Thomson mentioned that the Hawk Stars' application underwent a thorough background check which involved multiple reviewers, including Chief Ambrose.

Moved by G. Pierce, seconded by S. Kukreja.

*“That the second-hand good license be approved for Hawk Stars.” **Carried.***

19. Annual Reports

- Inspector Fluney, Inspector Bishop, and Chief Ambrose presented their annual reports to the board.

20. Termination of the Public Meeting

As the board had dealt with all of the items on the agenda, and there being no additional business to conduct, the chair declared the open session to be terminated at 11:23 a.m.

Next Meeting: May 24th, 2023

From:

Sent: Sunday, January 22, 2023 16:53

To

Cc: Ambrose, Craig <cambrose@owensoundpolice.com>

Subject: Re: connecting you

Good afternoon Craig!

and I were talking about the Giiwe Circles, and I was recounting the powerful impression I had from the first Giwee Circle that I had attended where you spoke.

You were telling the story of your own journey with Giiwe and how coming to understand the realities of your first nations friends and neighbours had changed the way you think about your role and how you train your team. Hearing the Chief of police of my home town speak like this, after being witness to and aware of so many injustices towards Indigenous friends and acquaintances in communities across the country over the years, really made me feel like progress is finally being made towards decolonization, and I wanted to take the opportunity to thank you for restoring this sense of hope!

This summer, through the developing of a community mural project, the Indigenous artist that we raised money as a community to commission exclaimed, "This is amazing, I really didn't think anyone cared!" It is hard for all of us to come to grips with the atrocities of the past, but that should never inhibit us all from doing everything we can now, to better understand, to right relations, to build relationships, and to realize what we have all lost through the colonial approach of our ancestors.

I don't recall all of the details of the story that you shared at the Giiwe Circle, but it made a very powerful impression on me, and I'm so very grateful for your work towards reconciliation. I don't know if you have had a chance to put your own story about your journey of understanding into writing, but I think that the Owen Sound community, service agencies and other police chiefs and staff would all also benefit from hearing your story.

Thanks again for your positive influence,

Warmly,



Report to the Police Services Board

Criminal Investigations Branch and Drug Enforcement / Criminal Intelligence Unit

February 2023

Inspector D. Bishop

Sexual Assault – (February 2nd, 2023) – CIB commenced a sexual assault investigation involving a 13-year-old female victim and a 20-year-old male suspect. The matter remains under investigation.

Police Information – (February 8th, 2023) – Owen Sound Police Service received anonymous information about poor living and working conditions at four retirement homes. CIB consulted with Law Enforcement Agencies and Partners Protecting Seniors (LEAPPS) and as a result, the information was forwarded to the Retirement Regulatory Authority, Canadian Revenue Agency and Labour Board for follow up.

Arsons – (February 14th, 2023) - CIB assigned to continue with the investigation into fires which occurred at two residential properties on the same evening. The Office of the Fire Marshall attended and commenced an investigation along with members of CIB, the Drug/Intelligence Unit and CORE. The investigation is continuing.

Aggravated Assault – (February 14th, 2023) – In January, CIB was assigned to continue the investigation into an assault from October 2022. The victim reported to police that she had been pushed down a flight of stairs by the suspect and as a result sustained very serious injuries. In February, a 62-year-old Owen Sound resident was arrested, charged and remains in custody.

Robbery – (February 18th, 2023) – CIB assisted uniform officers with a Robbery occurrence which happened at an Owen Sound bank. The male obtained a small amount of currency and fled. The male was arrested approximately three hours later in the downtown core and was held in custody following a show cause hearing.

Other Police Assistance – (February 21st, 2023) – CIB assisted the Waterloo Regional Police Service in relation to a male wanted on Domestic related charges. The subject was arrested by uniformed officers at an Owen Sound address and was interviewed by members of CIB on behalf of WRPS investigators.

Sudden Death – (February 24th, 2023) – CIB assigned to continue with the investigation into the sudden death of a 28-year-old male which occurred earlier in the month. The death is suspected to be as a result of a drug overdose. The toxicology results are pending and the investigation is ongoing.

Sexual Assault – (February 28th, 2023) – CIB took over a historic sexual assault investigation initially reported to a uniformed officer. The matter remains under investigation.

Uniform Assistance:

- OW23002554 – CIB assisted Platoon 4 with an interview relating to a historical sexual assault allegation resulting in numerous charges.

Follow Up:

- OW23001184 – CIB conducted interviews of witnesses in relation to a sudden death investigation commenced in January 2023.

MMHART Statistics

Officer Referrals = 8

Follow Ups = 12

Officer Consultations = 3

Community Support Consultations = 0

Community Support Referrals = 0

Incident Response/Support = 9

STAR cases = 1 referral

Training:

- D/Cst. Martin – Major Case Management

Meetings:

- D/C Hawke and D/C Houston presented to the Citizens Police Academy on Technical Investigations and Drug Investigations
- D/C Hawke attended CISO District meeting in Waterloo
- D/Cst. Martin and D/Cst. Bridgeman presented at Social Media & Human Trafficking Information Session, hosted at the YMCA

Other:

- Assist OPP with Missing Person Investigation (E230146898) by completing data extraction from cellular device
- Assisted with locating two non-compliant offenders on the Sexual Offender Registry

Drug Overdose Information:

In February 2023 the city had one (1) death which was a suspected drug overdose.

To date, the city has had three (3) deaths from suspected drug overdoses which is the same as the end of February 2022.

The year 2022 ended with the Owen Sound Police Service having investigated a total of six (6) drug overdoses. A total of fourteen (14) occurred in 2021 and a total of eight (8) occurred in 2020.



Report to the Board: Auxiliary Unit

From: Inspector D. Bishop

Date: February 2023

In the month of February, members of the Auxiliary Unit participated in their annual requalification of Use of Force. This was a 4.5 hour session with Training Officer Obillos that included defensive tactics, search, handcuffing and general conditioning.

Members further joined both uniform and civilian employees of the Police Service in the "Coldest Night Of The Year" fundraiser, which raised money for Safe n' Sound. In addition to this event Auxiliary members volunteered for ride alongs, dedicating 63 hours to assist our Uniformed Platoons.

Auxiliary Liaison Officer, Sergeant Cranny, Auxiliary Sergeant Brown and Inspector Bishop participated in interviewing several new applicants over two days for a 2023 class of Auxiliary recruits. There was 1 Auxiliary member who resigned this month.

The total number of volunteer hours given by the Unit in February was 130.



Community Oriented Response & Enforcement Unit (CORE)

PC Edmiston #179, PC Boyle #187, PC Aitken #184

Month End Report

February 2023

FOOT PATROL (Hours)	63.5
CRIMINAL CHARGES	5
WARRANT ARRESTS	4
PROVINCIAL OFFENCES	7

• COMMUNITY PARTNERS

- Sydenham Condominium Association
 - CORE attended the Sydenham Condominium and spoke with Association members regarding their current concerns.
- Safe n Sound
 - CORE conducted additional foot patrol in the area in order to monitor ongoing concerns identified by Safe N Sound staff and as well, engaged other nearby business owners about their concerns.
- Public Health Unit
 - CORE had a meeting with Public Health to learn more about the services provided by this community partner and to familiarize staff with the CORE unit and its objectives. A joint partnership was created regarding the provision of sharps containers to downtown businesses along with supportive literature.
- Grey County Housing
 - CORE met with members of Grey County Housing to learn about the partnerships and programs they have throughout the community.
- Probation and Parole
 - CORE met with Probation and Parole officers in relation to persons that are deemed high risk to breach their probation conditions and what future efforts can be taken in order to prevent this from occurring.

• FOOT & BIKE PATROL LOCATIONS

- The River District – including a focus on specific concerns identified by the community
- Owen Sound District Secondary School

- St Mary's Highschool
 - Grey County Housing – West side apartment complex
- **ASSIST CIB / DRUG UNIT / MMHART**
 - Assist CIB in arresting a male wanted for Aggravated Assault.
 - Assist CIB with two arson investigations which included the executing of search warrants, completing of exhibits, SOCO and other investigative steps.
- **ASSIST UNIFORM PLATOONS**
 - CORE was utilized to assist with one specific stand by keep the peace occurrence to alleviate the task from uniform patrol units.
 - CORE assisted uniform regarding locating a party being sought regarding domestic assault charges.
- **INVESTIGATIONS**
 - **Sex Offender Registry** - CORE initiated a SOR compliance check and found the individual was complying.
 - **Armed Robbery - Arrest** - CORE members were conducting foot patrol downtown when an armed robbery in progress occurrence was dispatched at a local convenience store. Members of CORE were able to locate and arrest the male without incident. Additionally, CORE searched and recovered the weapon used during the offence at a separate location from the arrest.
 - **Assault (Domestic) – Arrest/Charge** – CORE was conducting foot patrol at a West side apartment complex and heard what sounded like an assault being committed on a female inside an apartment. Officers observed a male running from the apartment and were able to stop him and investigate. As a result, the male was arrested and charged with domestic related assault. The male was additionally arrested on outstanding warrants held by the OPP and was turned over to them after being charged by CORE officers.
- **REDUCE IMPAIRED DRIVING EVERYWHERE**
 - 2 Hour RIDE program; 1 ASD demand issued.
 - CORE conducted a snowmobile RIDE program; 1 MAS completed.
- **TRAINING / MEETINGS / OTHER DETAILS**
 - CORE members completed their OSPS policy review training.



Report to the Board: Collision Statistics

From: Inspector J. Fluney

Date: March 10, 2023

February 2023 – Collision Statistics

	February 2023	January 2023	February 2022
Total Collisions:	43	46	49
Collisions - East side	14	19	26
Collisions - West side	9	11	11
Collisions - parking lots	10	16	12
Fail to Remain Collisions	5	9	4
Collisions referred to CRC	17	23	22
Collisions investigated by OSPS	16	24	27



Report to the Board: Community Services

From: Inspector J. Fluney

Date: March 14, 2023

In February, 2023, the Community Services Officer engaged in the following highlights:

Continued with traditional corporate and social media for OSPS;

- Reminder winter driving conditions, World Cancer Day, Traffic Enforcement (in certain areas of the city), Safe Internet Day, Cyber Tips, Grandparent Scams, Bank Robbery in Owen Sound, Coldest Night of the Year

Community Partnership/Provincial Collaboration & Internal Committee work

- COYO- Community of Youth Officers for the Province of Ontario
- Owen Sound Legion, Branch 6- Teddy Bear Bingo & Data Destruction Event
- LEAPPS (Law Enforcement Agencies & Partners to Protect Seniors) monthly meeting
- Grey Bruce Local Immigration Partnership- monthly meeting
- Alpha Street Resource Centre- monthly local agency meeting
- Youth in Policing Initiative-Provincial committee
- Local School Boards- OS schools- Social Media and Internet Safety presentations
- Georgian College- Classroom presentations
- Grey Bruce Health Unit- School partnerships
- Internal Communications Committee

Community Presentations & Celebrations;

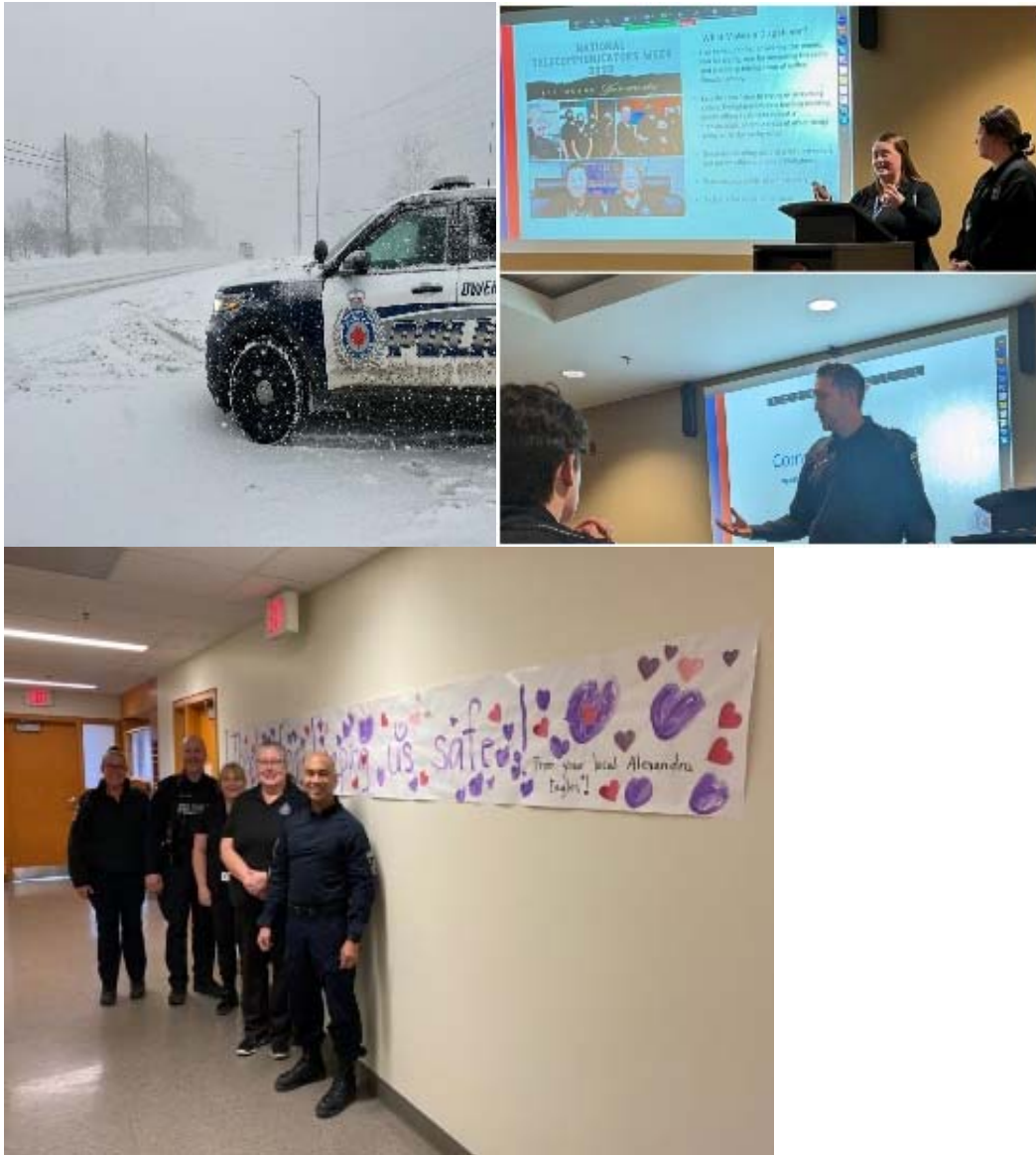
- Georgian College- CICE Program- Community Safety
- East Ridge- Social Media awareness/internet safety
- Hillcrest- Social Media awareness/internet safety
- Saint Dominique Savio- Social Media awareness/internet safety
- Owen Sound Police Academy

Earned/Paid Media;

- Bayshore Broadcasting- Police Academy

Training;

- Youth Officers of Ontario Conference



(Pictures from left to right- Education on winter driving conditions, OS Police Academy- Communications & Community Service, Alexandra School thank you mural for staff at OSPS.



Report to the Board: Lost Hours and Training

From: Inspector Jeff Fluney

Date: March 10, 2023

Month/Year	SICK/STD			WSIB		
	Number of Fulltime Members	Total Number of Shifts (complete and partial)	Total Number of Hours	Number of Members	Total Number of Shifts (complete and partial)	Total Number of Hours
February 2023	14	23	208	3	40	320
January 2023	10	49	465	3	43	328
February 2022	7	21	362	1	23	184

Three members are on WSIB. One of the members on WSIB is on a modified return to work plan. One members is on LTD.

Training:

- Two new officers are training with coach officers
- One member attended the Investigative Interviewing course in Brantford
- One member attended the Major Case Management course in Brampton
- One member attended the Committee of Youth Officers conference in Niagara Falls
- One member attended the CISO Informant Development course at OPC



Report to the Board: Front Line Patrol Report February 2023

From: Inspector J. Fluney

Date: March 10, 2023

<u>Platoon #1 – 4</u>			<u>Traffic/Part time Officers</u>		
	Feb 23	Feb 22		Feb 23	Feb 22
Highway Traffic Act:	156	57	Highway Traffic Act:	31	11
Compliance Reports:	29	9	Compliance Reports:		
Recorded Cautions:	68	37	Recorded Cautions:	35	36
Liquor Licence Act:	3	6	Liquor Licence Act:		
Criminal Code/ CDSA:	125	66	Criminal Code/ CDSA:	1	2
Other POA/By-Law:	42	89	Other POA/By-Law:	2	
Foot Patrol:	117	108	Foot Patrol:	23	23

R.I.D.E.

There was a total of 28 on-duty R.I.D.E. checks in the month of February with 1253 drivers checked and 17 breath tests administered. Additionally, there were 5 grant funded RIDE programs with 847 drivers checked and 9 breath tests administered.

The combined statistics for RIDE were:

- 79 officers
- 33 hours
- 1642 vehicle drivers checked
- 12 HTA charges/warnings
- 1 other POA charges/warnings

One impaired driving charge was laid during the month.



Report to the Board: Board Bylaw

From: Director of Civilian Services – K. Fluney

Date: March 14, 2022

Related to Business Plan S#

February 2022

TAXI

Total number of Taxi Driver & Private Transportation Company Driver Licences Issued/Renewals	= 3
Total number of Re-Issue Lost Taxi Driver Licences	= 0
Total number of Taxi Driver's Licences Deferred/Denied	= 0
Total number of New/Taxi (transfer) Vehicle Licences Issued	= 1
Total number of Agent Transfers	= 0
Total number of New Agents Registered	= 0.

ADULT ENTERTAINMENT

Total number of Adult Entertainment Licences Issued	= 0
Total number of Adult Entertainment Licences Denied	= 0
Total number of Adult Entertainment Owner Licences Renewed	= 0

ALARMS

Invoices to be completed for Chief's signature.



Report to the Board: Board Bylaw

From: Director of Civilian Services – K. Fluney

Date: March 13, 2023

Related to Business Plan S#

February 2023

TAXI

Total number of Taxi Driver & Private Transportation Company Driver Licences Issued/Renewals	= 1
Total number of Re-Issue Lost Taxi Driver Licences	= 0
Total number of Taxi Driver's Licences Deferred/Denied	= 0
Total number of New/Taxi (transfer) Vehicle Licences Issued	= 0
Total number of Agent Transfers	= 0
Total number of New Agents Registered	= 0

ADULT ENTERTAINMENT

Total number of Adult Entertainment Licences Issued	= 2
Total number of Adult Entertainment Licences Denied	= 0
Total number of Adult Entertainment Owner Licences Renewed	= 0

ALARMS

Invoices to be completed for Chief's signature.



Report to the Board: Courts

From: Director of Civilian Services – K. Fluney

Date: March 14, 2022

Related to Business Plan S#

Personnel:

One part time Special Constable off on medical leave.
One part time Special Constable resigned.

Budget:

Nothing to Report

Operational:

Custodies Transported during the month: OPP - 2, OSPS – 0 **TOTAL – 2**
Video /Audio appearances: 38 OSPS persons in custody appeared by audio (most making numerous video appearances throughout the month)
Meals provided to custodies: 2
Special Constable Total Hours: 747

Issues, Concerns & Comments:

Superior Court, Criminal Court & Family Court remain the only courtrooms that hear matters in-person. Prisoners are not transported to the courthouse at this time unless they are attending for their trial. All other prisoners are still being done by audio/video from the police services or the correctional facilities.

Special Constables have been assigned at the police station to cover in custody hearings. When not required for prisoners in custody members have assisted to perform other duties.

Front Entrance Statistics:

- Nothing to report



Report to the Board: Courts

From: Director of Civilian Services – K. Fluney

Date: March 13, 2023

Related to Business Plan S#

February 2023

Personnel:

Resignation of one part time Special Constable.
Posting to hire part time Special Constables.

Budget:

Nothing to Report

Operational:

Custodies Transported during the month: OPP - 8, OSPS – 7 **TOTAL – 15**
Video /Audio appearances: 50 OSPS persons in custody appeared by audio (most making numerous video appearances throughout the month)
Meals provided to custodies: 18
Special Constable Total Hours: 945.25

Issues, Concerns & Comments:

Ontario and Superior Courts of Justice are now hearing more matters with the public, court staff and judiciary in the courtroom. Prisoners are not transported to the courthouse unless they are attending for their trial, Counsel/Judiciary/Crown Attorney has requested an in-person attendance or the correctional facility is unable to accommodate them appearing virtually due to video booth scheduling. All other prisoners are still being done by audio/video from the police services or the correctional facilities.

Special Constables have been assigned at the police station to cover in custody hearings. When not required for prisoners in custody members have assisted to perform other duties.



Report to the Board: Records

From: Director of Civilian Services – K. Fluney

Date: March 14, 2022

Related to Business Plan S#14.4

Local criminal record searches are being completed and sent back to the individuals within 1 to 2 weeks of submitting them. Owen Sound Police Service accepts criminal record check applications in person at the service as well as online.

There was a total of **9942** bulk searches completed in February 2022.



Report to the Board: Records

From: Director of Civilian Services – K. Fluney

Date: March 13, 2023

Related to Business Plan S#14.4

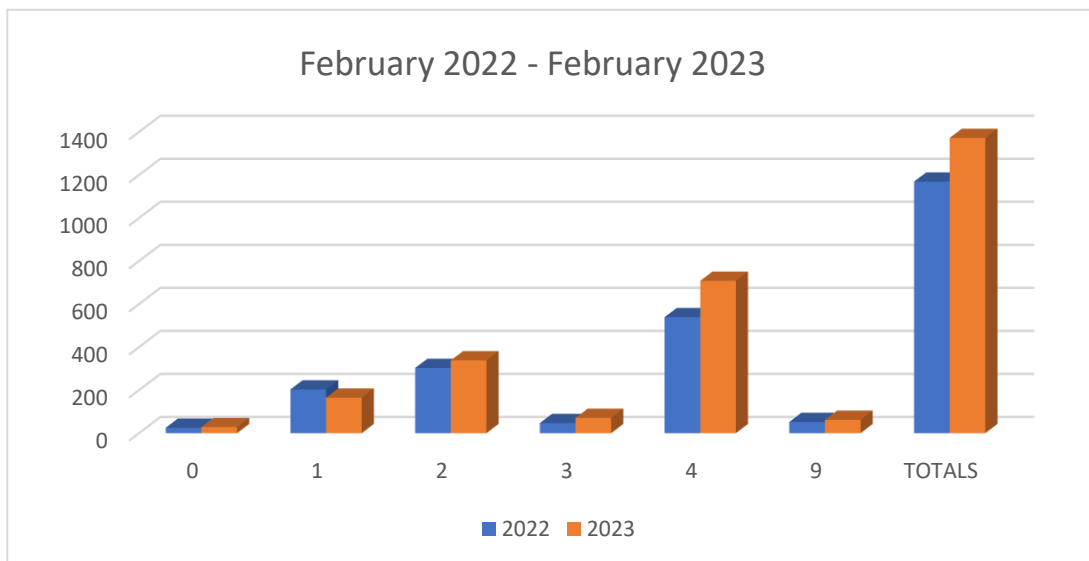
Local criminal record searches are being completed and sent back to the individuals within 1 to 2 weeks of submitting them. Owen Sound Police Service accepts criminal record check applications in person at the service as well as online.

There was a total of **7523** bulk searches completed in February 2023.

CALLS FOR SERVICE BY PRIORITY

FEBRUARY 2022 - FEBRUARY 2023

CALLS FOR SERVICE BY PRIORITY		
February 2022 - February 2023		
	2022	2023
0	25	28
1	203	165
2	303	338
3	47	71
4	539	708
9	52	62
TOTALS	1169	1372



15.978% increase in calls for service February 2022 to February 2023

18.2025% increase in calls for service Year to Date 2022 - Year to Date 2023



Report to the Board: Information Technology

From: Director of Information Technology Services – C. Hill

Date: March 22 2023

- NG911 testing continues at alternate site, preparing for official launch.
- Ongoing quotations and discussions for NG911 Infrastructure as a Service to other small/mid-sized public safety agencies, both remote meetings and on-prem across Ontario
- Review of Business Plan and Supervisor Retreat (3 instances)
- Work for OSPS Communications Centre renovations
- Data Analytics provisioning for Strategic Analyst (NicheRMS and future CAD)
- Quotations for cable upgrades in Cell Block as interior camera project
- Upfitting of Vehicle 78



Report to the Board: Chief 's Activities February 2023

From: Chief C. Ambrose

Date: Monday March 20, 2023

- M'Wikwedong for Giiwe Sharing Circle – 3.5 hours
- City of Owen Sound Monthly Strategic Meeting – 2 hours
- Grey Bruce Poverty Task Force – 1 hour
- Grey County/GBHS/OSPS Meeting on Homelessness – 2 hours
- Grey Bruce Health Unit Youth Substance Abuse Working Group – 2 hours
- CMHA Grey Bruce MMHART Check-in – 1 hours
- Equity Diversity & Inclusion Training with City of Owen Sound – 3 hours
- Grey Bruce Public Health – Opioid Working Group – 1 hour
- Grey Bruce Child and Family Services Meeting – 1 hour
- STAR Table Executive Leads Meetings – 1 hour
- Business Planning and Completion Sessions – 23 hours
- HR Matters, Screening and Interviews – 23 hours
- Bruce Power Fire & Security Meeting – 2 hours
- Grey Bruce Police Leaders Call – 1 hour
- Dispatch Contracts – 11 hours
- Budget Preparation/Presentation & Year End Calculations – 15 hours
- Finance Duties – Numerous Hours Not Tracked
- Annual Leave – 1.5 days



Report to the Board

2023-2026 OSPS Operations Plan

From: Chief C. Ambrose

Date: March 29, 2023

I am pleased to present the 2023-2026 OSPS Operations Plan for the Board's approval.

This Operations Plan is a collective result of much time and effort from the Board, our members, and the community in thoughtfully and constructively sharing feedback, acknowledging successes, and identifying challenges with public safety and delivery of police services in the City of Owen Sound.

Consultation with OSPS members and the community was instrumental in the following strategic priorities set by the Board for 2023-2026: Community Safety; Community Wellbeing; Our Members; and Sustainability. The 2023-2026 Operations Plan includes 14 goals within these four overarching strategic priorities, with a total of 50 specific actions or objectives within the goals.

OSPS members were actively involved in reviewing the feedback and drafting goals and actions during recent workshops. Awareness and ownership of the Plan will be foundational to success. Responsibility for specific actions is assigned to key positions across all areas and levels of the organization. The individuals designated as accountable are working on action plans, measurements of success, and will report on progress bi-annually.

Thank you to the Board for your oversight and support, and thank you to all members of OSPS for their dedication to the safety and wellbeing of the Owen Sound community and to the continuous improvement of the OSPS.



Owen Sound Police Service **2023-2026** Operations Plan



Table of Contents

Message from Board Chair..... 2

Message from Chief of Police..... 3

Vision, Mission & Values..... 4

Consultations 5

Strategic Priorities..... 5

Community Safety..... 6

Community Wellbeing..... 7

Our Members..... 8

Sustainability..... 9



On behalf of the Owen Sound Police Services Board, I am pleased to introduce our 2023–2026 Operations Plan. The Board’s most important responsibility, as the governing body of your local police service, is to ensure that the citizens of Owen Sound are provided with adequate and effective policing, delivered in the most cost-efficient manner possible.

The Board received excellent responses and valuable input from the most recent community and member surveys. Based on those responses and our commitment to the community we have updated our vision and mission statements as well as our strategic priorities for 2023–2026.

As noted in the consultations for this plan, drugs, addiction, trafficking, enforcement and overdoses were identified as the most important policing priorities by the community and members of the service.

Our service’s leadership team, as detailed in the 2023-2026 Operations Plan, has developed goals and actions to address these key priorities. I encourage you to review this plan which seeks to provide a high standard of community policing and safety for our residents and visitors.

John H. Thomson, Board Chair

Message from the Owen Sound Police Service Chief of Police



Thank you for taking time to review the Owen Sound Police Service's 2023-2026 Operations Plan. On behalf of the Police Service, I would like to recognize the significant input from residents, visitors and our members that helped guide these community policing priorities. The Board has created a well-balanced plan from this consultation, providing a clear direction and path for the coming years.

The Board's 2023-2026 plan focuses on four Strategic Priorities: Community Safety, Community Wellbeing, Our Members, and Sustainability. Each Strategic Priority outlines specific goals and actions to achieve the desired outcomes. Leaders within the Police Service participated in developing these goals and actions and will be responsible for, and integral in, achieving the desired results.

I look forward to the challenges of implementing this plan. Our dedicated team of sworn and civilian members join the policing profession to make a difference and are committed to exploring alternative approaches to our current practices to better serve the community's needs. We are eager to continue working with our community partners to provide outstanding policing services and advance the safety and wellbeing of a vibrant, inclusive, and healthy Owen Sound community.

Craig S. Ambrose, Chief of Police

VISION

To be a trusted partner in advancing the safety and wellbeing of a vibrant, inclusive, and healthy community.

MISSION

To deliver high quality policing services while fostering collaborative partnerships and community engagement that strengthen public safety and community wellbeing.

VALUES

We value our community and our people through:

INTEGRITY – by serving with respect, honesty, and accountability

DEDICATION – by fostering a commitment to wellbeing, growth, and inclusivity

LEADERSHIP – by motivating and inspiring a vision for the future

TEAMWORK – by empowering the contributions and opinions of others

INNOVATION – by encouraging progressive ideas and solutions



CONSULTATIONS

Under Ontario's anticipated Community Safety and Policing Act, 2019, a Police Services Board's strategic planning duties are outlined in Part IV, section 39, with review and revision at least once every four years. Consultations were undertaken in 2022 with the Board, members of the Owen Sound Police Service (OSPS), the community, and partner agencies to help guide future direction and priorities. Progress review of OSPS' 2020-2022 Operations Plan identified achievements as well as several objectives to be carried forward.

The OSPS 2022 Member Survey captured feedback from employees on topics related to organizational performance, connecting with the community, job satisfaction and wellness. The 86% response rate reflects outstanding participation from the dedicated team of sworn and civilian members, who acknowledged successes and offered solutions to organizational challenges. Members feel OSPS is very effective at responding quickly to calls for service, resolving crimes where violence is involved, and providing excellent policing services to the residents of Owen Sound. Challenges include having sufficient time to provide the quality of work members would like to, regular performance reviews, and adequate staffing levels for the workload.

There were 435 respondents to the OSPS 2022 Community Survey providing a high level of confidence that the sample results are representative of the City of Owen Sound. The community's overall satisfaction with the quality of police services in Owen Sound remained consistent at 60% since the previous survey. Satisfaction was very high in regards to OSPS' presence at community events, working with other emergency service/public safety providers, and resolving crimes where violence is involved. Lower levels of satisfaction were identified in OSPS' work with social service providers on complex issues, presence in the downtown River District area, and resolving property crimes such as theft.

Both the community and OSPS members identified controlled substances as the most important policing priority in the City of Owen Sound, including addiction, trafficking, enforcement, and overdoses. Mental health, homelessness, violent and property crime were also recognized as important public safety and policing issues. Planning workshops with the Owen Sound Police Services Board and OSPS members carefully considered these findings during the development of this plan.

STRATEGIC PRIORITIES

The Owen Sound Police Services Board ensures adequate and effective policing, in part by establishing the high-level direction of the OSPS. This plan operationalizes goals and actions that will contribute towards positive outcomes within the following strategic priorities, set by the Board, over the next four years:

Community Safety

Community Wellbeing

Our Members

Sustainability

GOAL	ACTIONS	POSITION ACCOUNTABLE
CS 1	To address safety concerns identified by the community	
	a. by improving external OSPS messaging regarding current crime trends and crime prevention tips	Criminal Investigations Branch (CIB) Sergeant
	b. by gathering feedback and safety concerns from the community	Strategic Analyst
	c. by deploying flexible proactive community-oriented response based on feedback from the community and OSPS priorities	CIB Sergeant
	d. by monitoring and publishing emergency response times to priority calls	Director of Corporate Services
CS 2	To improve police visibility in the River District and at other priority areas	
	a. by increasing visibility, foot, and bicycle patrol in the River District and other priority areas	CIB Sergeant
	b. by scheduling alternative OSPS members to increase visibility at peak periods	Platoon 2 Sergeant
	c. by attending and/or hosting community events	Community Services Officer (CSO)
CS 3	To address controlled substances, firearms, and violent crime	
	a. by targeting drug and weapon traffickers, and working with other law enforcement partners to investigate and prosecute offenders	Drug Investigator
	b. by focusing investigative efforts on repeat offenders of violent and property crime	CIB Sergeant
	c. by educating the community regarding Canadian governmental changes in controlled substances policies and authorities of police	Inspector P3 & P4, CIB
CS 4	To promote road safety	
	a. by addressing areas of road safety concerns based on feedback from the community	Platoon 3 Sergeant
	b. by promoting road-user safety information, targeted traffic enforcement activities, and sharing results with the community	Platoon 3 Sergeant
	c. by collaborating with the City of Owen Sound on road safety initiatives	Inspector, P1 & 2, CS, Training

GOAL	ACTIONS	POSITION ACCOUNTABLE
CW 1	To improve collaboration with social service providers	
	a. by defining and educating on roles, responsibilities, and authorities of police and social service providers involved with mental health, addictions, and homelessness	Mobile Mental Health and Addiction Response Team (MMHART) Officer
	b. by supporting the Community Safety and Well-being Planning efforts of the Municipalities of Bruce and Grey, including referrals to the Situation Table	CIB Sergeant
	c. by examining opportunities to include crisis workers into the Owen Sound Emergency Communications Centre (OSECC)	Chief of Police
CW 2	To leverage available social services/resources	
	a. by reviewing OSPS follow-up with victims of crime	Platoon 4 Sergeant
	b. by providing ongoing education to OSPS members on social services and resources available to the community	Training Officer
	c. by advocating with social service providers to address identified service gaps in the community	Chief of Police
CW 3	To build and foster relationships with community groups	
	a. by educating OSPS members and the community on OSPS partnerships	CSO
	b. by focusing on preventative youth programming in cooperation with school boards and community groups	CSO
	c. by fostering and building relationships with diverse groups within the community	CSO
	d. by promoting crime prevention with business owners, victims, and the community	CIB Sergeant

GOAL	ACTIONS	POSITION ACCOUNTABLE
OM 1	To promote members' mental and physical wellbeing	
	a. by raising awareness among OSPS members of available physical and mental health programs/resources	Peer Support Representative
	b. by evaluating the shift schedule rotation pattern to maximize OSPS member wellness	Strategic Analyst
	c. by hosting and supporting social events for OSPS members and their families, and area-specific team building events	Executive Assistant
OM 2	To promote professional development and training opportunities for all members	
	a. by identifying internal and external education and career planning resources available to all OSPS members	Training Officer
	b. by implementing annual block training for OSPS civilian members	Training Officer
	c. by documenting recommended training courses and maintaining updated training records for all OSPS members	Training Officer
	d. by conducting annual performance appraisals and discussions of professional development planning	Inspectors
	e. by providing ongoing training for all OSPS members on persons requiring mental health/crisis intervention	Inspector, P1&2, CS, Training
OM 3	To improve the flow of internal communication	
	a. by maintaining and providing access to common information resources e.g. network drive, bulletin boards, email	Training Officer
	b. by identifying best practices and methods for distributing different types of internal communications	Strategic Analyst



GOAL	ACTIONS	POSITION ACCOUNTABLE
S 1	To promote and plan for long term succession	
	a. by developing a long-term staffing, recruitment, and retention plan within a competitive labour market	Chief of Police
	b. by providing increased opportunities for OSPS members to gain leadership experience in different areas and roles	Chief of Police
	c. by developing a long-term facility plan that anticipates future growth and upgrades	Inspector P1&2, CA, Training
	d. by developing a long-term information technology (IT) plan that anticipates future IT priorities and demands	Director of Information Technology
S 2	To foster a sustainable emergency communication centre	
	a. by reviewing, documenting and tracking standard training for Communicators	Communications Trainer
	b. by developing a robust Communication Centre recruitment and retention strategy	Chief of Police
	c. by reviewing and maintaining standard operational procedures for all agencies dispatched to manage expectations	Director of Corporate Services
	d. by routinely testing and operating from the OSECC's back-up communication centre	Communications Trainer
	e. by regularly reviewing the contract structure fees and costs for services for agencies dispatched by the OSECC	Chief of Police
	f. by relocating the OSECC to a modern, functional workspace that better supports emergency dispatch needs	Inspector P3 & P4, CIB



GOAL	ACTIONS	POSITION ACCOUNTABLE
S 3	To undertake a comprehensive service delivery model review	
	a. by reviewing call type response methods to police calls for service	Inspectors
	b. by reviewing alternative response methods to non-police calls for service	Inspectors
	c. by finding efficiencies in ways of doing business throughout the organization	Inspectors
	d. by educating the community on changes or new police delivery models	Inspectors
S 4	To advocate for a sustainable police funding model	
	a. by examining equitable policing costs amongst local municipalities	Chief of Police
	b. by forecasting long term OSPS budgeting requirements	Financial Coordinator
	c. by reviewing and assessing OSPS court security costs	Director of Civilian Services



www.owensoundpolice.com



Owen Sound Police Service
922 2nd Ave West
Owen Sound, ON
N4K 4M7

Ph: 519-376-1234

Draft Motion on Bail Reform by the Waterloo Regional Police Services Board:

Whereas the recent tragic police fatalities in Ontario, including that of OPP Constable Grzegorz Pierzchala, have once again underscored the need for meaningful legislative reform to Canada's bail system.

Whereas the Canadian Charter of Rights and Freedoms provides for the right to reasonable bail and the fundamental importance of reasonable bail to the presumption of innocence.

Whereas the right for the public and sworn officers to be protected from the criminal behaviours of violent and repeat offenders, particularly those charged with firearm-related crimes, should be given greater weight when bail and sentencing matters are considered.

Whereas persons with firearms convictions who are charged with further firearms offences, should not be granted pre-trial release.

Whereas persons charged with crimes of violence, including firearms offences, should not be considered for house arrest and/or GPS monitoring.

Whereas persons who at trial or through a guilty plea are found guilty of a violent offence that will result in a custodial sentence should not be released on house arrest and/or GPS monitoring while awaiting sentencing.

Whereas persons who have consistently demonstrated their inability, or their lack of intent, to comply with Court orders should not continue to be released on additional Court orders.

Whereas reverse onus places the onus on a chronic violent offender who is facing a bail refusal application to show cause why they should be given judicial interim release.

Whereas a reverse onus bail provision preserves an accused's right to reasonable bail in appropriate circumstances and recognizes the importance of the necessity of detention where there are concerns for public safety.

Whereas the Federal Government is primarily responsible for legislation governing the criminal justice system and the Provincial Government is primarily responsible for policies, directives, and guidelines for the prosecution of criminal offences.

Whereas we recognize that bail reform does not replace the critical need for crime prevention and addressing the root causes of crime.

Therefore, be it resolved, that the Waterloo Regional Police Services Board calls on the Provincial and Federal governments to collaborate to enact sector wide reform to Canada's bail system, including broadening the application of the reverse onus protocol and ensuring that provincial bail policies and directives integrate these new proposed legislative changes.

11.2 Karen Redman, Waterloo Regional Police Services Board

- Bail Reform DRAFT Motion
- Lengthy discussion with the membership took place discussing various options to endorse the draft motion prepared by Waterloo Regional Police Services Board

Motion - Ian McSweeney/Lynn Silverton

“That following a presentation on bail reform during the first part of the meeting (Chiefs and Boards), and discussion of a request for support from the Waterloo Regional Police Services Board of its motion (the "Motion") calling on the Provincial and Federal governments to collaborate to enact sector-wide reform to Canada's bail system (including broadening the application of the reverse onus protocol and ensuring that provincial bail policies and directives integrate these new proposed legislative changes), it is recommended that Zone 5 boards which support the Motion:

- adopt the Motion;
- write a letter to the Federal and Provincial governments (addressed the same as Waterloo's letter) in support of the Motion copying their local MPs and MPPs;
- write a letter to the OAPSB encouraging OAPSB support of the Motion;
- encourage their Municipal Councils to adopt the Motion and communicate their support to the Federal and Provincial governments, as well as local MPs and MPPs; and confirm in writing to the Zone 5 executive, authorization to contact the Federal and Provincial governments in writing to express Zone 5 support for the Motion."

Disposition - Carried



Report to the Board: Portables for Ukraine

From: Chief Craig Ambrose

Date: March 2023

Further to our discussions at the last Board meeting a request came through our current radio provider for assistance in distributing old end of life radios back through the provider to be serviced and given fresh batteries and sent to the Ukraine to assist with communications that have been disrupted due to the ongoing war.

The radios will provide critical infrastructure to the Ukrainian people. It is not known exactly what purpose they will be used for at this time. The radios in question have been replaced in recent years, then used by the Auxiliary for some time and are now end of life and would be disposed of through government auction or electronics recycling if not repurposed for this request.



Report to the Board: Court Security Grant Funding 2023

From: Chief C. Ambrose

Date: Monday February 27, 2023

Highlights:

Court Security and Prisoner Transportation Program has been confirmed for 2023. The City will receive \$325,610 under this program in 2023 after receiving \$373,648 in 2022. The total cost to the City of Owen Sound for court security and prisoner transportation is budgeted to be \$660,000. The total grant decreased by almost \$50,000. and this shortfall in funding was not budgeted.

Background:

In 2006, the Province, AMO, and the City of Toronto undertook a joint effort – Provincial-Municipal Fiscal and Service Delivery Review. Part of that report resulted in two recommendations including:

- 1 Phase in an upload of funding from the province to the municipalities of municipal court security and prisoner transportation costs, to a maximum of \$125 million annually, beginning in 2012; and
- 2 Undertake the development of court security standards in consultation with policing partners, the judiciary, and other stakeholders.

Since 2012, the City has received funding on behalf of the Police Service through an agreement with the Solicitor General's office respecting the Court Security and Prisoner Transportation Grant Program. The program started in 2012 and was phased in over seven years ending in 2018. The maximum provincial total contribution has not changed from 125 million dollars.

The City's historical funding was:

2012	\$61,324
2013	\$122,648
2014	\$183,972
2015	\$185,973
2016	\$232,466
2017	\$313,131
2018	\$365,319
2019	\$454,519
2020	\$422,212
2021	\$403,985
2022	\$373,648

Since 2018 the funding agreement has been annual with no guarantees that it would continue. The Court Security funding was the subject of a major review in 2021 and has not been guaranteed moving forward. Police representatives outlined the concerns of the Municipal government funding the excess costs related to court security that serves an entire County and beyond as a result of the Police Services Act requirement that the police service of jurisdiction where the court is located being responsible for court security. Continuing to work with the Province to find funding solutions that are equitable will be important in addressing this matter.

In 2021 County Council received the final report for the Hanover and Owen Sound Task Force. The Task Force was established by County Council to examine the challenges that Hanover and Owen Sound experience and to identify opportunities to address the challenges. The Task Force heard presentations from a variety of community partner organizations, as well as County and municipal staff on a variety of themes including court security costs. The Report identified that the County will review the existing funding model for the Grey/Bruce courthouse located in Owen Sound and identify whether there are opportunities to offset costs for service delivery, given this supports populations beyond the municipal boundaries of Owen Sound. There has been no further discussions to the Police Services knowledge.

Financial Implications:

The 2023 Funding allocation is approximately \$50,000 less than the amount anticipated in the Police Board operating budget. This will create a 2023 deficit if alternative savings or funding sources cannot be identified.

The funds will be transferred in four installments in 2022. The 2022 Funding amount is \$325,610 (2022 - \$373,648).



Report to the Board: Vault Audit

From: Inspector J. Fluney

Date: Friday, March 22, 2023

A vault audit was completed.

The condition of the vault is clean and orderly. There are separate sections of the vault to secure firearms, controlled substances, valuables, alcohol, general property as well as a large property storage garage. Random sampling was conducted on all of these areas and checks were completed to cross reference the entry of the property onto the Records Management System. There were minor issues involving the tagging of property and purging that were identified and are being addressed.



Report to the Board: 2022 Secondary Employment and Board Membership

From: Inspector D. Bishop

Date: March 22nd, 2023

General Order ADM-032 Secondary Employment/Board Membership requires members seeking secondary employment or wanting to sit on an outside Board/Committee to seek prior approval from the Chief of Police. This policy is in place to ensure that such requests are in keeping with current legislation, but more importantly do not bring the integrity of the Police Service into disrepute, through any conflict of interest issue or negative public perceptions and align with Service goals, objectives and priorities.

In 2022 there was only one request for secondary employment approved by the Chief;

- Our Executive Assistant was approved to work casually as a real estate agent.

There are members of the Service that sit on boards and committees by virtue of their employment with the police service who do not apply under this policy. Other members continue with secondary employment opportunities that have been approved in prior years.